

Withdrawal/Redaction Sheet

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	From Elizabeth Martinez To Robin Bachman Re: Hi [personal] (3 pages)	03/10/1999	b(6)
002. email	From Robin Bachman To Elizabeth Martinez Re: Hi [personal] (4 pages)	04/02/1999	b(6)
003. email	From Elizabeth Martinez To Robin Bachman Re: Hi [personal] (4 pages)	04/05/1999	b(6)

COLLECTION:

Clinton Presidential Records
 Automated Records Management System [Email]
 WHO ([sweatshop abuse...])
 OA/Box Number: 500000

FOLDER TITLE:

[11/03/1998 - 08/09/1999]

2018-1072-F
in459

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: owner-recap@po.databack.com@INET@LNGTWY (owner-recap@po.databack.com@INET@LNGTWY [UNKNOWN])

CREATION DATE/TIME: 3-NOV-1998 19:17:17.00

SUBJECT: usn recap 11/3/98

TO: Jack S. Fox@eop (Jack S. Fox@eop [OA])
READ:UNKNOWN

TO: Laura D. Schwartz@eop (Laura D. Schwartz@eop [WHO])
READ:UNKNOWN

TO: Mark H. Bartholomew@eop (Mark H. Bartholomew@eop [OA])
READ:UNKNOWN

TEXT:
U.S. Newswire Washington Recap -- Tuesday, Nov. 3, 1998
To: Assignment Desk
Contact: U.S. Newswire, 202-347-2770

RECAP:

Following is a recap of U.S. Newswire's Washington file for Tuesday, Nov. 3, 1998, as of 7 p.m. EST:

- 131-1103 Korean Ambassador to Speak at NPC 'Morning Newsmaker'
- 130-1103 Alaskans for a Common Language Predict Victory on Ballot Measure 6
- 129-1103 Gore Press Schedule for Nov. 4
- 128-1103 Former Vietnamese Political Prisoner to Speak at 'Morning Newsmaker' at National Press Club
- 127-1103 Clinton, Herman Announce \$3.8 Million Welfare-to-Work Grant for Nebraska
- 126-1103 Quayle to Hold Press Availability Tonight in Newport Beach, Calif.
- 125-1103 Coalition Mobilizing Black Voters Sees Strong Turnout at Polls
- 124-1103 Transcript of White House Press Briefing by Joe Lockhart
- 123-1103 Clinton Names Stephen Moses as Member of Board of Trustees of Christopher Columbus Fellowship Foundation
- 122-1103 Clinton Statement on Uniform Standards Act

- 121-1103 Statement by U.S. Labor Secretary on Apparel Industry Partnership
- 120-1103 Transcript of Nov. 2 Interview of Clinton with Radio Bilingue
- 119-1103 Steve Kubby Available in Orange County Election Night
- 118-1103 Remarks by the President at Photo Opportunity
- 117-1103 Text of Executive Order on Open Enrollment Season for Foreign Service and CIA Retirement and Disability Systems
- 116-1103 Lakes Commission to Meet at Lake Lanier, Ga.
- 115-1103 Clinton Statement on Sweatshop Labor
- 114-1103 Citizens Against Government Waste Releases Investigative Report on Patient-Centered Healthcare
- 113-1103 Right to Work Foundation: Supreme Court Green-lights Union Deception of Workers
- 112-1103 ADAPT to Protest at HHS for Revampment of Long-Term Services for Disabled
- 111-1103 League of Women Voters President Available to Comment on Voter Turnout, Trends in Participation
- 110-1103 American Type Culture Collection to Manage Malaria Repository
- 109-1103 Special Service at Washington National Cathedral Honors the State of Texas
- 108-1103 Glenn's Historic Launch Marks Successful Installation of Wireless Technology at NPC
- 107-1103 Harris Semiconductor, Samsung Showcase Wireless Networking at National Press Club
- 106-1103 National Education Association Comments on Election 98
- 105-1103 Author W. Joseph Campbell to Address NPC Book Rap Session Nov. 12
- 104-1103 Supreme Court Rules in Marquez vs. Screen Actors Guild
- 103-1103 Latest Muslim Magazine Issue Focuses on Jihad, Condemning Terrorism, Bin Laden, Extremism, Division Within American Muslim Community
- 102-1103 New Crime-Fighting Technology Helps Capture an 'America's

Most Wanted' Fugitive

101-1103 Betty Friedan Announces Results of Study on News Coverage of Women in Sports

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/U.S. Newswire 202-347-2770/

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CREATION DATE/TIME: 5-NOV-1998 19:25:18.00

SUBJECT: usn recap from Nov. 5, 1998

TO: Jack S. Fox@eop (Jack S. Fox@eop [OA])
READ:UNKNOWN

TO: Laura D. Schwartz@eop (Laura D. Schwartz@eop [WHO])
READ:UNKNOWN

TO: Mark H. Bartholomew@eop (Mark H. Bartholomew@eop [OA])
READ:UNKNOWN

TEXT:
U.S. Newswire Washington Recap -- Thursday, Nov. 5, 1998
To: Assignment Desk
Contact: U.S. Newswire, 202-347-2770

RECAP:

Following is a recap of U.S. Newswire's Washington file for Thursday, Nov. 5, 1998, as of 7 p.m. EST:

- 139-1105 Trip of Mrs. Gore to Central America for Nov. 10-11
- 138-1105 Clinton Declares a Major Disaster Exists in Kansas
- 137-1105 President Clinton to Sign Bill Designating Little Rock Central High School a National Historic Site
- 136-1105 HIAA Post-Election Poll Reveals No Mandate for Patient Protections
- 135-1105 White House Fact Sheet on Government Response to Hurricane Mitch
- 134-1105 Mae Jemison, M.D., to Present Keynote at Women's Health Symposium in Chicago
- 133-1105 White House Statement on Emergency Relief Aid
- 132-1105 NFIB Comment on Elections: 'A Wake-Up Call to Small Business'
- 131-1105 Clinton Statement on Hurricane Mitch
- 130-1105 AmeriCares Combats Effects of Mitch with \$20 Million

Aid Commitment

- 129-1105 White House Press Briefing on Hurricane Mitch
- 128-1105 Transcript of White House Press Briefing by Joe Lockhart
- 127-1105 UNITE Statement on the Apparel Industry Partnership
- 126-1105 First Lady's Schedule for Friday, Nov. 6
- 125-1105 Russian Duma Votes, Fails to Censure Makashov Comments
- 124-1105 ABC Releases Statement on 1998 Congressional Election
- 123-1105 Defenders to Sue 12 Federal Agencies for Failing
to Protect Endangered Sonoran Pronghorn Antelope
- ADVANCE Curricular Awards Help Train Doctors to Administer
Spiritual Care
- 121-1105 ADL Celebrates 85th Year with National Meeting in
Boston
- 120-1105 Gore Press Schedule for North Carolina Friday, Nov. 6
- 119-1105 Remarks by President, First Lady at Medals Presentation
- 118-1105 ADL Calls Swiss Report on Anti-Semitism 'Honest,
Hard-Hitting and Realistic'
- 117-1105 HHS, Faith Organizations Launch Organ and Tissue
Donation Drive
- 116-1105 Tibet Expert Steve Lehman Available for Interviews;
Photo Exhibit Featured at Newseum
- 115-1105 Herman Statement on Labor Statistics Data on Internet
- 114-1105 JWV Calls for the Relocation of American Forces
in the Middle East
- 113-1105 New Poll Finds Majority Supports Global Warming
Treaty Even if Developing Countries Refuse Limits
- 112-1105 Cuomo Awards \$305.2 Million in Grants to Fight Drugs,
Crime in Public and Assisted Housing
- 111-1105 Taxpayers Group Says Elections Repudiate Big Government,
Could Spark More State Tax Revolts
- 110-1105 Transcript of Remarks by Clinton, Gephardt, Gore
in Photo Op with Congressional Leaders
- 109-1105 Clintons to Honor Medal of Arts Recipients at White

House Dinner

- 108-1105 Clinton to Travel to Highfill, Ark., for Airport Dedication
- 107-1105 UPMC Transplant Surgeons to Debate Fairness of Organ Allocation System at Medical Meeting
- 106-1105 AZA Applauds Appropriations for Wildlife Conservation Acts
- 105-1105 ATCC Corporate Headquarters Dedicated
- 103-1105 American Forests Announces Tree-planting Projects in Potomac, Chesapeake Bay Watersheds
- 102-1105 IBAA Mortgage Breaks Loan Origination Record
- 101-1105 AFT Annual Standards Report Shows Progress in States, Gaps in Reading and Social Studies

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id QAA28386 for recap-outgoing; Thu, 05 Nov 1998 16:21:44 -0800 (PST)

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nanda Chitre ( CN=Nanda Chitre/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-DEC-1998 18:27:26.00

SUBJECT: Fact Sheet: U.S. Efforts to Promote Human Rights and Democracy

TO: Jennifer M. Palmieri ( CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

so nice we get this out 8 hours after the event!

----- Forwarded by Nanda Chitre/WHO/EOP on 12/10/98 06:26

PM -----

Jason H. Schechter  
12/10/98 06:16:58 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject: Fact Sheet: U.S. Efforts to Promote Human Rights and Democracy

THE WHITE HOUSE

Office of the Press Secretary

For Immediate

Release

December 10, 1998

FACT SHEET

U.S. Efforts to Promote Human Rights and Democracy

The Clinton Administration works to promote human rights and democracy because they are integral to American values and because a world in which governments respect the rule of law will be freer, safer, and more prosperous. On the 50th anniversary of the Universal Declaration of Human Rights, our challenge is to promote the universality of human rights and to ensure their implementation around the globe.

From Haiti to the Balkans, Northern Ireland to the Middle East, the U.S. has led international efforts to resolve conflicts which give rise to human rights abuses, and we continue to provide vital support to build democratic institutions to ensure human rights abuses are not repeated. In Africa we have supported the successful end to conflicts from Mozambique to Mali, provided assistance to South Africa, efforts to

build an equitable, multi-cultural democracy, and are supporting the development and consolidation of democracy in Nigeria and across the continent. In China, we continue to press vigorously for progress on prisoner releases, political rights, religious freedom and the rule of law. And throughout central Europe and the former Soviet Union we are contributing substantial resources to build democratic institutions and strengthen political participation.

#### Bilateral U.S. Government Efforts

**Funding and Programs:** In addition to our diplomatic advocacy, we devote some \$400 million per year to democracy assistance and human rights programs implemented by the Agency for International Development (AID), as well as more than \$40 million for the National Endowment for Democracy and other publicly supported efforts to promote human rights and democracy activities overseas. The United States Information Agency (USIA) also works to strengthen the culture of democracy worldwide, both as a contributor to the free flow of information and ideas and by activities designed to sustain the democratic dialogue across national boundaries. USIA spends more than \$300 million per year on democracy and human rights promotion programs.

**Increased reporting and advocacy:** We have expanded our annual Country Reports on Human Rights Practices, and have substantially increased our reporting and advocacy on religious freedom issues. On October 27, the President signed into law the International Religious Freedom Act and, prior to that, announced the appointment of the Special Representative of the Secretary of State for International Religious Freedom. In addition, the Administration, in 1996, created an Advisory Committee on Religious Freedom Abroad, which has helped to raise the prominence and the profile of this critical issue.

-more-

**Support for Democratic Transitions:** Through a wide range of programs, AID has promoted peaceful democratic transitions. For example, AID has supported democracy through development of independent judiciary systems, and support to elections and conflict prevention and mediation mechanisms in South Africa and Nigeria; information dissemination programs for the Cuban people; and a free media in Bosnia. Many of these projects are funded through the AID Office of Transition Initiatives (OTI), established by the Clinton Administration in 1993. To help the Cuban people prepare for democracy, AID administers grants to non-governmental organizations that undertake programs to broaden information dissemination and support the emergence of civil society in Cuba. Separately, President Clinton and President Kim Dae Jung of South Korea recently announced the creation of a joint Institute on Democracy and Free Markets in Asia, to be located in Seoul. The counterpart organizations are the Saejoong Institute in Seoul Korea and the National Endowment for Democracy in the United States.

**Support for Local NGOs:** From assistance to women's literacy and democracy groups in Senegal to the Kiev Press Club in Ukraine, the

Administration has kept faith with those who share a commitment to human rights and are working to promote those values within their own societies.

Supporting Accountability: Through our support for truth commissions in Guatemala, El Salvador and South Africa, we promote the accountability and justice that is a key to political reconciliation in post-conflict societies.

Supporting the rights of the disenfranchised: Through our "No Sweat" initiative, the Administration, corporations and non-governmental organizations are developing voluntary ethical codes of conduct to prevent the importation of products made by child labor, to end sweatshop conditions both in the U.S. and abroad, and to ensure that women and children share equally the basic rights they have been denied in so many parts of the world.

Practicing domestically what we preach abroad: We recognize that human rights issues do not begin at the water's edge. For example, as we have urged other governments to provide assistance and protection to refugees, we have maintained our commitment as the world's leader in refugee resettlement.

Support for International Human Rights Institutions:

UN High Commissioner for Human Rights (UNHCHR): We led the effort to create the Office of the UNHCHR, and have provided critical support, such as for human rights monitoring programs in Rwanda, Burundi and Cambodia, and for assistance to victims of torture around the world.

UN Voluntary Fund for Victims of Torture: We continue to be the world's largest contributor to this fund and will be increasing our contribution from \$1.8 million in FY 1998 to \$3.0 million in FY 1999.

-more-

International Tribunals: We are the leading supporter of the International Criminal Tribunals relating to the former Yugoslavia and Rwanda, providing approximately \$33.5 million in financial support during 1998.

30-30-30

Message Sent

To:

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan M. Young ( CN=Jonathan M. Young/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:12-DEC-1998 00:12:23.00

SUBJECT: Clinton Proclamation: Human Rights Day, Bill of Rights Day, and Human Rights Week, 1998

TO: Jonathan M. Young ( CN=Jonathan M. Young/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

3Email ( 3Email [ UNKNOWN ] )

READ:UNKNOWN

TEXT:

In addition to the text of the proclamation, below please find two documents providing additional information about the Administration's efforts to promote human rights around the world as well as at home.

=====

THE WHITE HOUSE

Office of the Press Secretary

For Immediate Release  
December 10, 1998

HUMAN RIGHTS DAY, BILL OF RIGHTS DAY,  
AND HUMAN RIGHTS WEEK, 1998

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BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

A PROCLAMATION

Thanks to the foresight of our Founding Fathers and their commitment to human rights, we live in a Nation founded upon the principles of equality, justice, and freedom -- principles guaranteed to us by our Constitution. With the memory of tyranny fresh in their minds, the members of the First Congress of the United States proposed constitutional amendments known as the Bill of Rights, making explicit and forever protecting our Nation's cherished freedoms of religion, speech, press, and assembly.

But human rights have never been solely a domestic concern. Americans have always sought to share these rights with oppressed people around the world. In his annual message to the Congress, on January 6, 1941, President Franklin Delano Roosevelt articulated this desire: "In

the future days, which we seek to make secure, we look forward to a world founded upon four essential human freedoms. The first is freedom of speech and expression -- everywhere in the world. The second is freedom of every person to worship God in his own way -- everywhere in the world. The third is freedom from want . . . . The fourth is freedom from fear . . . anywhere in the world . . . . The world order which we seek is the cooperation of free countries, working together in a friendly, civilized society."

Fifty years ago, on December 10, 1948, the world reached a major milestone toward FDR's vision when the United Nations adopted the Universal Declaration of Human Rights. This Declaration -- drafted by the U.N. Commission on Human Rights under the leadership of Eleanor Roosevelt -- established an international standard that recognized the "inherent dignity" and the "equal and inalienable rights of all members of the human family . . . ." It denounced past "disregard and contempt for human rights [that] have resulted in barbarous acts which have outraged the conscience of mankind . . . ."

Today, a majority of the world's people live in democracies and exercise their right to freely choose their own governments. International war crimes tribunals seek justice for victims and their families by working to ensure that war crimes, crimes against humanity, and genocide do not go unpunished. And we are heartened by the progress toward peace made in Northern Ireland, the Middle East, and elsewhere, which advances the cause of human rights. But there are still many areas where human rights abuses are committed with impunity -- unchecked and unpunished.

To reaffirm our Nation's unequivocal commitment to upholding human rights, today I am issuing an Executive order to create an interagency working group to help enforce the human rights treaties we have already ratified and to make recommendations on treaties we have yet to ratify. In addition, my Administration is working to establish a genocide early warning center and to fund nongovernmental organizations that respond rapidly in human rights emergencies. The Department of State is working to provide additional assistance for Afghan women and girls under the oppressive rule of the Taliban. We are also supporting the work of the International Labor Organization in its efforts to eliminate child labor. Finally, the Immigration and Naturalization Service is issuing guidelines on how to handle cases where children seek asylum in the United States.

This year, as we come together to celebrate the Declaration's 50th anniversary, let us not forget the driving force behind its creation. We are grateful that Eleanor Roosevelt brought her prodigious energies and talents to this task. And it is fitting that we have established the Eleanor Roosevelt Award for Human Rights, honoring others for their important contributions to protecting human rights around the world.

Eleanor Roosevelt once said that "the future belongs to those who believe in the beauty of their dreams." Her accomplishments serve as an inspiration to us all, and each of us can play a part in preserving and

promoting her enduring legacy. Let us each embrace the Declaration's promise by striving to uphold its principles and defending the rights it embodies.

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim December 10, 1998, as Human Rights Day; December 15, 1998, as Bill of Rights Day; and the week beginning December 10, 1998, as Human Rights Week. I call upon the people of the United States to celebrate these observances with appropriate activities, ceremonies, and programs that demonstrate our national commitment to the Bill of Rights, the Universal Declaration of Human Rights, and the promotion and protection of human rights for all people.

IN WITNESS WHEREOF, I have hereunto set my hand this tenth day of December, in the year of our Lord nineteen hundred and ninety-eight, and of the Independence of the United States of America the two hundred and twenty-third.

WILLIAM J. CLINTON

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THE WHITE HOUSE

Office of the Press Secretary

For Immediate  
Release  
December 10, 1998

FACT SHEET

U.S. Efforts to Promote Human Rights and Democracy

The Clinton Administration works to promote human rights and democracy because they are integral to American values and because a world in which governments respect the rule of law will be freer, safer, and more prosperous. On the 50th anniversary of the Universal Declaration of Human Rights, our challenge is to promote the universality of human rights and to ensure their implementation around the globe.

From Haiti to the Balkans, Northern Ireland to the Middle East, the U.S. has led international efforts to resolve conflicts which give rise to human rights abuses, and we continue to provide vital support to build democratic institutions to ensure human rights abuses are not repeated. In Africa we have supported the successful end to conflicts

from Mozambique to Mali, provided assistance to South Africa's efforts to build an equitable, multi-cultural democracy, and are supporting the development and consolidation of democracy in Nigeria and across the continent. In China, we continue to press vigorously for progress on prisoner releases, political rights, religious freedom and the rule of law. And throughout central Europe and the former Soviet Union we are contributing substantial resources to build democratic institutions and strengthen political participation.

#### Bilateral U.S. Government Efforts

**Funding and Programs:** In addition to our diplomatic advocacy, we devote some \$400 million per year to democracy assistance and human rights programs implemented by the Agency for International Development (AID), as well as more than \$40 million for the National Endowment for Democracy and other publicly supported efforts to promote human rights and democracy activities overseas. The United States Information Agency (USIA) also works to strengthen the culture of democracy worldwide, both as a contributor to the free flow of information and ideas and by activities designed to sustain the democratic dialogue across national boundaries. USIA spends more than \$300 million per year on democracy and human rights promotion programs.

**Increased reporting and advocacy:** We have expanded our annual Country Reports on Human Rights Practices, and have substantially increased our reporting and advocacy on religious freedom issues. On October 27, the President signed into law the International Religious Freedom Act and, prior to that, announced the appointment of the Special Representative of the Secretary of State for International Religious Freedom. In addition, the Administration, in 1996, created an Advisory Committee on Religious Freedom Abroad, which has helped to raise the prominence and the profile of this critical issue.

**Support for Democratic Transitions:** Through a wide range of programs, AID has promoted peaceful democratic transitions. For example, AID has supported democracy through development of independent judiciary systems, and support to elections and conflict prevention and mediation mechanisms in South Africa and Nigeria; information dissemination programs for the Cuban people; and a free media in Bosnia. Many of these projects are funded through the AID Office of Transition Initiatives (OTI), established by the Clinton Administration in 1993. To help the Cuban people prepare for democracy, AID administers grants to non-governmental organizations that undertake programs to broaden information dissemination and support the emergence of civil society in Cuba. Separately, President Clinton and President Kim Dae Jung of South Korea recently announced the creation of a joint Institute on Democracy and Free Markets in Asia, to be located in Seoul. The counterpart organizations are the Saejoong Institute in Seoul Korea and the National Endowment for Democracy in the United States.

**Support for Local NGOs:** From assistance to women's literacy and democracy groups in Senegal to the Kiev Press Club in Ukraine, the Administration has kept faith with those who share a commitment to human rights and are working to promote those values within their own societies.

Supporting Accountability: Through our support for truth commissions in Guatemala, El Salvador and South Africa, we promote the accountability and justice that is a key to political reconciliation in post-conflict societies.

Supporting the rights of the disenfranchised: Through our "No Sweat" initiative, the Administration, corporations and non-governmental organizations are developing voluntary ethical codes of conduct to prevent the importation of products made by child labor, to end sweatshop conditions both in the U.S. and abroad, and to ensure that women and children share equally the basic rights they have been denied in so many parts of the world.

Practicing domestically what we preach abroad: We recognize that human rights issues do not begin at the water's edge. For example, as we have urged other governments to provide assistance and protection to refugees, we have maintained our commitment as the world's leader in refugee resettlement.

Support for International Human Rights Institutions:

UN High Commissioner for Human Rights (UNHCHR): We led the effort to create the Office of the UNHCHR, and have provided critical support, such as for human rights monitoring programs in Rwanda, Burundi and Cambodia, and for assistance to victims of torture around the world.

UN Voluntary Fund for Victims of Torture: We continue to be the world's largest contributor to this fund and will be increasing our contribution from \$1.8 million in FY 1998 to \$3.0 million in FY 1999.

International Tribunals: We are the leading supporter of the International Criminal Tribunals relating to the former Yugoslavia and Rwanda, providing approximately \$33.5 million in financial support during 1998.

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THE WHITE HOUSE

Office of the Press Secretary

For Immediate Release  
December 10, 1998

FACT SHEET

Human Rights Day 1998 and Eleanor Roosevelt Human Rights Award

President Clinton today commemorates Human Rights Day and marks the 50th anniversary of the Universal Declaration of Human Rights (UDHR), the U.N.

General Assembly declaration affirming fundamental freedoms and human rights for all people. On the historic anniversary of the UDHR, President Clinton announces several policy initiatives to advance human rights at home and abroad. He also honors four distinguished American human rights leaders as the inaugural recipients of the newly-created Eleanor Roosevelt Award for Human Rights.

#### Human Rights Policy Initiatives

- Signing of a Human Rights Executive Order, that strengthens our efforts to implement human rights treaties, and creates an Administration working group to coordinate these efforts.
- Establishment of a Genocide Early Warning Center, jointly run by the State Department and the Central Intelligence Agency, to train intelligence resources on situations that could potentially lead to genocide.
- Enhancing our response to human rights emergencies. The U.S. Agency for International Development will provide up to \$8 million over the next five years to non-governmental organizations to enhance their rapid response capacities. Organizations can use these funds for a variety of purposes, including the creation of assessment teams, monitoring units or other means of addressing situations where human rights may be imminently threatened.
- Providing increased assistance to victims of human rights abuse. The Department of State will significantly increase our annual contribution to the U.N. Voluntary Fund for Torture Victims (from \$1.8 million in FY 1998 to \$3 million in FY 1999). This Fund distributes money to organizations around the world that rehabilitate those who have suffered torture. In addition, the Department of State is initiating a program to address the needs of genocide survivors in Rwanda, Bosnia and Cambodia. This program will primarily target women, providing training and counseling.
- Combating child labor by contributing \$30 million this year to the International Labor Organization's International Program on the Elimination of Child Labor, a ten-fold increase over last year's \$3 million contribution. This program works with governments, businesses and non-governmental organizations to discourage the use of child labor around the world.
- Issuing new guidelines for the adjudication of asylum claims by children in the U.S. The U.S. is the second country after Canada to adopt such guidelines. The guidelines will sensitize immigration officials to the special needs of our youngest and most vulnerable asylum seekers.
- Preventing youth hate crime through publication in January of a guide for schools entitled "Protecting Students from Harassment and Hate Crimes", developed jointly by the Department of Education and the National Association of Attorneys General. The guide provides suggestions to school systems for addressing the issue of school violence.
- Protecting victims of smugglers, traffickers and sweatshop owners. The

Department of Justice will explore legislative options to address the immigration situation of illegal aliens in the U.S. who are the victims of serious abuses such as forced labor and forced prostitution. The aim is to encourage greater reporting to and cooperation with U.S. authorities in targeting abusers of human rights.

#### Eleanor Roosevelt Human Rights Award

Eleanor Roosevelt was the driving force behind the adoption in 1948 of the Universal Declaration of Human Rights. To honor her commitment to the principles of the Declaration the President established the Eleanor Roosevelt Award for Human Rights.

For the inaugural recipients of this new award, the Secretary of State recommended, and the President approved, four distinguished American human rights leaders.

Robert L. Bernstein, founder of the Fund for Free Expression as well as Human Rights Watch and retired chairman of Random House.

Representative John Lewis, life-long civil rights leader.

Bette Bao Lord, human rights activist, China scholar and novelist.

Dorothy Q. Thomas, women's rights activist responsible for groundbreaking research and advocacy on human rights violations against women around the world.

#### 1998 ELEANOR ROOSEVELT AWARD CITATIONS:

##### ROBERT L. BERNSTEIN

Robert Bernstein has dedicated his life to giving voice to the voiceless, from publishing banned books to founding the groups that led to the creation of Human Rights Watch. His ceaseless efforts have increased both our determination and ability to oppose human rights violations wherever they occur. We honor him today for a life devoted to the active defense of freedom and dignity throughout the world.

##### JOHN LEWIS

For 40 years John Lewis has been at the vanguard of the civil rights struggle. From Freedom Rides to the House of Representatives, he has educated and mobilized generations of Americans in the crusade against injustice. He often did so at great personal risk, yet he never deviated from his commitment to peaceful change through nonviolent means. We honor him today for his uncompromising heroism in the face of bigotry and his unswerving commitment to the principles of the Universal Declaration of Human Rights.

## BETTE BAO LORD

Born in China, raised in the United States, Bette Bao Lord has dedicated her life to the defense of liberty, particularly through her inspired leadership of Freedom House. One of her books on China includes the story of a boy who flies a kite each day outside a prison so that his captive father will see the kite and not lose hope. Her work has similarly sustained hope in countless others. We honor her today for her own activism and for setting a high standard for human rights and democracy activists around the world.

## DOROTHY Q. THOMAS

Dorothy Thomas has played a leading role in efforts to define and defend women's rights around the world. Through her work at Human Rights Watch, she has raised global awareness of state-sponsored violence and discrimination against women and helped reshape international law to fight these abuses. We honor her today for her courageous advocacy of women's rights as basic human rights.

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**Clinton Presidential Records  
Automated Records Management System  
[EMAIL] and Tape Restoration Project [Email]**

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This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies a responsive email, already made available within another collection.

---

Collection: 2015-0017-F Segment 2

Bucket: WHO

Creation Date: 1998-12-15

Subject: Today in the Weekly, 03.23.98

Creator: David S. Beaubaire CN=David S.  
Beaubaire/OU=WHO/O=EOP [ WHO ]

---

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: swirsky-stephanie@dol.gov@INET@LNGTWY ( swirsky-stephanie@dol.gov@INET@LNGTWY [ UNKNOWN ] )

CREATION DATE/TIME:16-DEC-1998 13:11:42.00

SUBJECT: Language for briefing notice

TO: Cheryl M. Carter@eop ( Cheryl M. Carter@eop [ WHO ] )

READ:UNKNOWN

TEXT:

Language for AIP briefing: ( I didn't know if we should include Kitty Higgins, but she will be there as well)

Please join Gene Sperling, Chair of the National Economic Council, for a briefing on the recent agreement by the Apparel Industry Partnership. This historic agreement among leaders from the apparel and footwear industry, human rights groups, religious organizations and consumer groups offers an unprecedented opportunity for the industry to come together to assure consumers that the products they buy are made under humane and decent working conditions.

Members of the Partnership will also be there to brief the attendees. Company members include Liz Clairborne Inc., Phillips Van Heusen, Nike, Reebok, Patagonia, LLBean, Kathie Lee Gifford, Nicole Miller, Duke University and Business for Social Responsibility. The human rights and consumer groups include the Lawyers Committee for Human Rights, the International Labor Rights Fund, the RFK Memorial Center for Human Rights, and the National Consumers League.

Time:

Place:

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131) id <01J5EN3Q847K00C7RO@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed, 16 Dec 1998 13:00:11 EST

Received: from storm.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131) with ESMTMP id <01J5EN3MI5OG007WU1@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,

16 Dec 1998 13:00:06 -0500 (EST)

Received: from dol.gov ([166.96.254.1]) by EOP.GOV (PMDF V5.2-29 #34437) with SMTP id <01J5EN2Y7AQE000EJ3@EOP.GOV> for carter\_cm@a1.eop.gov; Wed, 16 Dec 1998 12:59:32 -0500 (EST)

Received: by dol.gov (5.x/SMI-SVR4) id AA24322; Wed, 16 Dec 1998 12:52:21 -0500

Received: from unknown(166.96.250.73) by gatekeeper via smap (V1.3)

id sma024176; Wed Dec 16 12:52:02 1998

Received: by ESFPB03 with Internet Mail Service (5.5.2232.9)

id <Y1C8SG32>; Wed, 16 Dec 1998 12:55:18 -0500

X-Mailer: Internet Mail Service (5.5.2232.9)

===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:16-DEC-1998 13:38:18.00

SUBJECT: FW: Language for briefing notice

TO: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

from Stephanie.

----- Forwarded by Cheryl M. Carter/WHO/EOP on 12/16/98

01:38 PM -----

swirsky-stephanie @ dol.gov

12/16/98 01:25:00 PM

Record Type: Record

To: Cheryl M. Carter

cc:

Subject: FW: Language for briefing notice

can you forward to Jay ....it was sent back 3 times...thanks!

-----  
From: Swirsky Stephanie

Sent: Wednesday, December 16, 1998 1:18 PM

To: 'Jay Dunn'

Subject: Language for briefing notice

Language for AIP briefing: ( I didn't know if we should include  
Kitty Higgins, but she will be there as well)

Please join Gene Sperling, Chair of the National Economic  
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attendees. Company members include Liz Clairborne Inc., Phillips Van Heusen, Nike, Reebok, Patagonia, LLBean, Kathie Lee Gifford, Nicole Miller, Duke University and Business for Social Responsibility. The human rights and consumer groups include the Lawyers Committee for Human Rights, the International Labor Rights Fund, the RFK Memorial Center for Human Rights, and the National Consumers League.

Time:

Place:

=====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
id <01J5EO5SVTKG00AM1K@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
16 Dec 1998 13:30:05 EST

Received: from storm.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
with ESMTP id <01J5EO5QQXFK009Q50@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
16 Dec 1998 13:30:02 -0500 (EST)

Received: from dol.gov ([166.96.254.1]) by EOP.GOV (PMDF V5.2-29 #34437)  
with SMTP id <01J5EO5F864E000C2R@EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
16 Dec 1998 13:29:46 -0500 (EST)

Received: by dol.gov (5.x/SMI-SVR4) id AA08901; Wed, 16 Dec 1998 13:22:37 -0500

Received: from unknown(166.96.250.73) by gatekeeper via smap (V1.3)  
id sma008873; Wed Dec 16 13:22:34 1998

Received: by ESFPB03 with Internet Mail Service (5.5.2232.9)  
id ; Wed, 16 Dec 1998 13:25:49 -0500

X-Mailer: Internet Mail Service (5.5.2232.9)

=====  
END ATTACHMENT 1

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: swirsky-stephanie@dol.gov@INET@LNGTWY ( swirsky-stephanie@dol.gov@INET@LNGTWY [ UNKNOWN ] )

CREATION DATE/TIME:16-DEC-1998 13:32:06.00

SUBJECT: FW: Language for briefing notice

TO: Cheryl M. Carter@eop ( Cheryl M. Carter@eop [ WHO ] )

READ:UNKNOWN

TEXT:

can you forward to Jay ....it was sent back 3 times...thanks!

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From: Swirsky Stephanie

Sent: Wednesday, December 16, 1998 1:18 PM

To: 'Jay Dunn'

Subject: Language for briefing notice

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Time:

Place:

=====  
===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
id <01J5EO5SVTKG00AM1K@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
16 Dec 1998 13:30:05 EST

Received: from storm.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
with ESMTP id <01J5EO5QQXFK009Q50@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,

16 Dec 1998 13:30:02 -0500 (EST)

Received: from dol.gov ([166.96.254.1]) by EOP.GOV (PMDF V5.2-29 #34437)  
with SMTP id <01J5EO5F864E000C2R@EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
16 Dec 1998 13:29:46 -0500 (EST)

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id sma008873; Wed Dec 16 13:22:34 1998

Received: by ESFPB03 with Internet Mail Service (5.5.2232.9)  
id ; Wed, 16 Dec 1998 13:25:49 -0500

X-Mailer: Internet Mail Service (5.5.2232.9)

=====  
===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:21-DEC-1998 15:21:27.00

SUBJECT: Need you to review invitation list

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TO: Jennifer M. Luray ( CN=Jennifer M. Luray/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Can one of you come look at the list mentioned below? Thanks.

----- Forwarded by Cheryl M. Carter/WHO/EOP on 12/21/98

03:21 PM -----

Cheryl M. Carter

12/21/98 03:12:35 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Robert B. Johnson/WHO/EOP, Jocelyn A. Bucaro/WHO/EOP

Subject: Need you to review invitation list

DOL and NEC are putting together a meeting to discuss approaches to eliminating sweatshops with opinion leaders from around the country and they have asked OPL to review their list to be sure it is appropriate. Would you please take a look at the list in the next hour or so and let me know if you see a problem on the list. The list and letter of invitation are in my office...please drop by or if I don't see you I'll try to find you in a few minutes.

Gene will be doing the briefing along with members of the Apparel Industry Partnership and either Sec. Herman or Kitty Higgins.

Message Sent

To:

Maureen T. Shea/WHO/EOP

Deborah B. Mohile/WHO/EOP

Victoria A. Lynch/WHO/EOP

Jena V. Roscoe/WHO/EOP

Maritza Rivera/WHO/EOP

Barbara D. Woolley/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:21-DEC-1998 15:14:15.00

SUBJECT: Need you to review invitation list

TO: Barbara D. Woolley ( CN=Barbara D. Woolley/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Jena V. Roscoe ( CN=Jena V. Roscoe/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Deborah B. Mohile ( CN=Deborah B. Mohile/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maritza Rivera ( CN=Maritza Rivera/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria A. Lynch ( CN=Victoria A. Lynch/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Maureen T. Shea ( CN=Maureen T. Shea/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Jocelyn A. Bucaro ( CN=Jocelyn A. Bucaro/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

CC: Robert B. Johnson ( CN=Robert B. Johnson/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:11-JAN-1999 14:34:12.00

SUBJECT: Saturday's radio address

TO: Nancy V. Hernreich ( CN=Nancy V. Hernreich/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Maria is wondering if it's possible to invite Robbie Karp and her family (4 people) to the January 16 radio address. She's with Liz Claiborne and has been very helpful with the President's Apparel Industry Partnership.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Nancy V. Hernreich ( CN=Nancy V. Hernreich/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:11-JAN-1999 17:36:22.00

SUBJECT: Saturday's radio address

TO: Mary Morrison ( CN=Mary Morrison/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

We need to add this one to the list.

----- Forwarded by Nancy V. Hernreich/WHO/EOP on 01/11/99

05:22 PM -----

Marjorie Tarmey  
01/11/99 02:32:52 PM

Record Type: Record

To: Nancy V. Hernreich/WHO/EOP

cc:

Subject: Saturday's radio address

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:15-JAN-1999 16:11:37.00

SUBJECT: CHANGE

TO: Victoria A. Lynch ( CN=Victoria A. Lynch/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

AIP Briefing

Members from the apparel industry partnership attended a briefing Wednesday with OPD and NEC staff to continue to draw attention to conditions in "sweatshops" where much apparel is made for US consumers. At the briefing, the members were presented the revised AIP agreement for their review and support.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Victoria A. Lynch ( CN=Victoria A. Lynch/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 15-JAN-1999 17:05:47.00

SUBJECT:

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

TO: Richard Socarides ( CN=Richard Socarides/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ: UNKNOWN

TEXT:

January 15, 1999

MEMORANDUM FOR THE PRESIDENT AND THE VICE PRESIDENT

FROM: BEN JOHNSON

SUBJECT: OFFICE OF PUBLIC LIAISON WEEKLY REPORT (January 11-15)

ACTIONS SUPPORTING PRESIDENTIAL INITIATIVES

State of the Union: We continue to hear about additional SOTU Watch Parties. Thus far, OPL's constituent contacts have coordinated SOTU Watch Parties. We are also told that veterans are particularly anxious to hear if they are mentioned in your address since they were not referenced in your last two. We are coordinating briefings on Tuesday for your key supporters.

New Markets Initiative: OPL coordinated roll out to the corporate and civic communities for your announcement of the New Markets Initiatives. Selected leaders in banking and investment, real estate and retail who have been active in your other empowerment initiatives were notified by staff and given materials on the new proposal. Leadership from the African American and Hispanic groups were also given advanced notification of your announcement. A full briefing outlining the initiative for the business and civic communities will be given next week.

Disability Employment Initiative: Wednesday's event announcing a historic \$2 billion initiative to assist people with disabilities return to work was a smashing success. There have been continual accolades and press releases throughout the disability community, but the following e-mail message from Henly McElveen captures it best: "WoWee! Hoorahhh! WAY-TO-GO! I just had to share my exultation with somebody! Especially

those somebodies who have a clue to why I am so thankful and greatly heartened! I would like to propose that we name/call this Godsend by a commemorative name like "The Clinton-Gore Disabilities Work Freedom Plan" or some way to give credit to the President and Vice-President for acting so courageously in behalf of all of the disability community in this country.... It is especially fitting that this occurs so close to the anniversary of the remembrance of Dr. King. Powerful!!! Thanks for listening and God bless us ALL, especially Bill Clinton and Al Gore. HenlyM"

Livable Communities Initiative: More "green" agriculture folks are pleased about your support for protecting farmland.

Long Term Care: The senior citizen community is concerned about the "care giving piece" of the LTC Initiative. They hope that you will support a demonstration project included in Title IV of the Older Americans Act to a "sliding fee." OPL is also working with the Vice President's office on the Forum in Tampa, Florida, on January 21, 1999.

21st Century Learning Center Program: You are being highly praised for this initiative. We are hearing that school counselors are especially enthusiastic about the chance to motivate kids and improve learning skills in after-school programs. Counselors say they are urging their congressional representatives to pass the expansion of the Community Learning Program. You should know that in expressing support for this initiative, Anne Bryant of the National School Boards Association also noted that the NSBA is concerned about the possibility that the funding increases could negatively impact other, more expressly educational programs.

## CONSTITUENT OUTREACH AND OTHER ISSUES

### AFRICAN AMERICAN OUTREACH

Bishop Chandler Owens instructs his leadership to support watch parties. I met with the Presiding Bishop of the Church of God in Christ to enlist his support for our watch party outreach efforts. He asked me to tell you that he has instructed the leadership of his denomination to host watch parties in cities all across the US.

SOTU: Currently, we have received 50 confirmations from African American organizations and leaders who will host watch parties. 15 HBCU's are hosting watch parties on their campus. Some university watch parties are anticipating over 200 participants will attend. The NAACP and NUL are also mobilizing their state and youth chapters to host watch parties. We will keep you posted.

Ben Johnson addresses the Coalition of Black Trade Unions: I addressed 3,000 African American trade unionists attending their annual meeting in Birmingham, Alabama. After highlighting your past six years of accomplishments, Bill Lucy, the organization's president, strongly exhorted his membership to mobilize across the country on your behalf.

### BUSINESS OUTREACH

Small businesses are concerned about proposed cuts in SBA's Office of Advocacy. John Satagaj, president of the Small Business Legislative Council, met with OPL staff to underscore the importance of the Advocacy

office to the small business community and to share his concerns over the proposed cuts.

AIP briefing to draw attention to sweatshop conditions. Members from the apparel industry partnership attended a briefing Wednesday with OPD and NEC staff to continue to draw attention to conditions in "sweatshops" where much apparel is made for US consumers. At the briefing, the members were presented the revised AIP agreement for their review and support.

Lifelong Learning Conference a success. OPL coordinated participation from the business community in the Vice President's conference on Life Long Learning on Tuesday. The conference focused on encouraging businesses to participate in your and the Vice President's initiative for corporation to invest more in their workforce to prepare them for high skill careers.

OPL meets with National Association of Manufacturers. OPL staff met with NAM executives about their legislative agenda for 1999. On the forefront of NAM's agenda was its continued support for any Fast Track initiative undertaken by the Administration.

## EDUCATION

Letters urge your support of childcare provisions in the Higher Education Act. We are receiving letters from children's and education advocates encouraging you to appropriate the full \$45 million in the FY 2000 budget for the campus childcare provision of the HEA.

The Committee for Education Funding urges additional funding. This coalition of more than 90 educational organizations appreciates your advocacy for increased education investment. However, they encourage you to increase investments more substantially so that all educational programs, including your new initiatives can be funded. They encourage you to take advantage of the opportunity arising from the strong support of the American electorate, made clear in the 1998 election, and the robust economy.

## GAY/LESBIAN OUTREACH

Governor Davis backs benefits for partners of gay workers. Gov. Gray Davis said Thursday that he would support a bill extending health care benefits to the partners of gay state employees. Such a bill passed the legislature previously and was vetoed by Wilson. Davis said also that he would not let the State interfere with gay couples seeking to adopt children. His comments come while conservatives push a ballot measure that voters will consider in March 2000 (on the same day as the presidential primary) to prohibit legal status for gay marriages. The governor said that he is not ready to take a position on the ballot initiative, although in the past he has opposed same-sex marriage.

Education and HHS release ground breaking reports. A long-awaited report on lesbian health by HHS's Institute of Medicine illustrates the need for more research even as it details the many barriers to conducting this important work. The report, released on Thursday, is the federal government's first comprehensive assessment of the research and issues surrounding the particular health needs of lesbians. Next Monday, Education joins with the National Association of Attorneys General to issue Protecting Students from Harassment and Hate Crimes, A Guide for School. The Guide is intended to help school officials deal more effectively with instances of harassment and violence in elementary and

secondary schools and is issued in response to your urging at the School Safety Conference on October 15th. Anti-gay harassment in schools is an important issue to many gays and lesbians.

Glendening says gay brother who died of AIDS feared ouster from military.

The Governor said he intends to offer a bill outlawing employment discrimination based on sexual orientation.

West Hollywood gays rally against impeachment. About 250 gays and lesbians attended an anti-impeachment rally in West Hollywood, California on Monday.

#### HISPANIC OUTREACH

OPL coordinated Administration Hispanic appointee meeting. We gave them a brief preview of your State of the Union address as well as your FY2000 Budget. We also highlighted your Administration's accomplishments for Hispanics and placed special emphasis on your successes in the FY , 99 Budget. We encouraged the appointees to organize watch parties in their home states.

#### RELIGIOUS OUTREACH

The religious community supports most of your legislative priorities.

Most notably, this includes support for the passage of the Comprehensive Test Ban Treaty. They also anticipate battles for use of public funds for religious schools and will again seek a legislative remedy to the Religious Freedom Restoration Act.

#### RURAL OUTREACH

Beef producers make recommendations for restoring commodity pricing. The National Cattlemen ,s Beef Association made the following recommendations to Secretary Glickman: Resolve the EU hormone ban; Increase government beef purchases; Finalize inspection inequities decisions, and; Rescind use of USDA quality grades on imported meat. The Association says that beef producers are growing more frustrated with the Administration ,s recent pork announcements.

#### WOMEN ,S OUTREACH

Women ,s Office coordinates conference call on your family agenda. Ann Lewis will highlight the long term care initiative, after-school programs, child care, and Social Security with key women leaders.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:15-JAN-1999 15:30:55.00

SUBJECT: Weekly

TO: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TO: Victoria A. Lynch ( CN=Victoria A. Lynch/OU=WHO/O=EOP @ EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

SBA Office of Advocacy

There is concern within the small business association community over proposed cuts in the SBA budget for the office of advocacy. John Satagaj, president of the Small Business Legislative Council, met with OPL staff to underscore the importance of the Advocacy office to the small business community and to share his concerns over the proposed cuts.

AIP Briefing

Members from the apparel industry partnership attended a briefing Wednesday with OPD and NEC staff to continue to draw attention to conditions in "sweatshops" where many apparel is made for US consumers. The briefing focused on the progress that AIP has made in raising labor standards and conducting internal and external monitoring of the industry.

Lifelong Learning Conference

OPL coordinated participation from the business community in the Vice President's conference on Life Long Learning on Tuesday. The conference focused on encouraging businesses to participate in your and the Vice President's initiative for corporation to invest more in their workforce to prepare them for high skill careers.

National Association of Manufacturers

OPL staff met with executives from the National Association of Manufacturers about NAM's legislative agenda for 1999. On the forefront of NAM's agenda was its continued support for any Fast Track initiative undertaken by the Administration.

New Markets Initiative

OPL coordinated roll out to the corporate and civic communities for your announcement of the New Markets Initiatives. Selected leaders in banking and investment, real estate and retail that have been active in other Administration empowerment initiatives were notified by staff and given materials on the new proposal. Leadership from the African American and Hispanic groups were also given advanced notification of your announcement. A full briefing outlining the initiative for the business and civic communities will be given next week.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: swirsky-stephanie@dol.gov@INET@LNGTWY ( swirsky-stephanie@dol.gov@INET@LNGTWY [ UNKNOWN ] )

CREATION DATE/TIME:24-FEB-1999 16:42:10.00

SUBJECT: Re: Language for briefing notice

TO: Cheryl M. Carter@eop ( Cheryl M. Carter@eop [ WHO ] )

READ:UNKNOWN

TEXT:

Language for the briefing notice.

Language for AIP briefing: ( I didn't know if we should include Kitty Higgins, but she will be there as well)

Please join Gene Sperling, Chair of the National Economic Council, for a briefing on the recent agreement by the Apparel Industry Partnership. This historic agreement among leaders from the apparel and footwear industry, human rights groups, religious organizations and consumer groups offers an unprecedented opportunity for the industry to come together to assure consumers that the products they buy are made under humane and decent working conditions.

Members of the Partnership will also be there to brief the attendees. Company members include Liz Clairborne Inc., Phillips Van Heusen, Nike, Reebok, Patagonia, LLBean, Kathie Lee Gifford, Nicole Miller, Duke University and Business for Social Responsibility. The human rights and consumer groups include the Lawyers Committee for Human Rights, the International Labor Rights Fund, the RFK Memorial Center for Human Rights, and the National Consumers League.

Time:

Place:

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

Received: from conversion.pmdf.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
id <01J84MOQ8YY8000T9S@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
24 Feb 1999 16:25:42 EST

Received: from storm.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
with ESMTP id <01J84MOOBB8G000S3S@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,

24 Feb 1999 16:25:40 -0500 (EST)

Received: from dol.gov ([166.96.254.1]) by EOP.GOV (PMDF V5.2-29 #34437)  
with SMTP id <01J84MO06JLO001D3B@EOP.GOV> for carter\_cm@al.eop.gov; Wed,  
24 Feb 1999 16:25:07 -0500 (EST)

Received: by dol.gov (5.x/SMI-SVR4) id AA01177; Wed, 24 Feb 1999 16:16:50 -0500

Received: from unknown(166.96.250.73) by gatekeeper via smap (V1.3)  
id sma000909; Wed Feb 24 16:16:21 1999

Received: by ESFPB03 with Internet Mail Service (5.5.2232.9)  
id <17M03B1H>; Wed, 24 Feb 1999 16:23:33 -0500

X-Mailer: Internet Mail Service (5.5.2232.9)

===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cheryl M. Carter ( CN=Cheryl M. Carter/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:26-FEB-1999 15:13:09.00

SUBJECT: Re: Language for briefing notice

TO: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

I can't remember if I sent this before...please use this language to do invite. Thanks.

----- Forwarded by Cheryl M. Carter/WHO/EOP on 02/26/99

03:12 PM -----

swirsky-stephanie @ dol.gov

02/24/99 04:23:00 PM

Record Type: Record

To: Cheryl M. Carter

cc:

Subject: Re: Language for briefing notice

Language for the briefing notice.

Language for AIP briefing: ( I didn't know if we should include Kitty Higgins, but she will be there as well)

Please join Gene Sperling, Chair of the National Economic Council, for a briefing on the recent agreement by the Apparel Industry Partnership. This historic agreement among leaders from the apparel and footwear industry, human rights groups, religious organizations and consumer groups offers an unprecedented opportunity for the industry to come together to assure consumers that the products they buy are made under humane and decent working conditions.

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Time:

Place:

=====  
ATTACHMENT 1  
=====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

RFC-822-headers:

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id <01J84MOQ8YY8000T9S@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
24 Feb 1999 16:25:42 EST

Received: from storm.eop.gov by PMDF.EOP.GOV (PMDF V5.1-9 #29131)  
with ESMTTP id <01J84MOOBB8G000S3S@PMDF.EOP.GOV> for carter\_cm@a1.eop.gov; Wed,

24 Feb 1999 16:25:40 -0500 (EST)

Received: from dol.gov ([166.96.254.1]) by EOP.GOV (PMDF V5.2-29 #34437)  
with SMTP id <01J84MO06JLO001D3B@EOP.GOV> for carter\_cm@a1.eop.gov; Wed,  
24 Feb 1999 16:25:07 -0500 (EST)

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Received: from unknown(166.96.250.73) by gatekeeper via smap (V1.3)  
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Received: by ESFPB03 with Internet Mail Service (5.5.2232.9)  
id <17M03B1H>; Wed, 24 Feb 1999 16:23:33 -0500

X-Mailer: Internet Mail Service (5.5.2232.9)

=====  
END ATTACHMENT 1  
=====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 1-MAR-1999 19:18:46.00

SUBJECT:

TO: test dunn ( test dunn @ 12024566218@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: DebbieCarchidi ( DebbieCarchidi @ 17145830715@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: MichaelGale ( MichaelGale @ 12023931004@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: JuneSassler ( JuneSassler @ 17179723444@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: RobertStack ( RobertStack @ 12129449779@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: SarahMcCann ( SarahMcCann @ 12125575985@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: LisaHinson ( LisaHinson @ 16144797079@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: AngelaTapia ( AngelaTapia @ 12015044540@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: MarkGreenberg ( MarkGreenberg @ 12146383436@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: LeanaYcikson ( LeanaYcikson @ 13054181448@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: RonNeuburger ( RonNeuburger @ 12128417159@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: BillScully ( BillScully @ 16307692061@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: EugeneWeisman ( EugeneWeisman @ 12125643705@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: WolfFinkelman ( WolfFinkelman @ 17136888768@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: SanjeevSahni ( SanjeevSahni @ 12122212065@fax [ UNKNOWN ] )

READ:UNKNOWN

TO: JohnPellegrini ( JohnPellegrini @ 12124215682@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RichardRecupero ( RichardRecupero @ 12125752214@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: AnilTeckwani ( AnilTeckwani @ 12127688873@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MaureenGray ( MaureenGray @ 12018968075@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LorraineKenderine ( LorraineKenderine @ 12062705301@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JohnClark ( JohnClark @ 12135885660@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: BernardCohen ( BernardCohen @ 12127898924@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: PaulRacano ( PaulRacano @ 12129168281@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DavidMamiye ( DavidMamiye @ 17324179490@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RobertAzar ( RobertAzar @ 12125635233@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ChuckRosenblum ( ChuckRosenblum @ 12129970040@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: IzzyKarra ( IzzyKarra @ 12125646259@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JenniferDittenhoefer ( JenniferDittenhoefer @ 12015838863@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MichaelLubick ( MichaelLubick @ 19082873578@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DavidBrockman ( DavidBrockman @ 12128691109@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: AndrewBoguszewski ( AndrewBoguszewski @ 12122098325@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: CharlesAnteby ( CharlesAnteby @ 12125633433@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JodiLeafer ( JodiLeafer @ 12122621974@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LarryBlume ( LarryBlume @ 12126882449@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JennieLai ( JennieLai @ 12123669668@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JohnJoerger ( JohnJoerger @ 19138889619@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: EdLovino ( EdLovino @ 12126136589@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: NancyMarino ( NancyMarino @ 12125367369@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MannyHaber ( MannyHaber @ 12124946823@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MarieCruz ( MarieCruz @ 12137800751@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LillianJang ( LillianJang @ 14155503981@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LizBasesu ( LizBasesu @ 19145915351@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JosephSutton ( JosephSutton @ 12129448409@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: AndrewRotondi ( AndrewRotondi @ 19733444402@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RonaldPigliacelli ( RonaldPigliacelli @ 12159693410@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RonMuhlfeder ( RonMuhlfeder @ 12127144852@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JoanneHerre ( JoanneHerre @ 12129211434@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ChristineLongsworth ( ChristineLongsworth @ 12122216551@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: SunilSani ( SunilSani @ 17184821385@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: EnricoSalvo ( EnricoSalvo @ 12132500710@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JodorkaMarkovic ( JodorkaMarkovic @ 12129219729@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MarieRapport ( MarieRapport @ 17032571019@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JoeEgan ( JoeEgan @ 12018631637@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ArleneBlocker ( ArleneBlocker @ 12124232098@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: SonjaChapman ( SonjaChapman @ 12129472039@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: AlexandraStoianaovi ( AlexandraStoianaovi @ 12125964667@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RobertMele ( RobertMele @ 12125414220@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DavidBennett ( DavidBennett @ 14106339323@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JillWitter ( JillWitter @ 13148543890@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JohnWilmer ( JohnWilmer @ 4678900@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ThomasTravis ( ThomasTravis @ 13052675155@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: FredSenseman ( FredSenseman @ 14237750489@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: SamuelSchwab ( SamuelSchwab @ 13017294057@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: AlbertRennett ( AlbertRennett @ 14146583074@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LeonPorter ( LeonPorter @ 13365197312@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: NinaPastor ( NinaPastor @ 12124652030@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RichardMezan ( RichardMezan @ 12128364979@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JimKilgore ( JimKilgore @ 14155018855@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JeffreyKapor ( JeffreyKapor @ 13104737138@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MarkJaeger ( MarkJaeger @ 14146583074@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DaveHuelsbeck ( DaveHuelsbeck @ 17709578728@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ArnoldGoldman ( ArnoldGoldman @ 12154559497@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MichaelGale ( MichaelGale @ 3931004@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JosephDeadwyler ( JosephDeadwyler @ 12149564446@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JerryCrosby ( JerryCrosby @ 13365477634@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: StevenBrink ( StevenBrink @ 17146311326@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ArthurHerold ( ArthurHerold @ 8350243@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DavidGinn ( DavidGinn @ 14046531545@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: PaulaStanley ( PaulaStanley @ 12066281925@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: SuawnKahle ( SuawnKahle @ 18106435513@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DougWolsieffer ( DougWolsieffer @ 19724319080@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: BernardBrennan ( BernardBrennan @ 13124673755@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: SusanFlack ( SusanFlack @ 4293755@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JanetScott ( JanetScott @ 15012772473@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ChrisUlidmaier ( ChrisUlidmaier @ 12126817572@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RalphMeyer ( RalphMeyer @ 13143316554@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LorraineKoch ( LorraineKoch @ 12159692830@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JoeJoseph ( JoeJoseph @ 8226060@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: GlenCanary ( GlenCanary @ 19544333999@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: BernieSlichner ( BernieSlichner @ 16195870907@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: FJWitt ( FJWitt @ 12038492135@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RobertStern ( RobertStern @ 17177513196@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RonLucas ( RonLucas @ 17136692709@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JoeVella ( JoeVella @ 15135797719@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JocelynBarandiaran ( JocelynBarandiaran @ 12125413299@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: KennethCole ( KennethCole @ 12127136670@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: PrakashBhatt ( PrakashBhatt @ 16103189384@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: BarrySwartz ( BarrySwartz @ 12127194591@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JohnPomerantz ( JohnPomerantz @ 12122214287@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: HarveySanders ( HarveySanders @ 12126324353@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JeffreySwartz ( JeffreySwartz @ 16037731640@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MichaelBenstock ( MichaelBenstock @ 18133915401@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RonaldMalouf ( RonaldMalouf @ 14154313699@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: IraDansky ( IraDansky @ 12125369526@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RickMarkee ( RickMarkee @ 18649680075@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JamesWilkerson ( JamesWilkerson @ 19196842065@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JamesSilk ( JamesSilk @ 12024637575@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JonathanRosenblum ( JonathanRosenblum @ 16082621420@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RogerMcDivitt ( RogerMcDivitt @ 18056674523@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RichLucas ( RichLucas @ 12029425554@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RobertaKarp ( RobertaKarp @ 12012957830@fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: PharisHarvey ( PharisHarvey @ 12023474100@fax [ UNKNOWN ] )  
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CREATION DATE/TIME: 1-MAR-1999 18:28:32.00

SUBJECT:

TO: Jay Dunn ( Jay Dunn @ 12024566218 @ fax [ UNKNOWN ] )

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TEXT:  
THE WHITE HOUSE  
WASHINGTON

INVITATION

Please join Gene Sperling, Chair of the National Economic Council, for a briefing on the recent agreement by the Apparel Industry Partnership. This historic agreement among leaders from the apparel and footwear industry, human rights groups, religious organizations and consumer groups offers an unprecedented opportunity for the industry to come together to assure consumers that the products they buy are made under humane and decent working conditions.

Members of the Partnership will also be there to brief the attendees. Company members include Liz Clairborne Inc., PhillipsVan Heusen, Nike, Reebok, Patagonia, LLBean, Kathie Lee Gifford, Nicole Miller, Duke University and Business for Social Responsibility. The human rights and consumer groups include the Lawyers Committee for Human Rights, the International Labor Rights Fund, the RFK Memorial Center for Human Rights, and the National Consumers League.

AIP Briefing with NEC Chair Gene Sperling

1999 Date: Wednesday, March 10,

Time: 3:00 pm

Building Place: Old Executive Office

Room 450  
Washington, DC

If you wish to join us for the March 10 briefing, please respond by completing the form below and faxing to the White House Office of Public Liaison at (202) 456-6218.

If you have questions, please feel free to contact Elizabeth in the Public Liaison office at (202) 456-5176

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CREATION DATE/TIME: 1-MAR-1999 11:42:30.00

SUBJECT: Fact Sheet: U.S. Efforts to Promote Human Rights and Democracy

TO: Woyneab M. Wondwossen ( CN=Woyneab M. Wondwossen/OU=WHO/O=EOP @ EOP [ WHO ] )  
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Jason H. Schechter  
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Subject: Fact Sheet: U.S. Efforts to Promote Human Rights and Democracy

THE WHITE HOUSE

Office of the Press Secretary

For Immediate

Release

December 10, 1998

FACT SHEET

U.S. Efforts to Promote Human Rights and Democracy

The Clinton Administration works to promote human rights and democracy because they are integral to American values and because a world in which governments respect the rule of law will be freer, safer, and more prosperous. On the 50th anniversary of the Universal Declaration of Human Rights, our challenge is to promote the universality of human rights and to ensure their implementation around the globe.

From Haiti to the Balkans, Northern Ireland to the Middle East, the U.S. has led international efforts to resolve conflicts which give rise to human rights abuses, and we continue to provide vital support to build democratic institutions to ensure human rights abuses are not repeated. In Africa we have supported the successful end to conflicts from Mozambique to Mali, provided assistance to South Africa's efforts to build an equitable, multi-cultural democracy, and are supporting the

development and consolidation of democracy in Nigeria and across the continent. In China, we continue to press vigorously for progress on prisoner releases, political rights, religious freedom and the rule of law. And throughout central Europe and the former Soviet Union we are contributing substantial resources to build democratic institutions and strengthen political participation.

#### Bilateral U.S. Government Efforts

**Funding and Programs:** In addition to our diplomatic advocacy, we devote some \$400 million per year to democracy assistance and human rights programs implemented by the Agency for International Development (AID), as well as more than \$40 million for the National Endowment for Democracy and other publicly supported efforts to promote human rights and democracy activities overseas. The United States Information Agency (USIA) also works to strengthen the culture of democracy worldwide, both as a contributor to the free flow of information and ideas and by activities designed to sustain the democratic dialogue across national boundaries. USIA spends more than \$300 million per year on democracy and human rights promotion programs.

**Increased reporting and advocacy:** We have expanded our annual Country Reports on Human Rights Practices, and have substantially increased our reporting and advocacy on religious freedom issues. On October 27, the President signed into law the International Religious Freedom Act and, prior to that, announced the appointment of the Special Representative of the Secretary of State for International Religious Freedom. In addition, the Administration, in 1996, created an Advisory Committee on Religious Freedom Abroad, which has helped to raise the prominence and the profile of this critical issue.

-more-

**Support for Democratic Transitions:** Through a wide range of programs, AID has promoted peaceful democratic transitions. For example, AID has supported democracy through development of independent judiciary systems, and support to elections and conflict prevention and mediation mechanisms in South Africa and Nigeria; information dissemination programs for the Cuban people; and a free media in Bosnia. Many of these projects are funded through the AID Office of Transition Initiatives (OTI), established by the Clinton Administration in 1993. To help the Cuban people prepare for democracy, AID administers grants to non-governmental organizations that undertake programs to broaden information dissemination and support the emergence of civil society in Cuba. Separately, President Clinton and President Kim Dae Jung of South Korea recently announced the creation of a joint Institute on Democracy and Free Markets in Asia, to be located in Seoul. The counterpart organizations are the Saejoong Institute in Seoul Korea and the National Endowment for Democracy in the United States.

**Support for Local NGOs:** From assistance to women's literacy and democracy groups in Senegal to the Kiev Press Club in Ukraine, the Administration has kept faith with those who share a commitment to human

rights and are working to promote those values within their own societies.

**Supporting Accountability:** Through our support for truth commissions in Guatemala, El Salvador and South Africa, we promote the accountability and justice that is a key to political reconciliation in post-conflict societies.

**Supporting the rights of the disenfranchised:** Through our "No Sweat" initiative, the Administration, corporations and non-governmental organizations are developing voluntary ethical codes of conduct to prevent the importation of products made by child labor, to end sweatshop conditions both in the U.S. and abroad, and to ensure that women and children share equally the basic rights they have been denied in so many parts of the world.

**Practicing domestically what we preach abroad:** We recognize that human rights issues do not begin at the water's edge. For example, as we have urged other governments to provide assistance and protection to refugees, we have maintained our commitment as the world's leader in refugee resettlement.

**Support for International Human Rights Institutions:**

**UN High Commissioner for Human Rights (UNHCHR):** We led the effort to create the Office of the UNHCHR, and have provided critical support, such as for human rights monitoring programs in Rwanda, Burundi and Cambodia, and for assistance to victims of torture around the world.

**UN Voluntary Fund for Victims of Torture:** We continue to be the world's largest contributor to this fund and will be increasing our contribution from \$1.8 million in FY 1998 to \$3.0 million in FY 1999.

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**International Tribunals:** We are the leading supporter of the International Criminal Tribunals relating to the former Yugoslavia and Rwanda, providing approximately \$33.5 million in financial support during 1998.

30-30-30

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NAPLAN\_S @ A1 @ CD @ LNGTWY  
WEINER\_R @ A1 @ CD @ LNGTWY  
GRIBBEN\_J @ A1 @ CD @ LNGTWY  
RILEY\_R @ A1 @ CD @ LNGTWY  
tnewell @ ostp.eop.gov @ INET @ LNGTWY  
Elizabeth R. Newman/WHO/EOP  
Jordan Tamagni/WHO/EOP  
HEMMIG\_M @ A1 @ CD @ LNGTWY  
Kevin S. Moran/WHO/EOP  
Ashley L. Raines/OA/EOP  
Peter A. Weissman/OPD/EOP  
Douglas J. Band/WHO/EOP  
Edwin R. Thomas III/WHO/EOP  
Sherman A. Williams/WHO/EOP  
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Julia M. Payne/WHO/EOP  
Robin J. Bachman/WHO/EOP  
Ruby Shamir/WHO/EOP  
Nicole R. Rabner/WHO/EOP  
June Shih/WHO/EOP  
Elisabeth Steele/WHO/EOP  
Brooks E. Scoville/WHO/EOP  
Neera Tanden/WHO/EOP  
Reuben L. Musgrave Jr./WHO/EOP  
Kyle M. Baker/WHO/EOP  
Diane Ikemiyashiro/WHO/EOP  
Sarah S. Knight/WHO/EOP  
Tracy F. Sisser/WHO/EOP  
Woyneab M. Wondwossen/WHO/EOP  
Jeannetta P. Allen/WHO/EOP  
Judithanne V. Scourfield/WHO/EOP  
Patrick E. Briggs/WHO/EOP  
Debra S. Wood/WHO/EOP  
Daniel W. Burkhardt/WHO/EOP  
Maureen A. Hudson/WHO/EOP  
Lana Dickey/WHO/EOP  
Carmen B. Fowler/WHO/EOP  
Jonathan Orszag/OPD/EOP  
Lynn G. Cutler/WHO/EOP  
Julianne B. Corbett/WHO/EOP  
Walker F. Bass/WHO/EOP  
Virginia Apuzzo/WHO/EOP  
Glen M. Weiner/WHO/EOP  
Michael V. Terrell/CEQ/EOP  
Elliot J. Diringer/CEQ/EOP  
Nanda Chitre/WHO/EOP  
Julie\_green @ ed.gov @ inet  
Amy Weiss/WHO/EOP  
Melissa M. Murray/WHO/EOP  
David S. Beaubaire/WHO/EOP  
Lisa J. Levin/WHO/EOP  
Phillip Caplan/WHO/EOP  
Katharine Button/WHO/EOP  
Douglas R. Matties/OA/EOP  
Eli G. Attie/OVP @ OVP  
wh-outbox-distr @ pub.pub.whitehouse.gov @ inet  
Sean P. Maloney/WHO/EOP  
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Jessica L. Gibson/WHO/EOP  
Jodi R. Sakol/OVP @ OVP  
Linda Ricci/OMB/EOP  
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Jeffrey A. Shesol/WHO/EOP  
Heather M. Riley/WHO/EOP  
Christa Robinson/OPD/EOP  
Jonathan E. Smith/WHO/EOP  
Sarah A. Bianchi/OPD/EOP  
McGavock D. Reed/OMB/EOP

Chandler G. Spaulding/WHO/EOP  
Janelle E. Erickson/WHO/EOP  
Delia A. Cohen/WHO/EOP  
Emory L. Mayfield/WHO/EOP  
Maureen T. Shea/WHO/EOP  
RUNDLET\_P @ A1 @ CD @ VAXGTWY  
BUDIG\_N @ A1@CD@VAXGTWY  
Fred DuVal/WHO/EOP  
Pubs\_Backup  
William C. Haymes/OA/EOP  
Jason H. Schechter/WHO/EOP  
cmbeach @ email.msn.com @ inet  
Sheyda Jahanbani/NSC/EOP  
Marty J. Hoffmann/WHO/EOP  
Dorinda A. Salcido/WHO/EOP  
dmilbank @ tnr.com  
Julie B. Goldberg/WHO/EOP  
Sarah E. Gegenheimer/WHO/EOP  
Roger V. Salazar/WHO/EOP  
kyle.mckinnon @ kcrw.org  
Thomas M. Rosshirt/OVP @ OVP  
Minyon Moore/WHO/EOP  
Charles M. Brain/WHO/EOP  
Dario J. Gomez/WHO/EOP  
Carolyn T. Wu/WHO/EOP  
Gregory B. Craig/WHO/EOP  
Edward F. Hughes/WHO/EOP  
Sarah Salton/WHO/EOP  
Christopher Ferris/OMB/EOP  
Rajiv Y. Mody/WHO/EOP  
Robin Leeds/WHO/EOP  
Deborah B. Mohile/WHO/EOP  
Sondra L. Seba/WHO/EOP  
Tania I. Lopez/WHO/EOP  
Maritza Rivera/WHO/EOP  
Ilia V. Velez/WHO/EOP  
Victoria A. Lynch/WHO/EOP  
Jena V. Roscoe/WHO/EOP  
Cheryl M. Carter/WHO/EOP  
Jocelyn A. Bucaro/WHO/EOP  
Kelley L. O'Dell/WHO/EOP  
Jonathan M. Young/WHO/EOP  
Jackson T. Dunn/WHO/EOP  
Robert B. Johnson/WHO/EOP  
Jon P. Jennings/WHO/EOP  
Charles H. Cole/WHO/EOP  
drosen @ newsweek.com  
Jennifer Ferguson/OMB/EOP  
Maya Seiden/WHO/EOP  
Joshua S. Gottheimer/WHO/EOP  
Carrie A. Street/WHO/EOP  
mhall @ usatoday.com  
spage @ usatoday.com  
bnichols @ usatoday.com

Paul D. Glastris/WHO/EOP  
Maria E. Soto/WHO/EOP  
Alejandro G. Cabrera/OVP @ OVP  
Christopher K. Scully/WHO/EOP  
JOHN.LONGBRAKE @ MS01.DO.treas.sprint.com  
kara.gerhardt @ ost.dot.gov  
Mindy E. Myers/WHO/EOP  
meglynn @ usia.gov @ INET @ LNGTWY  
Larry.mcquillan @ reuters.com  
Deborin @ aol.com  
Jonathan A. Kaplan/OPD/EOP  
Karen Tramontano/WHO/EOP  
Skye S. Philbrick/WHO/EOP  
Toby C. Graff/WHO/EOP  
Samuel O. Spencer/WHO/EOP  
Caroline R. Fredrickson/WHO/EOP  
Matthew J. Bianco/WHO/EOP  
Nancy.mathis @ chron.com  
Matt Gobush/NSC/EOP  
James.gerstenzang @ latimes.com  
IGCP @ usia.gov  
Evan Ryan/WHO/EOP  
rsimoncol @ aol.com  
Brian S. Mason/OMB/EOP  
Stacie Spector/WHO/EOP  
Joseph C. Fanaroff/WHO/EOP  
Marty J. Hoffmann/WHO/EOP  
Matthew W. Pitcher/WHO/EOP  
David R. Goodfriend/WHO/EOP  
photo @ upi.com  
kenneth.prewitt @ ccMail.census.gov  
Eli P. Joseph/WHO/EOP  
Jeffrey M. Smith/OSTP/EOP  
David Y. Stevens/OSTP/EOP  
Neal Sharma/WHO/EOP  
Jodi Enda

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 2-MAR-1999 10:44:56.00

SUBJECT:

TO: LilyXie ( LilyXie @ 12126290632 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: PeterMcGrath ( PeterMcGrath @ 19724319466 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JoyceZier ( JoyceZier @ 12018664778 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DwightCarlson ( DwightCarlson @ 12013199366 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: GeorgeRodriguez ( GeorgeRodriguez @ 16506967426 @ fax [ UNKNOWN ] )  
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TO: JohnCeglie ( JohnCeglie @ 15085831702 @ fax [ UNKNOWN ] )  
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TO: RichardSpace ( RichardSpace @ 12127573280 @ fax [ UNKNOWN ] )  
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TO: EliHaddad ( EliHaddad @ 12129473554 @ fax [ UNKNOWN ] )  
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TO: TimMurphy ( TimMurphy @ 17325416299 @ fax [ UNKNOWN ] )  
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TO: DottieIrwin ( DottieIrwin @ 14105498003 @ fax [ UNKNOWN ] )  
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TO: LynnJergensen ( LynnJergensen @ 12124946823 @ fax [ UNKNOWN ] )  
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TO: JefferyForest ( JefferyForest @ 15168720494 @ fax [ UNKNOWN ] )  
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TO: AmeliaLim ( AmeliaLim @ 12123070044 @ fax [ UNKNOWN ] )  
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TO: PauletteCrawford ( PauletteCrawford @ 13143317200 @ fax [ UNKNOWN ] )  
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TO: EdwardOshrin ( EdwardOshrin @ 12123823338 @ fax [ UNKNOWN ] )  
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TO: DeanWorley ( DeanWorley @ 15013765031 @ fax [ UNKNOWN ] )  
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TO: JonahLoewenthal ( JonahLoewenthal @ 19083526219 @ fax [ UNKNOWN ] )  
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TO: GaryWolper ( GaryWolper @ 12126290046 @ fax [ UNKNOWN ] )  
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TO: LaraOkumubi ( LaraOkumubi @ 12137834746 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JohnGoldberg ( JohnGoldberg @ 12156386759 @ fax [ UNKNOWN ] )  
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TO: HenrySutton ( HenrySutton @ 12125643680 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: RichardBebon ( RichardBebon @ 12123546172 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MiaCasino ( MiaCasino @ 12018544483 @ fax [ UNKNOWN ] )  
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TO: DeborahDiCara ( DeborahDiCara @ 12018909188 @ fax [ UNKNOWN ] )  
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TO: MaryJoMuoio ( MaryJoMuoio @ 12016434730 @ fax [ UNKNOWN ] )  
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TO: StevenShamah ( StevenShamah @ 17184380127 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: LeslieStewart ( LeslieStewart @ 19413590419 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: HowardBender ( HowardBender @ 12123822209 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: BrianConrad ( BrianConrad @ 14156763121 @ fax [ UNKNOWN ] )  
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TO: FredWohlschlaeger ( FredWohlschlaeger @ 13128553799 @ fax [ UNKNOWN ] )  
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TO: JamesWimberly ( JamesWimberly @ 14048543890 @ fax [ UNKNOWN ] )  
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TO: WendyMartin ( WendyMartin @ 13145763375 @ fax [ UNKNOWN ] )  
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TO: RonSorini ( RonSorini @ 13129931773 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JayScwartz ( JayScwartz @ 12127044886 @ fax [ UNKNOWN ] )  
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TO: RandyRollins ( RandyRollins @ 15406328751 @ fax [ UNKNOWN ] )  
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TO: HowardPosner ( HowardPosner @ 12123543467 @ fax [ UNKNOWN ] )  
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TO: EdwardNelson ( EdwardNelson @ 16016809644 @ fax [ UNKNOWN ] )  
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TO: MartinLevitin ( MartinLevitin @ 12129865636 @ fax [ UNKNOWN ] )  
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TO: LloydKasman ( LloydKasman @ 13103488196 @ fax [ UNKNOWN ] )  
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TO: ToddKahn ( ToddKahn @ 12123543614 @ fax [ UNKNOWN ] )  
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TO: JamesJacobson ( JamesJacobson @ 13145763439 @ fax [ UNKNOWN ] )  
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TO: JacobHollander ( JacobHollander @ 12128859411 @ fax [ UNKNOWN ] )  
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TO: PerryGaller ( PerryGaller @ 12122625152 @ fax [ UNKNOWN ] )  
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TO: JonathanFee ( JonathanFee @ 14048746895 @ fax [ UNKNOWN ] )  
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TO: DavidDubberly ( DavidDubberly @ 18037900605 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JerryCook ( JerryCook @ 13365198331 @ fax [ UNKNOWN ] )  
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TO: JamesAdduci ( JamesAdduci @ 4662006 @ fax [ UNKNOWN ] )  
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TO: FredBraswell ( FredBraswell @ 12565005995 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JuliaHughes ( JuliaHughes @ 6387647 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: FloydHall ( FloydHall @ 18106435513 @ fax [ UNKNOWN ] )  
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TO: StephenSitley ( StephenSitley @ 18472863389 @ fax [ UNKNOWN ] )  
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TO: JamesOesterreicher ( JamesOesterreicher @ 19724319080 @ fax [ UNKNOWN ] )  
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TO: PhilDelk ( PhilDelk @ 13124673755 @ fax [ UNKNOWN ] )  
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TO: PeterNolan ( PeterNolan @ 18185667835 @ fax [ UNKNOWN ] )  
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TO: DavidBrockman ( DavidBrockman @ 12128691109 @ fax [ UNKNOWN ] )  
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TO: CharlesAnteby ( CharlesAnteby @ 12125633433 @ fax [ UNKNOWN ] )  
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TO: JennieLai ( JennieLai @ 12123669668 @ fax [ UNKNOWN ] )  
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TO: JohnJoerger ( JohnJoerger @ 19138889619 @ fax [ UNKNOWN ] )  
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TO: EdLovino ( EdLovino @ 12126136589 @ fax [ UNKNOWN ] )  
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TO: NancyMarino ( NancyMarino @ 12125367369 @ fax [ UNKNOWN ] )  
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TO: MannyHaber ( MannyHaber @ 12124946823 @ fax [ UNKNOWN ] )  
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TO: MarieCruz ( MarieCruz @ 12137800751 @ fax [ UNKNOWN ] )  
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TO: LillianJang ( LillianJang @ 14155503981 @ fax [ UNKNOWN ] )  
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TO: LizBasesu ( LizBasesu @ 19145915351 @ fax [ UNKNOWN ] )  
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TO: JosephSutton ( JosephSutton @ 12129448409 @ fax [ UNKNOWN ] )  
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TO: AndrewRotondi ( AndrewRotondi @ 19733444402 @ fax [ UNKNOWN ] )  
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TO: RonaldPigliacelli ( RonaldPigliacelli @ 12159693410 @ fax [ UNKNOWN ] )  
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TO: RonMuhlfeder ( RonMuhlfeder @ 12127144852 @ fax [ UNKNOWN ] )  
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TO: JoanneHerre ( JoanneHerre @ 12129211434 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ChristineLongsworth ( ChristineLongsworth @ 12122216551 @ fax [ UNKNOWN ] )  
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TO: SunilSani ( SunilSani @ 17184821385 @ fax [ UNKNOWN ] )  
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TO: EnricoSalvo ( EnricoSalvo @ 12132500710 @ fax [ UNKNOWN ] )  
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TO: JodorkaMarkovic ( JodorkaMarkovic @ 12129219729 @ fax [ UNKNOWN ] )  
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TO: MarieRapport ( MarieRapport @ 17032571019 @ fax [ UNKNOWN ] )  
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TO: JoeEgan ( JoeEgan @ 12018631637 @ fax [ UNKNOWN ] )  
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TO: ArleneBlocker ( ArleneBlocker @ 12124232098 @ fax [ UNKNOWN ] )  
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TO: SonjaChapman ( SonjaChapman @ 12129472039 @ fax [ UNKNOWN ] )  
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TO: AlexandraStoianaovi ( AlexandraStoianaovi @ 12125964667 @ fax [ UNKNOWN ] )  
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TO: RobertMele ( RobertMele @ 12125414220 @ fax [ UNKNOWN ] )  
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TO: DavidBennett ( DavidBennett @ 14106339323 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JillWitter ( JillWitter @ 13148543890 @ fax [ UNKNOWN ] )  
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TO: JohnWilmer ( JohnWilmer @ 4678900 @ fax [ UNKNOWN ] )  
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TO: ThomasTravis ( ThomasTravis @ 13052675155 @ fax [ UNKNOWN ] )  
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TO: FredSenseman ( FredSenseman @ 14237750489 @ fax [ UNKNOWN ] )  
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TO: SamuelSchwab ( SamuelSchwab @ 13017294057 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: AlbertRennett ( AlbertRennett @ 14146583074 @ fax [ UNKNOWN ] )  
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TO: LeonPorter ( LeonPorter @ 13365197312 @ fax [ UNKNOWN ] )  
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TO: NinaPastor ( NinaPastor @ 12124652030 @ fax [ UNKNOWN ] )  
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TO: RichardMezan ( RichardMezan @ 12128364979 @ fax [ UNKNOWN ] )  
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TO: JimKilgore ( JimKilgore @ 14155018855 @ fax [ UNKNOWN ] )  
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TO: JeffreyKapor ( JeffreyKapor @ 13104737138 @ fax [ UNKNOWN ] )  
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TO: MarkJaeger ( MarkJaeger @ 14146583074 @ fax [ UNKNOWN ] )  
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TO: DaveHuelsbeck ( DaveHuelsbeck @ 17709578728 @ fax [ UNKNOWN ] )  
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TO: ArnoldGoldman ( ArnoldGoldman @ 12154559497 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: MichaelGale ( MichaelGale @ 3931004 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JosephDeadwyler ( JosephDeadwyler @ 12149564446 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: JerryCrosby ( JerryCrosby @ 13365477634 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: StevenBrink ( StevenBrink @ 17146311326 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: ArthurHerold ( ArthurHerold @ 8350243 @ fax [ UNKNOWN ] )  
READ:UNKNOWN

TO: DavidGinn ( DavidGinn @ 14046531545 @ fax [ UNKNOWN ] )  
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TO: PaulaStanley ( PaulaStanley @ 12066281925 @ fax [ UNKNOWN ] )  
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TO: SuawnKahle ( SuawnKahle @ 18106435513 @ fax [ UNKNOWN ] )

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TO: DougWolsieffer ( DougWolsieffer @ 19724319080 @ fax [ UNKNOWN ] )

READ:UNKNOWN

TO: BernardBrennan ( BernardBrennan @ 13124673755 @ fax [ UNKNOWN ] )

READ:UNKNOWN

TO: SusanFlack ( SusanFlack @ 4293755 @ fax [ UNKNOWN ] )

READ:UNKNOWN

TO: JanetScott ( JanetScott @ 15012772473 @ fax [ UNKNOWN ] )

READ:UNKNOWN

TEXT:

THE WHITE HOUSE

WASHINGTON

#### INVITATION

Please join Gene Sperling, Chair of the National Economic Council, for a briefing on the recent agreement by the Apparel Industry Partnership. This historic agreement among leaders from the apparel and footwear industry, human rights groups, religious organizations and consumer groups offers an unprecedented opportunity for the industry to come together to assure consumers that the products they buy are made under humane and decent working conditions.

Members of the Partnership will also be there to brief the attendees. Company members include Liz Clairborne Inc., PhillipsVan Heusen, Nike, Reebok, Patagonia, LLBean, Kathie Lee Gifford, Nicole Miller, Duke University and Business for Social Responsibility. The human rights and consumer groups include the Lawyers Committee for Human Rights, the International Labor Rights Fund, the RFK Memorial Center for Human Rights, and the National Consumers League.

#### AIP Briefing with NEC Chair Gene Sperling

1999                      Date:     Wednesday, March 10,

Time:     3:00 pm

Place:    Old Executive Office

Building

Room 450  
Washington, DC

If you wish to join us for the March 10 briefing, please respond by completing the form below and faxing to the White House Office of Public Liaison at (202) 456-6218.

If you have questions, please feel free to contact Elizabeth in the Public  
Liaison office  
at (202) 456-5176

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Date of  
Birth: \_\_\_\_\_

Social Security  
Number: \_\_\_\_\_

Work Phone Number: \_\_\_\_\_

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jackson T. Dunn ( CN=Jackson T. Dunn/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 2-MAR-1999 15:23:38.00

SUBJECT:

TO: Swirsky Stephanie [ UNKNOWN ] )  
READ:UNKNOWN

TEXT:

Here is the invitation. Could you send it to your additional groups. We are running around crazy for two big events on Wednesday and Thursday. Thanks

THE WHITE HOUSE  
WASHINGTON

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at (202) 456-5176

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Date of  
Birth: \_\_\_\_\_

Social Security  
Number: \_\_\_\_\_

Work Phone  
Number: \_\_\_\_\_

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**Clinton Presidential Records  
Automated Records Management System  
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This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

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Collection: 2018-0040-F

Bucket: WHO

Creation Date: 1999-03-09

Subject: Wednesday, March 10, 1999

Creator: Helen Veit CN=Helen Veit/OU=WHO/O=GOV [ UNKNOWN ]

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| 001. email               | From Elizabeth Martinez To Robin Bachman Re: Hi [personal] (3 pages) | 03/10/1999 | b(6)        |

### COLLECTION:

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Automated Records Management System [Email]  
WHO ([sweatshop abuse...])  
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### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

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Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sondra L. Seba ( CN=Sondra L. Seba/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:10-MAR-1999 11:35:00.00

SUBJECT: From Maureen

TO: sondra.seba ( sondra.seba @ gte.net@INET@LNGTWY [ UNKNOWN ] )

READ:UNKNOWN

TEXT:  
MAY 20, 1997

WHITE HOUSE BRIEFING  
FOR WOMEN, CHILDREN AND FAMILY MAGAZINES

DATE: Wednesday, May 21, 1997  
LOCATION: Blue Room/Grand Foyer  
TIME: 3:55 p.m. Arrival  
4 p.m. First Lady Briefing

for the Magazines

4:30 p.m. Reception in

Grand Foyer

FROM: MARIA ECHAVESTE

I. PURPOSE

You will conclude a day of briefings by top women in the Administration, Mrs. Gore and the Vice President for 32 editors and writers for women, children and family magazines. Following your briefing, you will host a reception for the magazine representatives and Administration women. The suggested topics for your focus are early childhood, child care and children's health. The day is designed to: (1) amplify the Administration's great accomplishments for women and families; and (2) showcase the star line-up of women serving in the Administration. The circulation of the magazines represented in the room will be more than 52 million.

II. BACKGROUND

The day for the magazine representatives will begin at 9 a.m. and most of the briefings will be either in the Indian Treaty Room or in Room 472. Each briefer will take Q's & A's, except the Vice President. The Vice President will be announcing in Room 450 that the U.S. Postal Service will be distributing more than 200 million postage stamp booklets with the National Domestic Violence Hotline number (1-800-799-SAFE) printed on the covers. Mrs. Gore will brief on sudden infant death syndrome.

Other briefers for the day will be:

Maria Echaveste, on the President's Apparel Industry Partnership;  
Madeleine Albright, an update on follow-up to the U.N. Fourth World

Conference on Women; Donna Shalala, the Administration's initiatives to fight breast cancer and Girl Power; Carol Browner, environmental health threats to children and families; Janet Reno, the President's youth violence initiative; Alexis Herman, the Administration's initiatives to balance work and family; Judith Winston, Title IX; Carol Rasco, America Reads; Aida Alvarez, creating opportunities for women in business and SBA's role in Welfare to Work.

### III. PARTICIPANTS

See attached list of magazine representatives and the schedule for the day, noting the participating Administration officials.

### IV. PRESS PLAN

On the record for the magazine representatives.

### V. SEQUENCE OF EVENTS

See attached schedule for the day.

### VI. REMARKS

Talking points to be provided.

#### Attachments:

- Complete Schedule for White House Briefing for Women, Children and Family Magazines
- Confirmed list of magazine representatives
- Domestic Violence Hotline Announcement background

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sondra Seba ( Sondra Seba [ UNKNOWN ] )

CREATION DATE/TIME:10-MAR-1999 11:41:57.00

SUBJECT: Re: From Maureen

TO: Sondra L. Seba ( CN=Sondra L. Seba/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Yes, this is great, but is there one for the '98 event?

-----Original Message-----

From: Sondra\_L\_Seba@oa.eop.gov

To: sondra.seba@gte.net

Date: Wednesday, March 10, 1999 8:37 AM

Subject: From Maureen

>Message Creation Date was at 10-MAR-1999 11:34:00

>

>MAY 20, 1997

>

>WHITE HOUSE BRIEFING

>FOR WOMEN, CHILDREN AND FAMILY MAGAZINES

>

> DATE: Wednesday, May 21, 1997

> LOCATION: Blue Room/Grand Foyer

> TIME: 3:55 p.m. Arrival

> 4 p.m. First Lady Briefing for the Magazines

> 4:30 p.m. Reception in Grand Foyer

>

> FROM: MARIA ECHAVESTE

>

>I. PURPOSE

>

>You will conclude a day of briefings by top women in the Administration, Mrs.

>Gore and the Vice President for 32 editors and writers for women, children and

>family magazines. Following your briefing, you will host a reception for the

>magazine representatives and Administration women. The suggested topics for

>your focus are early childhood, child care and children's health. The day

is

>designed to: (1) amplify the Administration's great accomplishments for women

>and families; and (2) showcase the star line-up of women serving in the

>Administration. The circulation of the magazines represented in the room will

>be more than 52 million.

>

## >II. BACKGROUND

>

>The day for the magazine representatives will begin at 9 a.m. and most of the

>briefings will be either in the Indian Treaty Room or in Room 472. Each briefer

>will take Q & A, except the Vice President. The Vice President will

be  
>announcing in Room 450 that the U.S. Postal Service will be distributing more

>than 200 million postage stamp booklets with the National Domestic Violence

>Hotline number (1-800-799-SAFE) printed on the covers. Mrs. Gore will brief

on  
>sudden infant death syndrome.

>

>Other briefers for the day will be:

>Maria Echaveste, on the President's Apparel Industry Partnership; Madeleine

>Albright, an update on follow-up to the U.N. Fourth World Conference on Women;

>Donna Shalala, the Administration's initiatives to fight breast cancer and

>Girl Power; Carol Browner, environmental health threats to children and families; Janet Reno, the President's youth violence initiative; Alexis

>Herman, the Administration's initiatives to balance work and family; Judith

>Winston, Title IX; Carol Rasco, America Reads; Aida Alvarez, creating opportunities for women in business and SBA's role in Welfare to Work.

>

>

>

>

## >III. PARTICIPANTS

>

> See attached list of magazine representatives and the schedule for the day,

>noting the participating Administration officials.

>

## >IV. PRESS PLAN

>

> On the record for the magazine representatives.

>

## >V. SEQUENCE OF EVENTS

>

> See attached schedule for the day.

>

## >VI. REMARKS

>

> Talking points to be provided.

>

>Attachments:

> Complete Schedule for White House Briefing for Women, Children and Family

>Magazines

> Confirmed list of magazine representatives

> Domestic Violence Hotline Announcement background

>

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME:25-MAR-1999 14:08:03.00

SUBJECT: Re: DOL: Radio Address Proposal

TO: Tracy Pakulniewicz ( CN=Tracy Pakulniewicz/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

CC: Loretta M. Ucelli ( CN=Loretta M. Ucelli/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

here is the dol radio address idea

----- Forwarded by Kris M Balderston/WHO/EOP on 03/25/99  
02:07 PM -----

Jonathan A. Kaplan  
03/23/99 04:05:13 PM  
Record Type: Record

To: Kris M Balderston/WHO/EOP  
cc: Sarah Rosen/OPD/EOP  
bcc:  
Subject: Re: DOL: Radio Address Proposal

We've been looking into this with DOL for a few days. Unclear how the politics work with labor, which we're vetting with Karen.

Kris M Balderston  
03/23/99 03:07:00 PM  
Record Type: Record

To: See the distribution list at the bottom of this message  
cc:  
Subject: DOL: Radio Address Proposal

Interesting radio address idea from DOL linking the NCAA with the Apparel Industry Partnership.

Thoughts?  
----- Forwarded by Kris M Balderston/WHO/EOP on 03/23/99  
03:06 PM -----

Gardenswartz Craig  
03/22/99 09:01:18 AM

Record Type: Record

To: Sean P. O'Shea/WHO/EOP  
cc: Kris M Balderston/WHO/EOP  
Subject: DOL: Radio Address Proposal

<

Please submit the attached scheduling proposal for consideration. Thanks!

- Ncaa.wpd

Message Sent

To:

---

Gene B. Sperling/OPD/EOP  
Jonathan A. Kaplan/OPD/EOP  
Thurgood Marshall Jr/WHO/EOP  
Loretta M. Ucelli/WHO/EOP  
Stacie Spector/WHO/EOP  
Maria Echaveste/WHO/EOP  
Marjorie Tarmey/WHO/EOP  
Ann F. Lewis/WHO/EOP  
Karen Tramontano/WHO/EOP

===== ATTACHMENT 1 =====  
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS\_EXT:[ATTACH.D75]MAIL470545694.036 to ASCII,  
The following is a HEX DUMP:

===== END ATTACHMENT 1 =====

SCHEDULE PROPOSAL

TODAY'S DATE \_\_/\_\_/\_\_

---

\_\_\_\_\_ACCEPT

\_\_\_\_\_REGRET

\_\_\_\_\_PENDING

---

TO:

Stephanie Streett

Assistant to the President and Director of

Scheduling

THROUGH:

Thurgood Marshall, Jr.

Assistant to the President and Cabinet

Secretary

FROM:

Alexis M. Herman

Secretary of Labor

REQUEST:

The final four games of the NCAA basketball tournament have the entire nation focusing on college basketball and colleges in general. With the addition of 17 major universities to the Fair Labor Association (FLA), the association arm of the Apparel Industry Partnership (AIP), we suggest that the President use the radio address on March 27 to highlight the unique partnership between the retail/manufacturing industry, human rights

groups, consumer advocates and now, the university community.

**PURPOSE:**

The Administration has been the leader and catalyst in the fight against sweatshop labor in the United States and around the world. A radio address, using the final four tournament and the addition of major universities to the FLA as the hook, provides the perfect opportunity for the President to highlight his accomplishments in this area. Collegiate licensed goods--from caps to sweatshirts--are worth 2.5 billion retail dollars per year. Four schools (Notre Dame, Arizona, Florida State, and Duke) that are often cited as leaders in logo royalty income were among the first to sign on to the agreement. The President's address could focus on new, intelligent activism that is taking place on college campuses across the country. That activism, combined with unique partnerships between AIP members and the university community, coupled with the work of DOL, is making a real impact curbing exploitive labor in the garment industry.

**BACKGROUND:**

In November 1998, Final agreement on the establishment of a Fair Labor Association (FLA), a non-profit association governed by industry and NGOs to oversee monitoring and

accredit independent monitoring, was announced. On March 15, 1998, seventeen universities/colleges joined FLA: University of Arizona, Brown University, Columbia University, Cornell University, Dartmouth College, Duke University, Florida State University, Harvard University, Marymount University, the University of Notre Dame, the University of Pennsylvania, Princeton University, Rutgers University, Smith College, Tufts University, Wellesley College, and Yale University.

**PREVIOUS PARTICIPATION:** In August 1996, the President challenged the industry to forge new alliances and develop practical solutions to end exploitive and abusive labor practices in the garment industry. In April 1997, the President announced the landmark Code of Conduct and Principles of Independent External Monitoring.

**DATE AND TIME:** March 27, 1999

**BRIEFING TIME:** TBD

**DURATION:** TBD

**LOCATION:** TBD

**PARTICIPANTS:** TBD

**REMARKS REQUIRED:**

DOL will work with White House  
Speechwriting to draft the President's  
remarks.

**RECOMMENDED BY:**

U.S. Department of Labor

**CONTACT:**

Lee Satterfield, Chief of Staff  
202-219-8271

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 2-APR-1999 09:57:29.00

SUBJECT: letter also in text of email just in case

TO: Carmen B. Fowler ( CN=Carmen B. Fowler/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Another version

----- Forwarded by Marjorie Tarmey/WHO/EOP on 04/02/99

09:57 AM -----

Maureen Morrill <mmorrill @ fenix2.dol-esa.gov>

04/02/99 09:42:01 AM

Record Type: Record

To: Marjorie Tarmey/WHO/EOP

cc:

Subject: letter also in text of email just in case

Susanne B. Seiden  
U.S. Department of Labor  
Wage and Hour Division  
200 Constitution Avenue, NW  
Washington, DC 20210

Dear Suzanne,

I want to take this opportunity to both thank you for your invaluable contributions at the Department of Labor and to congratulate you on your move over to the Office of Personnel Management.

For more than five years, you have worked tirelessly to protect America's workers - especially those that are most vulnerable. In particular, your efforts on behalf of garment workers should make you especially proud. You have been a driver for the Department of Labor's "No Sweat" program as well as a key advisor to the Apparel Industry Partnership. National and international attention is now being focused on the plight of workers around the world who make the clothes we all wear.

I wish you the best of luck in your new capacity as general counsel at OPM and deeply appreciate your past - and I'm sure future - contributions to this administration. My best wishes to Kevin, Eric, and Jason.

Sincerely,

# Withdrawal/Redaction Marker

## Clinton Library

| DOCUMENT NO.<br>AND TYPE | SUBJECT/TITLE                                                        | DATE       | RESTRICTION |
|--------------------------|----------------------------------------------------------------------|------------|-------------|
| 002. email               | From Robin Bachman To Elizabeth Martinez Re: Hi [personal] (4 pages) | 04/02/1999 | b(6)        |

### COLLECTION:

Clinton Presidential Records  
Automated Records Management System [Email]  
WHO ([sweatshop abuse...])  
OA/Box Number: 500000

### FOLDER TITLE:

[11/03/1998 - 08/09/1999]

2018-1072-F  
jn459

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Maureen Morrill <mmorrill@fenix2.dol-esa.gov> ( Maureen Morrill <mmorrill@fenix2.dol-esa.gov> [ UNKNOWN ] )

CREATION DATE/TIME: 2-APR-1999 09:49:36.00

SUBJECT: letter also in text of email just in case

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TEXT:

Susanne B. Seiden  
U.S. Department of Labor  
Wage and Hour Division  
200 Constitution Avenue, NW  
Washington, DC 20210

Dear Suzanne,

I want to take this opportunity to both thank you for your invaluable contributions at the Department of Labor and to congratulate you on your move over to the Office of Personnel Management.

For more than five years, you have worked tirelessly to protect America's workers - especially those that are most vulnerable. In particular, your efforts on behalf of garment workers should make you especially proud. You have been a driver for the Department of Labor's "No Sweat" program as well as a key advisor to the Apparel Industry Partnership. National and international attention is now being focused on the plight of workers around the world who make the clothes we all wear.

I wish you the best of luck in your new capacity as general counsel at OPM and deeply appreciate your past - and I'm sure future - contributions to this administration. My best wishes to Kevin, Eric, and Jason.

Sincerely,

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Carmen B. Fowler ( CN=Carmen B. Fowler/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 2-APR-1999 16:17:24.00

SUBJECT: letter also in text of email just in case

TO: Delia A. Cohen ( CN=Delia A. Cohen/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

MORE info on Maria's request.

----- Forwarded by Carmen B. Fowler/WHO/EOP on 04/02/99

04:19 PM -----

Marjorie Tarmey  
04/02/99 09:56:08 AM

Record Type: Record

To: Carmen B. Fowler/WHO/EOP

cc:

Subject: letter also in text of email just in case

Another version

----- Forwarded by Marjorie Tarmey/WHO/EOP on 04/02/99

09:57 AM -----

Maureen Morrill <mmorrill @ fenix2.dol-esa.gov>  
04/02/99 09:42:01 AM

Record Type: Record

To: Marjorie Tarmey/WHO/EOP

cc:

Subject: letter also in text of email just in case

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Wage and Hour Division  
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Sincerely,

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 5-APR-1999 19:14:04.00

SUBJECT: seiden letter

TO: Delia A. Cohen ( CN=Delia A. Cohen/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Suzanne is the correct spelling. Her title was Director of Special Projects and Maria will need the letter for a 3:30 event.

----- Forwarded by Marjorie Tarmey/WHO/EOP on 04/05/99  
07:12 PM -----

Delia A. Cohen  
04/05/99 07:08:08 PM  
Record Type: Record

To: Marjorie Tarmey/WHO/EOP  
cc:  
Subject: seiden letter

hi,

fyi--correspondence would not usually do a letter for a person moving jobs within the administration (otherwise, we would be doing them all the time). however, if maria really wants to read a letter at the party, of course, we will do it.

can you clear up my questions and also let me know what time you need it by tomorrow? thanks.

Ms. Susanne B. Seiden  
U.S. Department of Labor  
Wage and Hour Division  
200 Constitution Avenue, NW  
Washington, DC 20210

Dear Suzanne, (WHICH IS CORRECT/SUZANNE OR SUSANNE?)

For more than five years as (WHAT IS HER CURRENT POSITION?)at the Department of Labor , you have worked tirelessly to protect America's workers. You can be particularly proud of your efforts on behalf of our nation's garment workers through your involvement in both the "No Sweat" program as well as the Apparel Industry Partnership. Because of these programs, our nation and our world are focusing attention on the plight of

apparel workers around the globe.

I'm glad that my Administration will continue to benefit from your expertise, and I wish you success in your new position as general counsel at the Office of Personnel Management.  
Best wishes to you, Kevin, Eric, and Jason.

Sincerely,  
BC

# Withdrawal/Redaction Marker

## Clinton Library

| DOCUMENT NO.<br>AND TYPE | SUBJECT/TITLE                                                        | DATE       | RESTRICTION |
|--------------------------|----------------------------------------------------------------------|------------|-------------|
| 003. email               | From Elizabeth Martinez To Robin Bachman Re: Hi [personal] (4 pages) | 04/05/1999 | b(6)        |

### COLLECTION:

Clinton Presidential Records  
Automated Records Management System [Email]  
WHO ([sweatshop abuse...])  
OA/Box Number: 500000

### FOLDER TITLE:

[11/03/1998 - 08/09/1999]

2018-1072-F  
jn459

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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Delia A. Cohen ( CN=Delia A. Cohen/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 5-APR-1999 19:18:30.00

SUBJECT: ap letter--thanks!!!!

TO: Patricia F. Shumaker ( CN=Patricia F. Shumaker/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Ms. Suzanne B. Seiden  
U.S. Department of Labor  
Wage and Hour Division  
200 Constitution Avenue, NW  
Washington, DC 20210

Dear Suzanne:

For more than five years as Director of Special Projects at the Department of Labor , you have worked tirelessly to protect America's workers. You can be particularly proud of your efforts on behalf of our nation's garment workers through your involvement in both the "No Sweat" program as well as the Apparel Industry Partnership. Because of these programs, our nation and our world are focusing attention on the plight of apparel workers around the globe.

I'm glad that my Administration will continue to benefit from your expertise, and I wish you success in your new position as general counsel at the Office of Personnel Management.  
Best wishes to you, Kevin, Eric, and Jason.

Sincerely,  
BC

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Delia A. Cohen ( CN=Delia A. Cohen/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 5-APR-1999 19:07:38.00

SUBJECT: seiden letter

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

hi,

fyi--correspondence would not usually do a letter for a person moving jobs within the administration (otherwise, we would be doing them all the time). however, if maria really wants to read a letter at the party, of course, we will do it.

can you clear up my questions and also let me know what time you need it by tomorrow? thanks.

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Best wishes to you, Kevin, Eric, and Jason.

Sincerely,  
BC

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Delia A. Cohen ( CN=Delia A. Cohen/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 6-APR-1999 12:09:49.00

SUBJECT: Re: seiden letter

TO: Marjorie Tarmey ( CN=Marjorie Tarmey/OU=WHO/O=EOP @ EOP [ WHO ] )

READ:UNKNOWN

TEXT:

the letter is ready and can be picked up in room 94.

Marjorie Tarmey  
04/05/99 07:14:33 PM

Record Type: Record

To: Delia A. Cohen/WHO/EOP

cc:

Subject: seiden letter

Suzanne is the correct spelling. Her title was Director of Special  
Projects and Maria will need the letter for a 3:30 event.

----- Forwarded by Marjorie Tarmey/WHO/EOP on 04/05/99  
07:12 PM -----

Delia A. Cohen  
04/05/99 07:08:08 PM  
Record Type: Record

To: Marjorie Tarmey/WHO/EOP

cc:

Subject: seiden letter

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Washington, DC 20210

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Best wishes to you, Kevin, Eric, and Jason.

Sincerely,  
BC

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jakecaller@aol.com ( Jakecaller@aol.com [ UNKNOWN ] )

CREATION DATE/TIME:17-APR-1999 20:09:00.00

SUBJECT: Check out U.S. Firms Reducing Sweatshop Abuses/But wages still at poverty lev

TO: mlunalong@emerald.tufts.edu ( mlunalong@emerald.tufts.edu [ UNKNOWN ] )

READ:UNKNOWN

TO: freeman@ilowbo.org ( freeman@ilowbo.org [ WHO ] )

READ:UNKNOWN

TO: Sarah Rosen Wartell ( CN=Sarah Rosen Wartell/OU=OPD/O=EOP [ OPD ] )

READ:UNKNOWN

TO: vhaufler@ceip.org ( vhaufler@ceip.org [ UNKNOWN ] )

READ:UNKNOWN

TO: NStiglian@gateway.net ( NStiglian@gateway.net [ UNKNOWN ] )

READ:UNKNOWN

TO: mhankin@acils.org ( mhankin@acils.org [ UNKNOWN ] )

READ:UNKNOWN

TO: hpyne@worldbank.org ( hpyne@worldbank.org [ UNKNOWN ] )

READ:UNKNOWN

TO: rapid.cargo@hn.vnn.vn ( rapid.cargo@hn.vnn.vn [ UNKNOWN ] )

READ:UNKNOWN

TO: lbgregory@excite.com (Liza Gregory) ( lbgregory@excite.com (Liza Gregory) [ UNKNOWN ] )

READ:UNKNOWN

TO: thayer-ih@dol.com ( thayer-ih@dol.com [ UNKNOWN ] )

READ:UNKNOWN

TO: dbrooks@acils.org ( dbrooks@acils.org [ UNKNOWN ] )

READ:UNKNOWN

TO: terrydaru@hotmail.com ( terrydaru@hotmail.com [ UNKNOWN ] )

READ:UNKNOWN

TO: gsmith@levi.com ( gsmith@levi.com [ UNKNOWN ] )

READ:UNKNOWN

TO: johnsonmb@state.gov ( johnsonmb@state.gov [ UNKNOWN ] )

READ:UNKNOWN

TO: ferginG@jarkartac.us-state.gov ( ferginG@jarkartac.us-state.gov [ UNKNOWN ] )

READ:UNKNOWN

TO: DragnichGS@state.gov ( DragnichGS@state.gov [ UNKNOWN ] )

READ:UNKNOWN

TEXT:

<A

HREF="http://www.sfgate.com/cgi-bin/article.cgi?file=/chronicle/archive/199

9/0

4/17/MN88465.DTL">Click here: U.S. Firms Reducing Sweatshop Abuses/But

wages

still at poverty level

</A>

FYI: from the SF Chronical.

Jake

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Estelle Rogers <estellerogers@hotmail.com> ( Estelle Rogers <estellerogers@hotmail.com> [ UNKNOWN ] )

CREATION DATE/TIME:28-APR-1999 14:50:29.00

SUBJECT: Fwd: RE: Fair Labor Association

TO: Robin Leeds ( CN=Robin Leeds/OU=WHO/O=EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Let me know if this works.

>From: Dana Ansel <DAnsel@IMSearch.com>

>To: 'Estelle Rogers' <estellerogers@hotmail.com>

>Subject: RE: Fair Labor Association

>Date: Wed, 28 Apr 1999 10:58:37 -0400

>

>Hi Estelle,

>Here it goes again. Please let me know if there are any problems.

>

>Dana

>

>

>

>Dana Ansel

>Isaacson, Miller

>334 Boylston Street, Suite 500

>Boston, MA 02116-3805

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>Telefax: (617) 262-6509

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>

>

>

>

>Executive Director

>Fair Labor Association

>

>The Search

>All across this country and around the world, concern about sweatshops

>and exploitative working conditions has been dramatically increasing.

>Indeed, in the biggest surge in campus activism in almost two decades,

>thousands of students have protested sweatshops that produce footwear

>and apparel. In many countries, labor laws are weak, and enforcement is

>even weaker. Widespread violations of internationally recognized

labor

>rights, such as the use of child labor, onerous overtime requirements,

>and discrimination and harassment in the workplace, have been documented

>repeatedly. At present, the national or international framework for >addressing these problems is inadequate.

>

>These problems have received a high level of visibility and attention >from senior people in the United States government. In order to address

>sweatshop practices, President Clinton initiated the formation of the >Apparel Industry Partnership (AIP), a coalition of consumer groups, >unions, religious organizations, human rights organizations, and apparel

>companies concerned about improving conditions in plants owned by their

>suppliers. After 18 months of discussion, the Partnership reached an

>historic agreement that included the formation of a nonprofit

>organization called the Fair Labor Association. The Fair Labor

>Association will accredit independent monitors to inspect factories,

>determine whether individual companies are in compliance with the

>Association's standards, oversee an outside complaints procedure, and

>issue public reports that give concerned consumers the ability to

make

>informed purchasing decisions.

>

>The Fair Labor Association represents a bold, new strategy to address >the problem of sweatshops:

>ú Nongovernmental organizations (NGOs) and companies will work together

>to improve working conditions worldwide, and accordingly, the

>Association will be governed by a Board composed of an equal number of

>company and NGO members, plus one university representative.

>ú The Fair Labor Association is the first industry-wide system that

>holds U.S.-based apparel and footwear companies accountable for the work

>of their contractors and suppliers around the world, and company

>members, by joining the Association, have committed to the Workplace

>Code of Conduct.

>ú The Fair Labor Association will rely upon an unprecedented system of

>independent monitoring and public reporting.

>

>This newly formed nonprofit organization is now seeking an Executive

>Director. This position offers a rare opportunity to play a leading

>role in improving working conditions around the world with the

support

>of a partnership between the companies who produce the products and

>human rights nongovernmental organizations. It also has the backing

of

>the United States government.

>Background

>In 1996, at the request of the Clinton administration, the Apparel  
>Industry Partnership (AIP), a coalition of apparel companies,  
consumer  
>groups, unions, religious organizations, and human rights  
organizations,  
>was convened to determine an appropriate way to protect workers  
>worldwide and to give consumers the information they need to make  
>informed purchasing decisions. The President's initiative was in  
>response to growing public concern about sweatshop practices and the  
>widespread documentation of such abuses.

>

>In November 1998, the coalition reached an historic agreement. This  
>agreement represents a critical step forward in the effort to combat  
>sweatshop practices in the manufacturing of clothing and footwear  
around  
>the world. The agreement establishes: 1) a Workplace Code of  
Conduct  
>that is intended to provide an industry-wide standard for decent and  
>humane working conditions by addressing problems such as child labor,  
>discrimination, health and safety, hours of work and compensation; 2)  
>Principles of Monitoring, which include principles for both internal  
>monitoring by companies themselves as well as monitoring by  
independent,  
>accredited external organizations. The November agreement also  
created  
>the Fair Labor Association (FLA), a new nonprofit organization.

>

>For the first year and half of discussions, the labor movement was a  
key  
>partner in the Apparel Industry Partnership. They participated in the  
>establishment of the Workplace Code of Conduct. They were also  
>intimately involved in the dialogue that led to the creation of the  
Fair  
>Labor Association, and their perspective helped shape the design and  
>responsibilities of the Association. At this time, the labor movement  
>has opted not to continue to participate in the coalition. The  
>coalition, however, sincerely hopes that members of the labor  
movement  
>will rejoin the Partnership and work together to improve the  
conditions  
>of workers around the world.

>

>The Fair Labor Association will oversee the monitoring and will then  
>evaluate each company's overall compliance with the Code of  
Conduct. To  
>accomplish that, the Association will accredit independent monitors  
who  
>will inspect factories. The Association will also oversee an outside  
>complaints procedure under which parties outside the Association can  
>raise issues of noncompliance with the code, which will be  
investigated  
>by the independent monitors. Finally, a key objective of the  
>Association's strategy is the issuing of public reports in order to  
>offer consumers the information they need to make informed purchasing

>decisions.

>

>The Current Situation

>Already the organizing committee has done a great deal of work to get

>FLA started. The organizing committee consists of company

>representatives from Reebok, Nike, Phillips Van Heusen, Kathy Lee

>Gifford, Liz Claiborne, Nicole Miller, Patagonia, L.L. Bean, and

>Business for Social Responsibility. The nongovernmental

representatives

>include: Lawyers Committee for Human Rights, National Consumers League,

>International Labor Rights Fund, and the Robert F. Kennedy Memorial

>Center for Human Rights. Recently, fifty universities have agreed to

>become affiliated with the FLA in order to certify goods that are

>produced with their universities' logos. The governing principles and

>preliminary agreement have been drafted and are posted on the Lawyers

>Committee for Human Rights' web site ([www.lchr.org](http://www.lchr.org)). Attorneys are in

>the process of finalizing articles of incorporation and by-laws.

They

>will be filing shortly for 501(c)(3) status. Initial funding will come

>from participating companies, the government, universities, and

>foundations. The organizing committee anticipates having the new

Board

>in place by late spring or early summer. Once the Board, including the

>Chair, is in place, it will select an Executive Director, who will

then

>recruit and hire the initial staff of approximately twenty people.

The

>organizing committee aims to have the first accreditation of external

>monitors take place in Fall 1999.

>

>

>Objectives

>This is a rare opportunity to create and lead an institution that is

>dedicated to improving the working conditions for hundreds of thousands

>of workers around the world. The Executive Director will lead the FLA at

>a time when this issue continues to gain momentum, particularly on

>college campuses. The organizing committee has established the

>following objectives for the new Executive Director to accomplish in the

>first 18 months of his or her tenure:

>

>ú Work with the Board and participating companies to recruit other

>companies, particularly large companies, to participate in the Fair

>Labor Association;

>

>ú Work with the Board and participating NGOs to strengthen

collaboration

>with other human rights and labor organizations;

- >
- >ú Hire an outstanding staff and build an organization from scratch;
- >
- >ú Work with the Chair of the Board to ensure that additional funding
- >from corporate, government, and foundation sources is attained;
- >
- >ú Work with the Board to complete the procedures for accrediting
- >monitors and the standards for certifying companies. Begin
- accrediting
- >monitors and monitoring as soon as is possible;
- >
- >ú Start the process of monitoring by independent organizations with
- >meaningful involvement by local NGOs by the end of the first year;
- >
- >ú Be a visionary who is able to promote and oversee the evolution of
- the
- >organization, nationally and internationally;
- >
- >ú Establish the Association's credibility as a force in the fight for
- >respect for workers' rights by publicizing the organization's
- successes;
- >
- >ú Help continue and further build a sense of urgent public concern
- and
- >momentum around the issue of human rights and respect for workers'
- >rights;
- >
- >ú Bring together divergent views and work collaboratively with the
- >member organizations and human rights organizations toward the shared
- >goal of improving working conditions around the world.
- >
- >
- >The Ideal Candidate
- >As the preceding discussion makes clear, this is a rare opportunity
- to
- >build and lead an organization that has the potential to address the
- >problem of sweatshops at a time when the issue is becoming a priority
- >for more and more Americans. This position requires someone who
- >combines a genuine commitment to the rights of workers with an
- >appreciation of business needs and has a reputation for fairness and
- >integrity. The Executive Director will play an integral role in
- assuring
- >the success of the Fair Labor Association. While no one person will
- >possess all of the qualities enumerated below, the ideal candidate
- would
- >have the following professional and personal characteristics.
- >
- >Professional Experience:
- >
- >ú Highly developed oral and written communication skills.
- Demonstrated
- >ability to articulate a vision and inspire others to share in that
- >vision and work together to achieve it;
- >

- >ú Successful experience with the start-up of a new institution is desirable;
- >
- >ú Experience recruiting and training a diverse and talented staff.
- >Organizational leadership and development at a senior level, including
  - >success in setting strategy, operations, fiscal management, managing people and external relations;
  - >
  - >ú Strong organizational and planning skills as well as a facility for detail and follow-through; the capacity to be focused, orderly, and implementation-minded;
  - >
  - >ú Demonstrated ability to direct both program creation and administration and oversee the achievement of high standards of organizational performance and productivity;
  - >
  - >ú Experience in and thorough knowledge in the fields of international human and labor rights;
  - >
  - >ú Experience in the private sector, including an understanding of the process of how a product is produced and brought to market, especially as it concerns labor and human resource issues;
  - >
  - >ú Comfort and ease working in the international arena; respect for and an ability to build coalitions among very diverse groups.
- >Personal Characteristics:
  - >
  - >ú A commitment to the mission of humane working conditions around the world;
  - >
  - >ú An entrepreneur who enjoys the risks and rewards of starting new ventures;
  - >
  - >ú A leader with vision, tough-mindedness, and a great deal of political savvy, who can negotiate partnerships among competing interests and who focuses on outcomes and results;
  - >
  - >ú A person with a public presence and an ability to operate in the spotlight without insisting upon it;
  - >
  - >ú Able to articulate a vision and inspire others to share in that vision and work together to achieve it;
  - >
  - >ú A lively, creative intellect. Outstanding judgment. Imagination, flexibility, and the ability to act as a catalyst for change.
  - >
  - >ú Integrity, honesty, fairness, mediation skills, patience, resilience,

>energy, and a sense of humor.

>

>

>Compensation

>The starting salary for the position will be commensurate with the

>qualifications and experience of the successful candidate.

>

>To Apply

>Recommendations of potential candidates are welcome. The Fair Labor

>Association is an equal opportunity employer and welcomes a diverse

pool

>of candidates. Applications, including a resume and a cover letter

that

>responds to the challenges and requirements outlined above, should be

>sent to:

>

>Dana Ansel

>Isaacson, Miller

>334 Boylston Street, Suite 500

>Boston, MA 02116

>Telephone: (617) 262-6500

>Fax: (617) 262-6509

>Email: [dansel@imsearch.com](mailto:dansel@imsearch.com)

>[www.execsearches.com](http://www.execsearches.com)

>

>

>-----Original Message-----

>From: Estelle Rogers [<mailto:estellerogers@hotmail.com>]

>Sent: Wednesday, April 28, 1999 10:52 AM

>To: [DAnsel@IMSearch.com](mailto:DAnsel@IMSearch.com)

>Subject: Re: Fair Labor Association

>

>

>Did you forget to attach the job description, or am I just having

>trouble reading it (not the first time that's happened, I assure

>you)? In any event, could you please paste it instead and send it

>again? Thanks.

>

>

>>From: Dana Ansel <[DAnsel@IMSearch.com](mailto:DAnsel@IMSearch.com)>

>>To: "[estellerogers@hotmail.com](mailto:estellerogers@hotmail.com)" <[estellerogers@hotmail.com](mailto:estellerogers@hotmail.com)>

>>Subject: Fair Labor Association

>>Date: Tue, 27 Apr 1999 16:49:10 -0400

>>

>>Hi Estelle,

>>Attached is the job description for the Executive Director of the

>Fair

>>Labor Association. I look forward to speaking with you further.

>>

>>Best regards,

>>Dana Ansel

>>

>>Dana Ansel

>>Isaacson, Miller

>>334 Boylston Street, Suite 500  
>>Boston, MA 02116-3805  
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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 3-MAY-1999 09:30:41.00

SUBJECT: Revised speech

TO: Sean P. O'Shea ( CN=Sean P. O'Shea/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TEXT:

do you want to call treasury?

----- Forwarded by Lisa J. Levin/WHO/EOP on 05/03/99  
09:30 AM -----

Sarah Rosen Wartell  
05/02/99 01:46:02 PM  
Record Type: Record

To: Thomas A. Kalil/OPD/EOP@EOP  
cc: Lisa J. Levin/WHO/EOP@EOP  
Subject: Revised speech

please review description of internet fraud initiative in potus remarks.  
Also, does DoJ want to send someone. I think they had the AAG last time.  
Event is 2:30 on Tuesday. Cabinet affairs can coordinate if you tell us  
what you think we should do. (I added reference to DoJ explicitly in the  
speech. We'll see if Speechwriting keeps it in.)

----- Forwarded by Sarah Rosen Wartell/OPD/EOP on  
05/02/99 01:44 PM -----

Sarah Rosen Wartell  
05/02/99 01:41:27 PM  
Record Type: Record

To: Lowell A. Weiss/WHO/EOP@EOP  
cc: Sally Katzen/OPD/EOP@EOP, Shannon Mason/OPD/EOP@EOP  
Subject: Revised speech

I had an email glitch and I lost all emails sent to me on 4/29, so I don't  
have the 3/25, 9:00 am draft you sent me to work off of. I made my  
changes to the 3/24 7:00 p.m. version, but you should move them into the  
current draft.

I shared the speech with Sally. She reacted very negatively to the references to iron and steel (given our current tensions in those areas), discussion of unchecked monopolies (given recent concern about wave of mergers and concentration), and discussion of sweatshops (given the student group protests about sweatshops and the WH's own Apparel Industry partnership). For those reasons, she concurs with Treasury that we need a different opening. The basic point that you make -- that when times change we need to update the rules to preserve the age-old values -- works, but perhaps a hook other than Brandeis to make it.

Draft 3/24/99 7:00pm

Lowell Weiss

PRESIDENT WILLIAM J. CLINTON

REMARKS ON FINANCIAL PRIVACY AND CONSUMER FINANCIAL PROTECTION

THE WHITE HOUSE

March TK, 1999

Acknowledge: Sec. Rubin, FTC Chairman Robert Pitofsky, FTC Commissioner Shiela Anthony. [Can I add a sentence about the FTC's leadership role in protecting consumers here -- will send] [Someone from DoJ also. and Possibly SEC Chairman Levitt?] I also want to acknowledge the outstanding leadership of Sen. Sarbanes and Rep. LaFalce, who have made financial privacy and consumer protection a driving cause. [add: list of members in the audience.]

Like today, the dawn of the 20th Century was a time of great prosperity and ingenuity. Powered by remarkable new technologies, our industries could barely meet the demand for American iron and steel, cars and ships. But our industrial gains came at a very steep price. Unchecked monopolies were strangling competitors. Millions of men and women were laboring seven days a week in dangerous sweatshops -- and still couldn't afford to give their children three square meals a day. In the words of Supreme Court Justice Louis Brandeis, the laws and institutions built up under simpler conditions of living, could not handle the complex relations of the modern industrial world.

Justice Brandeis and the other prophets of the Progressive Movement recognized that while our laws were dangerously out of date, our oldest values were not. That is why he fought throughout his career to bring ever greater democracy to America's factory floors ... to expand freedom of speech and assembly ... to uphold the right to privacy, which he called the right most valued by civilized men. In the new industrial age, when men and women feared becoming small cogs in a giant machine, America's oldest values were, if anything, more relevant than ever before.

A century later, in the midst of a new era of vast economic and technological transformation, we must once again apply our oldest values to the challenge of change. Of course, there are many ways we are doing so already in our communities and around the world -- from building a system of lifelong learning ... to connecting every child to the wonders of the Internet ... to putting a human face on the complex and interconnected global economy. But today, we must take on a new challenge. To prepare for the 21st Century economy, we must update our

privacy and consumer protection laws for our rapidly changing financial marketplace.

Over the past few years, new technology and increased competition have truly revolutionized the financial services industry. By and large, these changes have been very good for consumers. Average Americans have greater access to credit. They are using credit cards to earn frequent flyer miles. They are using the Internet to shop for the best mortgage rates. They are investing in equity markets in record numbers. In 1980, only one in 18 Americans was a direct or indirect investor in the stock market. Today, one in three Americans is participating in the stock market's dramatic gains.

But technology and increased competition have also created new challenges. Many people don't have the knowledge to properly evaluate the dizzying array of financial options. Some are falling victim to new predatory abusive (RUBIN HATES THE WORD PREDATORY) practices or outright fraud. Others, particularly those in inner-city and rural areas, are being left out of the new financial marketplace altogether.

And so today, I am proud to unveil our Financial Privacy and Consumer Protection Initiative -- to give all Americans the tools and confidence they need to participate in our thriving but highly complex 21st Century economy. This initiative is based on five key principles. And it draws on several important proposals developed by the Members of Congress who are here today.

The first principle is that we must do more to protect every American's financial privacy. The Vice President has led this Administration's efforts to identify areas where privacy is at risk -- and financial transactions are one area of great concern. The technological revolution is now making it easier than ever before for financial institutions to mine Americans', private financial data for profit. While some of your private financial information is protected under existing federal law, your bank or broker or insurance company can still share with affiliated firms or sell to the highest bidder detailed information on whom you write checks to [awk?], what you buy on your credit card, and how you invest. This law is outdated. [It was written to allow credit bureaus to help lenders evaluate creditworthiness. But with new technology and new uses for information, your information may be shared for many other reasons without your knowledge.] It is wrong. We must change it -- update the law ... to give you the right to control your financial information ...to require your bank to let you decide whether they can share your private information with anyone. I look forward to working with members in the House and Senate on this critical issue.

To enhance your financial privacy, we must also protect the sanctity of medical records. With the growing number of mergers between insurance companies and banks, lenders potentially can gain access to the private medical information contained in your insurance forms. So the Vice President and I propose to outlaw the sharing of medical information within financial services conglomerates. You should not have to worry that the results of your latest physical exam will be used to deny you a home mortgage or a credit card.

Second, we must require greater public disclosure and enhance every consumer's right to know. For as Judge Brandeis famously put it -- and as I have quoted far too many times -- "sunshine is the best of disinfectants." Last year, consumers received nearly 4 billion credit card solicitations. Many of these offers contain new traps for the unwary. For example, sometimes credit card companies advertise low interest rates -- known as "teaser rates" -- to get consumers on board and then surprise them with unexpected interest rate hikes. Working with Congress, we will insist that any marketing of "teaser" rates for credit cards include equally prominent disclosure of the expiration date of the introductory rate, the eventual annual percentage rate, and any penalties that apply.

Millions of consumers also have found out the hard way that making only minimum payments rarely helps retire a debt and almost always results in very large interest payments. So we will require clear and conspicuous notice of how long and how costly repayment would be if the consumer makes only the minimum payment.

And consumers are rightly frustrated with ATM surcharges. This is what we propose: If an ATM is going to charge you a fee on top of any fee you pay to your own bank, it must say so clearly -- not only on the computer screen once you initiate the transaction but in a clear sign on the outside of the machine. You should have the opportunity to comparison shop for ATMs -- and the opportunity to reject those that charge too much.

Third, we must do more to combat consumer fraud. Once, stealing another's identity required fraudulent documents. But today simply stealing a PIN can be sufficient to allow a person to take out huge loans, run up enormous credit card debts, and tap into bank accounts. And no one is immune. Last year, in fact, it happened to two very senior officials in the White House.

Last October, Congress passed and I signed the Identity Theft and Assumption Deterrence Act. This is a good law, but now we need to give it sharp teeth. [Reference the story of Mari Frank -- our real person. I don't have her remarks yet, but will send you her story.] So today, I am instructing the Treasury and Justice Departments to give higher priority to cases involving identity theft, particularly those involving organized crime groups, with the goal of increasing the number of prosecutions both at the state and federal level. Treasury will also convene a national summit on identity theft and work with the private sector to make it much harder to steal someone else's identity in the first place.

We will also crack down on fraud committed over the Internet. The Internet has the potential to be our economy's greatest engine of growth. But if we want to seize that potential, we must stay ahead of those who would use this open medium to manipulate stock prices, commit fraud in online auctions, or perpetuate any other type of financial scam. That is why we are I have asked the Department of Justice to stepping up prosecutions; developing a national center for tracking Internet fraud schemes; training state, local, and federal law enforcement officers how to recognize and root out these schemes; and using technologies to reduce

the incidence of fraud. SEC Chairman Levitt is also launching an expanded effort to arm investors with the information they need to protect themselves against online securities fraud. -- and my new balanced budget contains a substantial increase in funding to help with this effort for SEC enforcement, but in the last six months complaints about potential internet securities fraud have almost tripled, so today I announce plans to work with Congress and SEC Chairman Levitt to provide additional resources to the SEC for enforcement.

Fourth, we must provide financial services for those who have been denied access to credit and basic banking services for far too long. I am proud to announce that the Treasury Department will soon begin to provide pay set-up costs for low-fee basic electronic banking accounts for those who receive federal benefits like welfare and Medicaid. The accounts will provide them with a low-cost, yet safe and sound place to deposit and save money. I am also eager to work with Congress to reauthorize the Community Development Financial Institution Fund, which are helping to build a nationwide network of financial institutions in underserved communities.  
[TREASURY NEEDS TO REVIEW. CAREFULLY NEGOTIATED WITH CONSUMER GRPS.]

Finally, we must increase Americans', financial literacy. Today, it's no longer enough to know how to balance a checkbook. Even those who are fortunate enough to have the help of accountants sometimes have a hard time understanding all the ins and outs of investing in an IRA, paying off credit card debt, or refinancing a mortgage. That is one reason why more than half of all Americans report they are behind in meeting their financial goals and only one in three now has a financial plan.

So today, I am directing my National Economic Council to work with our agencies and develop a plan to make financial literacy just as central a goal in our country as computer literacy [is this awkward to read?]. School is the best place to start learning about personal finance. There are terrific programs that integrate financial literacy into the basic curriculum in grades K through 12 but they are not widely used. The Department of Education will promote these "best practices" -- helping educators find tools that work to teach financial literacy as they teach math, economics, and social studies.

Greater choice does not have to mean greater anxiety for consumers. I know there are good ways we can help all Americans understand their complex options far better and save far more.

Protecting privacy. Enhancing disclosure. Combating fraud. Expanding access. Increasing education. These are all familiar principles. They are the exact principles that Louis Brandeis and his disciples used to harness the power and benefits of the Industrial Revolution. {Revise -- see comments above.} And they are just as vital today as they were a century ago. Let's use them once again to seize the enormous potential of the Information Revolution. If we work together, we can use these principles to help all families lock in the benefits of new choices and new technologies. We can help all our people thrive in our 21st Century economy.

###

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sean P. O'Shea ( CN=Sean P. O'Shea/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 3-MAY-1999 16:22:09.00

SUBJECT: Re: Revised speech

TO: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Justice is checking,,,the AG has a pretty full schedule but we are checking.

Lisa J. Levin  
05/03/99 04:05:06 PM  
Record Type: Record

To: Sean P. O'Shea/WHO/EOP@EOP  
cc:  
Subject: Revised speech

please call doj

----- Forwarded by Lisa J. Levin/WHO/EOP on 05/03/99  
04:04 PM -----

Sarah Rosen Wartell  
05/02/99 01:46:02 PM  
Record Type: Record

To: Thomas A. Kalil/OPD/EOP@EOP  
cc: Lisa J. Levin/WHO/EOP@EOP  
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05/02/99 01:41:27 PM

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cc: Sally Katzen/OPD/EOP@EOP, Shannon Mason/OPD/EOP@EOP

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Draft 3/24/99 7:00pm

Lowell Weiss

PRESIDENT WILLIAM J. CLINTON

REMARKS ON FINANCIAL PRIVACY AND CONSUMER FINANCIAL PROTECTION

THE WHITE HOUSE

March TK, 1999

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America's oldest values were, if anything, more relevant than ever before.

A century later, in the midst of a new era of vast economic and technological transformation, we must once again apply our oldest values to the challenge of change. Of course, there are many ways we are doing so already in our communities and around the world -- from building a system of lifelong learning ... to connecting every child to the wonders of the Internet ... to putting a human face on the complex and interconnected global economy. But today, we must take on a new challenge. To prepare for the 21st Century economy, we must update our privacy and consumer protection laws for our rapidly changing financial marketplace.

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[TREASURY NEEDS TO REVIEW. CAREFULLY NEGOTIATED WITH CONSUMER GRPS.]

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Greater choice does not have to mean greater anxiety for consumers. I know there are good ways we can help all Americans understand their complex options far better and save far more.

Protecting privacy. Enhancing disclosure. Combating fraud.

Expanding access. Increasing education. These are all familiar principles. They are the exact principles that Louis Brandeis and his disciples used to harness the power and benefits of the Industrial Revolution. {Revise -- see comments above.} And they are just as vital today as they were a century ago. Let us use them once again to seize the enormous potential of the Information Revolution. If we work together, we can use these principles to help all families lock in the benefits of new choices and new technologies. We can help all our people thrive in our 21st Century economy.

###

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 3-MAY-1999 09:33:00.00

SUBJECT: Revised speech

TO: Sean P. O'Shea ( CN=Sean P. O'Shea/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TO: Kris M Balderston ( CN=Kris M Balderston/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TEXT:

i meant justice

----- Forwarded by Lisa J. Levin/WHO/EOP on 05/03/99  
09:32 AM -----

Lisa J. Levin

05/03/99 09:30:36 AM

Record Type: Record

To: Kris M Balderston/WHO/EOP@EOP, Sean P. O'Shea/WHO/EOP@EOP

cc:

Subject: Revised speech

do you want to call treasury?

----- Forwarded by Lisa J. Levin/WHO/EOP on 05/03/99  
09:30 AM -----

Sarah Rosen Wartell

05/02/99 01:46:02 PM

Record Type: Record

To: Thomas A. Kalil/OPD/EOP@EOP

cc: Lisa J. Levin/WHO/EOP@EOP

Subject: Revised speech

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----- Forwarded by Sarah Rosen Wartell/OPD/EOP on  
05/02/99 01:44 PM -----

Sarah Rosen Wartell  
05/02/99 01:41:27 PM  
Record Type: Record

To: Lowell A. Weiss/WHO/EOP@EOP  
cc: Sally Katzen/OPD/EOP@EOP, Shannon Mason/OPD/EOP@EOP  
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Draft 3/24/99 7:00pm

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PRESIDENT WILLIAM J. CLINTON

REMARKS ON FINANCIAL PRIVACY AND CONSUMER FINANCIAL PROTECTION

THE WHITE HOUSE

March TK, 1999

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Justice Brandeis and the other prophets of the Progressive Movement recognized that while our laws were dangerously out of date, our oldest values were not. That is why he fought throughout his career to bring ever greater democracy to America's factory floors ... to expand freedom of speech and assembly ... to uphold the right to privacy, which

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CREATOR: Lisa J. Levin ( CN=Lisa J. Levin/OU=WHO/O=EOP [ WHO ] )

CREATION DATE/TIME: 3-MAY-1999 16:05:07.00

SUBJECT: Revised speech

TO: Sean P. O'Shea ( CN=Sean P. O'Shea/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TEXT:

please call doj

----- Forwarded by Lisa J. Levin/WHO/EOP on 05/03/99

04:04 PM -----

Sarah Rosen Wartell

05/02/99 01:46:02 PM

Record Type: Record

To: Thomas A. Kalil/OPD/EOP@EOP

cc: Lisa J. Levin/WHO/EOP@EOP

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So today, I am directing my National Economic Council to work with our agencies and develop a plan to make financial literacy just as central a goal in our country as computer literacy [is this awkward to read?]. School is the best place to start learning about personal finance. There are terrific programs that integrate financial literacy into the basic curriculum in grades K through 12 but they are not widely used. The Department of Education will promote these "best practices" -- helping educators find tools that work to teach financial literacy as they teach math, economics, and social studies.

Greater choice does not have to mean greater anxiety for consumers. I know there are good ways we can help all Americans understand their complex options far better and save far more.

Protecting privacy. Enhancing disclosure. Combating fraud. Expanding access. Increasing education. These are all familiar principles. They are the exact principles that Louis Brandeis and his disciples used to harness the power and benefits of the Industrial Revolution. {Revise -- see comments above.} And they are just as vital today as they were a century ago. Let's use them once again to seize the enormous potential of the Information Revolution. If we work together, we can use these principles to help all families lock in the benefits of new choices and new technologies. We can help all our people thrive in our 21st Century economy.

###

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jake Jones <Jjones@aficio.org> ( Jake Jones <Jjones@aficio.org> [ UNKNOWN ] )

CREATION DATE/TIME: 7-JUN-1999 20:21:49.00

SUBJECT: more job postings.....

TO: Jocelyn A. Bucaro ( CN=Jocelyn A. Bucaro/OU=WHO/O=EOP [ WHO ] )  
READ:UNKNOWN

TO: Kitchens@telepak.com ( Kitchens@telepak.com [ WHO ] )  
READ:UNKNOWN

TO: acollett@PSW-inc.com ( acollett@PSW-inc.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: khargo@osfl.gmu.edu ( khargo@osfl.gmu.edu [ UNKNOWN ] )  
READ:UNKNOWN

TO: LPetero@nas.edu ( LPetero@nas.edu [ UNKNOWN ] )  
READ:UNKNOWN

TO: Tonie\_Mingo@leahy.senate.gov ( Tonie\_Mingo@leahy.senate.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: Klarkin@kmz.com ( Klarkin@kmz.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: overstreet18@hotmail.com ( overstreet18@hotmail.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: khushali\_parikh@hotmail.com ( khushali\_parikh@hotmail.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: jslaney@enterprisefoundation.org ( jslaney@enterprisefoundation.org [ UNKNOWN ] )  
READ:UNKNOWN

TO: Warrick-Xzaquoinett@dol.gov ( Warrick-Xzaquoinett@dol.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: Monroe2038@aol.com ( Monroe2038@aol.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: John.Buscher@ual.com ( John.Buscher@ual.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: bridget\_mcintyre@rockefeller.senate.gov ( bridget\_mcintyre@rockefeller.senate.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: cpaskiew@PGFM.com ( cpaskiew@PGFM.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: lbuchele@os.dhhs.gov ( lbuchele@os.dhhs.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: dwhite@nahb.com ( dwhite@nahb.com [ WHCCTF ] )  
READ:UNKNOWN

TO: andy\_hronek@landrieu.senate.gov ( andy\_hronek@landrieu.senate.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: Joseph\_A.\_Uviedo@hud.gov ( Joseph\_A.\_Uviedo@hud.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: matthew\_henson@hotmail.com ( matthew\_henson@hotmail.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: Kristen\_Testa@finance-min.senate.gov ( Kristen\_Testa@finance-min.senate.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: Tina\_Bennett@edwards.senate.gov ( Tina\_Bennett@edwards.senate.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: CUviedo@aspensys.com ( CUviedo@aspensys.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: jjones@akingump.com ( jjones@akingump.com [ OA ] )  
READ:UNKNOWN

TEXT:

Executive Director: Fair Labor Association

In order to address sweatshop practices, President Clinton initiated the formation of the Apparel Industry Partnership (AIP), a coalition of consumer groups, unions, religious organizations, human rights organizations, and apparel companies concerned about improving conditions in plants owned by their suppliers. After 18 months of discussion, the Partnership reached an historic agreement that included the formation of a nonprofit organization called the Fair Labor Association. The Fair Labor Association will accredit independent monitors to inspect factories, determine whether individual companies are in compliance with the Association's standards, oversee an outside complaints procedure, and issue public reports that give concerned consumers the ability to make informed purchasing decisions. The Association will be governed by a Board composed of an equal number of company and NGO members, plus one university representative.

This newly formed nonprofit organization is now seeking an Executive Director. This position offers a rare opportunity to play a leading role in improving working conditions around the world with the support of a partnership between the companies who produce the products and human rights nongovernmental organizations. It also has the backing of the United States government.

The organizing committee has established the following objectives for the new Executive Director to accomplish in the first 18 months of his

or her tenure:

Work with the Board and participating companies to recruit other companies, particularly large companies, to participate in the Fair Labor Association;

Work with the Board and participating NGOs to strengthen collaboration with other human rights and labor organizations;

Hire an outstanding staff and build an organization from scratch;

Work with the Chair of the Board to ensure that additional funding from corporate, government, and foundation sources is attained;

Work with the Board to complete the procedures for accrediting monitors and the standards for certifying companies. Begin accrediting monitors and monitoring as soon as is possible;

Start the process of monitoring by independent organizations with meaningful involvement by local NGOs by the end of the first year;

Be a visionary who is able to promote and oversee the evolution of the organization, nationally and internationally;

Establish the Association's credibility as a force in the fight for respect for workers' rights by publicizing the organization's successes;

Help continue and further build a sense of urgent public concern and momentum around the issue of human rights and respect for workers' rights;

Bring together divergent views and work collaboratively with the member organizations and human rights organizations toward the shared goal of improving working conditions around the world.

#### The Ideal Candidate

This position requires someone who combines a genuine commitment to the rights of workers with an appreciation of business needs and has a reputation for fairness and integrity. The Executive Director will play an integral role in assuring the success of the Fair Labor Association. While no one person will possess all of the qualities enumerated below, the ideal candidate would have the following professional and personal characteristics.

#### Professional Experience:

Highly developed oral and written communication skills. Demonstrated ability to articulate a vision and inspire others to share in that vision and work together to achieve it;

Successful experience with the start-up of a new institution is desirable;

Experience recruiting and training a diverse and talented staff.

Organizational leadership and development at a senior level, including success in setting strategy, operations, fiscal management, managing

people and external relations;

Strong organizational and planning skills as well as a facility for detail and follow-through; the capacity to be focused, orderly, and implementation-minded;

Demonstrated ability to direct both program creation and administration and oversee the achievement of high standards of organizational performance and productivity;

Experience in and thorough knowledge in the fields of international human and labor rights;

Experience in the private sector, including an understanding of the process of how a product is produced and brought to market, especially as it concerns labor and human resource issues;

Comfort and ease working in the international arena; respect for and an ability to build coalitions among very diverse groups.

#### Personal Characteristics:

A commitment to the mission of humane working conditions around the world;

An entrepreneur who enjoys the risks and rewards of starting new ventures;

A leader with vision, tough-mindedness, and a great deal of political savvy, who can negotiate partnerships among competing interests and who focuses on outcomes and results;

A person with a public presence and an ability to operate in the spotlight without insisting upon it;

Able to articulate a vision and inspire others to share in that vision and work together to achieve it;

A lively, creative intellect. Outstanding judgment. Imagination, flexibility, and the ability to act as a catalyst for change.

Integrity, honesty, fairness, mediation skills, patience, resilience, energy, and a sense of humor.

#### Compensation

The starting salary for the position will be commensurate with the qualifications and experience of the successful candidate.

#### To Apply

Recommendations of potential candidates are welcome. The Fair Labor Association is an equal opportunity employer and welcomes a diverse pool of candidates. Applications, including a resume and a cover letter that responds to the challenges and requirements outlined above, should be sent to:

Dana Ansel  
Isaacson, Miller  
334 Boylston Street, Suite 500  
Boston, MA 02116  
Telephone: (617) 262-6500  
Fax: (617) 262-6509  
Email: [dansel@imsearch.com](mailto:dansel@imsearch.com)  
[www.execsearches.com](http://www.execsearches.com)

\*\*\*\*\*

## Site Coordinators for Union Summer

The following is the job description for Union Summer Site Coordinators, who staff a number of sites around the country. Internships ("waves") run for 4 weeks between mid-June and August and site coordinators will need to be available for a minimum of six weeks--including pre- and post-site work--depending upon whether site runs more than one wave.

**Requirements:** energetic, motivating individual with strong labor/organizing background and desire to fight economic and social injustice; sensitive and responsive to needs of diverse group; ability to build positive energy and rapport; ability to work long and irregular hours and manage multiple tasks with conflicting deadlines; flexibility to travel desirable.

**Responsibilities (including but not limited to):** oversight of Union Summer site and interns; planning daily schedule of activities in coordination with participating unions and organizations; managing logistics of site; ensuring prompt payment of intern stipends and other expenses; enforcing rules, regulations and policies of Union Summer and AFL-CIO; counseling and mentoring interns; providing orientation, training and education to interns, and other duties as assigned. Reports to Union Summer director.

**Compensation:** Maximum of \$600/week with limited health insurance; training provided.

For more information, or to submit your resume, contact:

Nancy Harvin, Director  
Union Summer  
815 16th Street, NW, 6th floor  
Washington, D.C. 20006  
Phone: 1-800-952-2550 (or 202-639-6220 in D.C.)  
FAX: 202-639-6230

\*\*\*\*\*

## SEIU Jobs

SEIU is the fastest-growing, most diverse and dynamic labor union in North America. SEIU is the largest healthcare workers union and the second largest union of public employees. SEIU is seeking applicants for the following vacancies:

**SENIOR PROGRAMMER/ANALYST-SEIU**, America's fastest growing and most progressive union, seeks a programmer to assist in the development, design & maintenance of new Pension Benefit System software utilizing the ORACLE database in a UNIX environment. Requires a BA in Computer Science or related field, with three years experience designing and developing ORACLE based applications. Experience with UNIX operating system a must. Unisys 2200 and MAPPER experience, and knowledge of pension benefit field a plus. Familiarity with federal government

reporting for Pension Fund legislation helpful. Downtown location near Metro. Competitive salary, 401k, 100% employer-paid health insurance, paid vacations and other benefits. Send resume to: Human Resources Dept., Attn: SPA/DCLABOR, P.O. Box 34104, Wash., DC 20043 or fax to (202) 898-3407.

**SOFTWARE SPECIALIST/INSTRUCTOR.** Qualified candidates will have a four-year degree, minimum 2-3 years software training experience, thorough knowledge of a wide range of commercial software including MS Office, GroupWise, Win 95/98 and other desktop applications. Must be willing to travel. MCT, MOUS and curriculum development a plus. Attractive salary with excellent benefit package. Send or fax your cover letter and resume, including salary history to: TT Systems, ATTN:

Recruiting/DCLABOR, 9150 Rumsey Rd. Suite B5, Columbia, MD 21044. Fax: 410.740.1103. Email (Word format) jcarter@ttsysinc.com. No phone calls please.

**ADMINISTRATIVE ASSISTANT.** Progressive union seeks an Administrative Assistant to coordinate work for a busy office. Ability to coordinate multiple projects and manage large quantities of material, records and data. Minimum three years of senior secretary level office work experience required. Must type 65 wpm as demonstrated through pre-employment testing. Working knowledge of Microsoft software. Excellent written and oral communication skills required. Send resume to: Human Resources Dept., Attn: AA/DCLABOR, P.O. Box 34104, Washington, DC 20043.

\*\*\*\*\*

California SEIU Local 1877 is seeking a part-time bilingual (Spanish/English) assistant union representative for its Sacramento office. Job duties include office administration and membership assistance. Fax resume to Mark Sharwood, (916) 927-6977.

\*\*\*\*\*

**Privatization Policy Analyst/Government Procurement Specialist at the American Federation of Government Employees (AFGE)**

AFGE, the largest federal employee labor union, is seeking to fill the

challenging position of Privatization Policy Analyst/Government Procurement Specialist. Incumbent is expected -- through in-depth investigation, research and writing -- to document and communicate the

failure of privatization and outsourcing to Congress, the Administration, our members, and the public-at-large. Successful incumbent is an innovative team player possessing strong analytical skills, a broad understanding of the government procurement process, as

well as good writing and computer skills to include database design.

This is a full-time, permanent position based in Washington, DC with excellent salary and benefits -- some travel is required.

Fax resume with cover letter to:

Human Resources  
American Federation of Government Employees  
80 F Street, NW  
Washington, DC 20001  
202-639-6441 (fax)  
Website: <http://www.afge.org>

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green ( CN=Melissa G. Green/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME: 8-JUL-1999 12:42:57.00

SUBJECT: Assignment

TO: Robert F. Wescott ( CN=Robert F. Wescott/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Richard M. Samans ( CN=Richard M. Samans/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Elaine M. Mitsler ( CN=Elaine M. Mitsler/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Lori Hendricks ( CN=Lori Hendricks/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Ronald Minsk ( CN=Ronald Minsk/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Carl Haacke ( CN=Carl Haacke/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: William G. Dauster ( CN=William G. Dauster/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Peter A. Weissman ( CN=Peter A. Weissman/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Daniel D. Heath ( CN=Daniel D. Heath/OU=OMB/O=EOP@EOP [ OMB ] )  
READ:UNKNOWN

TO: Richard L. Siewert ( CN=Richard L. Siewert/OU=WHO/O=EOP@EOP [ WHO ] )  
READ:UNKNOWN

TO: Sonyia Matthews ( CN=Sonyia Matthews/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Thomas A. Kalil ( CN=Thomas A. Kalil/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Sarah Rosen Wartell ( CN=Sarah Rosen Wartell/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Sonal R. Shah ( CN=Sonal R. Shah/OU=NSC/O=EOP@EOP [ NSC ] )  
READ:UNKNOWN

TO: Lael Brainard ( CN=Lael Brainard/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Malcolm R. Lee ( CN=Malcolm R. Lee/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: D Holly Hammonds ( CN=D Holly Hammonds/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Bruce McNamer ( CN=Bruce McNamer/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Natasha F. Bilimoria ( CN=Natasha F. Bilimoria/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Sharon H. Yuan ( CN=Sharon H. Yuan/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Brian A. Barreto ( CN=Brian A. Barreto/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Dorothy Robyn ( CN=Dorothy Robyn/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Jeanne Lambrew ( CN=Jeanne Lambrew/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TO: Gay L. Joshlyn ( CN=Gay L. Joshlyn/OU=OPD/O=EOP@EOP [ OPD ] )  
READ:UNKNOWN

TEXT:

she gets the prize. everyone please follow Sarah's model -- get something  
in, anytime today. I do not even need it to be this well done. If you  
write it in paragraph form i will brak it up and put headings on it, just  
send me the goods. Thanks

----- Forwarded by Melissa G. Green/OPD/EOP on 07/08/99  
12:41 PM -----

Sarah Rosen Wartell  
07/08/99 12:33:22 PM  
Record Type: Record

To: Melissa G. Green/OPD/EOP@EOP  
cc:  
Subject: Assignment

SARAH ROSEN

Financial Modernization/Privacy

Conferees are yet to be appointed. Some say they will try to complete the

conference before the August recess.

Major concerns with Senate bill are Op Sub and CRA; House bill concerns are FHLBs, less than we want on financial privacy, and bad medical privacy within conglomerate language.

Working group meeting next week with OMB, Treasury, HHS, and WH Leg Affairs to coordinate strategy on medical privacy within conglomerate issue. (See Washington Post op ed, 7/8/99)

Gensler to probably testify week of July 12th before Senate Banking at a Privacy hearing.

Someone (unclear who) may also testify soon before House Banking at a Privacy hearing.

#### New Markets Legislation/FHLB Issue

SBA and HUD caved and agreed to preclude GSE participation in the APIC and NMVC legislation, when faced with alternatives from Treasury that would give Treasury (to their minds) too much control over program regulations for APICs and NMVC firms. (See detailed email on this issue.)

NMVC legislation was cleared on Thursday afternoon to send to the Hill in draft. APICs should follow although a few drafting issues being worked out.

Expect Morrison to go ballistic.

#### Y2K Liability Reform

No bill yet received by WH as of Wednesday p.m.

Sarah working on signing statement to emphasize unique nature of the Y2K problem -- no precedent for tort reform or class actions.

#### Tort Reform Strategy

Class Actions, Small Business Product Liability, and Aesbestos legislation pending in Congress. Proponents of these -- especially class actions -- will seek to capitalize on momentum from Y2K bill.

Sarah convening working group to develop a proposed tort reform strategy.

#### Apparel Industry Partnership/ Fair labor Association

Addidas announced this week it was joining. First new company since FLA was unveiled. Levi-Strauss is near, but not quite ready. A group of others including Timberlake and Hilfinger are thought likely to follow if these two are on board.

Meeting with students tentatively set for afternoon of July 20, when Posner and Harvey can be here too after AIP meeting in DC.

#### Child Labor /ILO

Sarah coordinated multi-agency input to the TAPILs report on US laws that help to implement the new convention. DoL is now drafting.

TAPILs report on ILO convention on mine safety -- under consideration by TAPILs for over a year -- has been completed and has State Department approval. At NSC for final review. Working to send to Senate shortly for ratification. DoL believes that this noncontroversial convention will help with ILO and labor relations and will create good context for Senate

consideration of the child labor convention this fall.

Monitoring progress of budget proposals. New \$10 "School Works!" program at USAID fully funded in their appropriations mark.

Treasury/Customs' Advisory Committee on Child Labor meets next week.

Sarah is a member. Discussion may focus on Child Labor Executive order.

## Bankruptcy

Grassley announced there was "an agreement" with the WH on reaffirmations despite clear word to his Staff that they should NOT do so. Nadler's staff was unhappy to learn about it that way, since we hadn't had a chance to give them a head's up.

Still a need for Gene to call Grassley -- to complain gently about the announcement -- and to make clear that we need a commitment to protect the whole deal through conference.

Consumer groups are working with Daschle, Leahy, Sarbanes, and Dodd to propose a privacy amendment on the Senate floor on the bankruptcy bill.

The substance doesn't exactly match our preferred policy. It calls for "opt-in" for third parties and does not call for anything more than disclosure on affiliate sharing. But they think that by avoiding the affiliate issue, they have a chance of winning or at least holding all Dems. Daschle staff agree that it is no help if there is a bad vote on Privacy in the Senate.

## Natural Disaster Insurance

House Banking is tentatively planning a hearing on H.R. 219 (Lazio's bill) on July 28th. If so, Treasury is likely to testify. Working group is working on testimony, consistent with general decision at Deputies to support the plan with some modifications. Working separately with Treasury and OMB to determine how to discuss budget issues.

## Consumer Financial Education and Literacy

Sarah convening a large interagency meeting to approve a workplan for developing the Administration "strategy" that the President called for in his Consumer event. The workplan includes a series of outreach meetings with industry firms and trade groups, umbrella organizations for consumer education efforts, and consumer, community development, and education advocates to get their ideas on how the Administration can best add value. Early input suggests they want us to coordinate various private efforts and use the bully pulpit.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jakecaller@aol.com ( Jakecaller@aol.com [ UNKNOWN ] )

CREATION DATE/TIME:29-JUL-1999 04:52:29.00

SUBJECT: Fwd: Gap campaign update

TO: mlunalong@emerald.tufts.edu ( mlunalong@emerald.tufts.edu [ UNKNOWN ] )  
READ:UNKNOWN

TO: freeman@ilowbo.org ( freeman@ilowbo.org [ WHO ] )  
READ:UNKNOWN

TO: Sarah Rosen Wartell ( CN=Sarah Rosen Wartell/OU=OPD/O=EOP [ OPD ] )  
READ:UNKNOWN

TO: vhaufler@ceip.org ( vhaufler@ceip.org [ UNKNOWN ] )  
READ:UNKNOWN

TO: NStiglian@gateway.net ( NStiglian@gateway.net [ UNKNOWN ] )  
READ:UNKNOWN

TO: mhankin@acils.org ( mhankin@acils.org [ WHO ] )  
READ:UNKNOWN

TO: hpyne@worldbank.org ( hpyne@worldbank.org [ UNKNOWN ] )  
READ:UNKNOWN

TO: rapid.cargo@hn.vnn.vn ( rapid.cargo@hn.vnn.vn [ UNKNOWN ] )  
READ:UNKNOWN

TO: lbgregory@excite.com (Liza Gregory) ( lbgregory@excite.com (Liza Gregory) [ UNKNOWN ] )  
READ:UNKNOWN

TO: thayer-ihr@dol.com ( thayer-ihr@dol.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: dbrooks@acils.org ( dbrooks@acils.org [ UNKNOWN ] )  
READ:UNKNOWN

TO: terrydaru@hotmail.com ( terrydaru@hotmail.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: gsmith@levi.com ( gsmith@levi.com [ UNKNOWN ] )  
READ:UNKNOWN

TO: johnsonmb@state.gov ( johnsonmb@state.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: ferginG@jarkartac.us-state.gov ( ferginG@jarkartac.us-state.gov [ UNKNOWN ] )  
READ:UNKNOWN

TO: DragnichGS@state.gov ( DragnichGS@state.gov [ UNKNOWN ] )

READ:UNKNOWN

TEXT:

Return-path: <clr@igc.apc.org>

Received: from aol.com (rly-zd02.mail.aol.com [172.31.33.226]) by air-zd03.mx.aol.com (v60.18) with ESMTP; Thu, 29 Jul 1999 03:38:21 -0400

Received: from igcb.igc.org (igcb.igc.org [192.82.108.46]) by rly-zd02.mx.aol.com (v60.18) with ESMTP; Thu, 29 Jul 1999 03:38:03 -0400

Received: from igce.igc.org (igce.igc.org [192.82.108.49]) by igcb.igc.org (8.9.2/8.9.2) with ESMTP id AAA04521; Thu, 29 Jul 1999 00:35:58 -0700 (PDT)

Received: from trim (clr@PPPa11-ResaleEugene1-2R1041.saturn.bbn.com) by igce.igc.org (8.9.3/8.9.3) with SMTP id AAA03010; Thu, 29 Jul 1999 00:18:33 -0700 (PDT)

Date: Thu, 29 Jul 1999 00:18:33 -0700 (PDT)

From: Campaign for Labor Rights <clr@igc.apc.org>

Subject: Gap campaign update

X-Sender: clr@pop2.igc.org

To: clr@igc.org

Message-id: <2.2.16.19990729003245.4f17742a@pop2.igc.org>

MIME-version: 1.0

X-Mailer: Windows Eudora Pro Version 2.2 (16)

Content-type: text/plain; charset=us-ascii

Content-transfer-encoding: 7BIT

Labor Alerts: a free service of Campaign for Labor Rights

To subscribe or unsubscribe, write to <CLR@igc.org>.

Web site: <www.summersault.com/~agj/clr>

Phone: (541) 344-5410 Fax: (541) 431-0523

Membership/newsletter: Send \$35.00 to Campaign for Labor Rights, 1247 "E" Street SE, Washington, DC 20003. Sample newsletter available on request.

## GAP CAMPAIGN UPDATE

posted July 29, 1999

In this alert:

Campaign expands focus

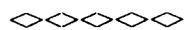
Employee signatures wanted for letter

Leafleting

National fax/call-in day

Background

Second installment of CLR organizing packet



## CAMPAIGN EXPANDS FOCUS

[The following information on the Gap campaign was provided by Global Exchange: <sweatshops@globalexchange.org>, (415) 255-7296.]

The campaign continues to target Gap, owner of both Banana Republic and Old Navy, for its sweatshop abuses in Saipan. Global Exchange (GX) is expanding the campaign to include a focus on Gap sweatshops in other countries, such as Honduras, Indonesia and Russia. Please notify GX if you receive reports from workers making Gap clothes anywhere in the world.



## EMPLOYEE SIGNATURES WANTED FOR LETTER

Global Exchange is asking activists to gather 10 or more signatures of present or former Gap, Old Navy or Banana Republic employees by the end of August. Although GX urges you to begin as soon as possible, the national launch and press conference will not be until the second week of September. There are at least two tactics for getting signatures (requiring minimal time, participants and organization):

\* Find friends or acquaintances who work or have worked in Gap, Old Navy or Banana Republic.

\* Go to local stores and ask workers to sign on. Global Exchange suggests that you casually walk in and begin a quiet dialogue with an employee. Let employees you talk with know that many of their co-workers will also be signing on.

Please contact Global Exchange if you think you might like to participate in this unique and simple action. GX will send you a Gap employee action packet (with all the letters that you will need and the latest leaflet). Then send back the signatures and GX will compile them into a list to send to Gap Chairman Donald Fisher (and to the press). When responding, include your current email address, postal address, and telephone/fax numbers.



## LEAFLETING

Another way to stay involved is to continue leafleting at your local Gap, Old Navy and Banana Republic stores. Notify Global Exchange if you would like a copy of the latest leaflet, which focuses on Gap's global sweatshops abuses and the enormous wage gap. In the Bay Area, GX has been leafleting every weekend at different Gap locations. If you are in the Bay Area, please contact GX and make plans to join the leafleting.

Global Exchange requests reports on your leafleting events and Gap protests. Stay on the lookout for opportunities to protest at Gap store openings. Apparently, Gap opens a store a day all over the world. So there are plenty of opportunities.



## NATIONAL FAX/CALL-IN DAY

Global Exchange has set Wednesday, August 11 as a national day of flooding Gap's customer service department with phone calls and faxes. Gap's toll-free phone line is 1-800-333-7899. Explain that, as a consumer/concerned citizen, you would like Gap to enforce its own Vendor Code of Conduct and to respect worker rights, clean up its sweatshop conditions and pay a living wage. You can fax a letter to the Gap directly from the Global Exchange web page: <[www.globalexchange.org](http://www.globalexchange.org)>.



## BACKGROUND

In January of this year, the UNITE textile worker union and three organizations in the San Francisco area - Sweatshop Watch, Global Exchange and the Asian Law Caucus - launched a campaign in response to revelations of

gross labor rights violations in the Northern Mariana Islands (Saipan).

They

also have filed a lawsuit seeking compensation from The Gap and 17 other U.S. clothing manufacturers and retailers for immigrant workers toiling as indentured servants in the U.S. Commonwealth. Apparel companies profit from wages below the level of the minimum wage on the mainland and yet are allowed to import clothing into the mainland duty-free, with labels declaring that it was "made in the USA."

Demands and goals of the campaign (drawn up in consultation with workers interviewed on Saipan):

**LEGISLATIVE GOALS:** Pass federal legislation that would end the system of indentured servitude in the Marianas and raise the minimum wage to be consistent with the mainland.

**CORPORATE DEMANDS:** The Gap and other retailers doing business on Saipan must:

1. Guarantee that contractors comply fully with overtime requirements of the Fair Labor Standards Act and compensate those workers illegally denied overtime pay in the past;
2. Adhere to all U.S. labor laws, including the federal minimum wage and laws protecting freedom of association and collective bargaining;
3. Abolish the use of labor contracts that deny workers their basic human rights;
4. Abolish the system of recruitment fees, repay such fees for all present and former workers and pay return passage for any current or former worker who wishes to return home; and
5. Set up a credible independent monitoring system, with timely public reports, to ensure an end to abuses.



## SECOND INSTALLMENT OF CLR ORGANIZING PACKET

The second installment of the Campaign for Labor Rights 1999 Sweatshop Activist Organizing Packet is ready. Everyone ordering the packet now will receive the second installment and all materials which are still timely from the first installment - plus subsequent installments as they are produced throughout the rest of 1999.

The 1999 Sweatshop Activist Organizing Packet is a multi-theme, multi-campaign packet for local activists organizing around sweatshop issues. Order by email <CLR@igc.org> or phone (541) 344-5410. Include your postal address: Packet is in hard copy. Packet includes a donation form and

a return envelope. Suggested donation: \$10.00.

If ordering from outside the United States, please pay by credit card. From within the U.S., either credit card or check payment is welcome. If you are paying by card, the charge will be credited to Campaign for Labor Rights through the Alliance for Global Justice, of which CLR is a member project. Your bill, however, will show a payment to the Alliance. Just email us your name as it appears on the MasterCard, Visa or Discover card, your account number, the expiration date and the amount of the payment in U.S. dollars.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen Wartell ( CN=Sarah Rosen Wartell/OU=OPD/O=EOP [ OPD ] )

CREATION DATE/TIME:30-JUL-1999 16:11:14.00

SUBJECT: Antisweatshop budget initiative -- Got any good ideas?

TO: Karen Tramontano ( CN=Karen Tramontano/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TO: Elizabeth Gore ( CN=Elizabeth Gore/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Charles E. Kieffer ( CN=Charles E. Kieffer/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Keri A. Eisenbeis ( CN=Keri A. Eisenbeis/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Martha Foley ( CN=Martha Foley/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TO: Lisa Zweig ( CN=Lisa Zweig/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Michael Casella ( CN=Michael Casella/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Robert D. Kyle ( CN=Robert D. Kyle/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TEXT:

As you may know, the President's budget contains a \$5 million budget initiative at the Department of State aimed at funding innovative approaches to eliminating sweatshops. The proposal is important to us in that it will allow us to work with a variety of different approaches and a variety of different groups (e.g., labor, ngos, companies, etc.) on these issues. It will help to get us out of the box we are in with the Apparel Industry Partnership (which we strongly support but which some of our friends like less) by allowing us to work toward the same goal with various different partners. The program also would provide a source of potential funds for existing programs (AIP or SA 8000) although no one will get more than 25%.

For what ever reason, none of the potential participants in the program have made lobbying for it a priority. Moreover, State DRL did a poor job of preparing advocacy materials for the program and they never succeeded in their efforts to make this a priority of State's Leg Affairs shop.

As a result, it is not in the Senate bill nor in the bill going to the House floor shortly.

Even though the overall funding levels in these bills are low, Gene has urged that we fight through the process to keep the President's labor rights priorities front and center. If not, no way we can insist on funding them during the end game.

I am afraid that we may be losing any chance to get this funded. Harkin wants to focus on child labor. I have talked to Gephardt's office but got a lukewarm response.

I plan to meet with State and OMB staff next week to see what more we can do, but would greatly appreciate any recommendations or guidance you could provide.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan ( CN=Jonathan A. Kaplan/OU=OPD/O=EOP [ .OPD ] )

CREATION DATE/TIME: 5-AUG-1999 16:25:59.00 .

SUBJECT: Complete NEC Travel

TO: Courtland L. Willman ( CN=Courtland L. Willman/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TEXT:

Here is what NEC travel looks like right now, though it's hard to say exactly. I hope this is helpful.

Regarding your email, we hope to replace Shannon Mason sometime in September or October.

JK

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 08/05/99  
04:24 PM -----

Nicole L. Davison  
08/03/99 07:03:54 PM  
Record Type: Record

To: Jonathan A. Kaplan/OPD/EOP@EOP  
cc:  
Subject: Complete NEC Travel

Sarah Rosen:

distant possibility that I would go to NYC in early September for an Apparel Industry Partnership meeting. DoLabor staff will be there so if money is tight, not the highest priority.

Rob Wescott:

None planned in next 8 weeks, except if Gene asks me to go to APEC in September.

International:

APEC (9/9-9/16); New Zealand  
Gene (travel with POTUS for entire trip- AF1)  
Holly (travel with POTUS for entire trip- AF1/Support)  
Malcolm (commerical/support both ways for part of the trip) --- bilats  
One other staffer (?)

(fyi- I spoke to Holly. Matt Schaefer is planning on going but is NSC.

Holly thinks that if NSC is paying for Matt, then they will not pay for Holly.)

I assume that this would be paid for in the next fiscal year. However, I wanted to give you a heads up in case we could do something about it before then.

WTO Ministerial (11/30-12/2); Seattle, Washington

Gene (travel with POTUS for entire trip)

Holly (travel with POTUS for entire trip?)

Rick (travel with POTUS for entire trip?) - for Labor and Environment

One other staffer (?)

The above is the planned travel for the international staff. However, depending on available funding and development of intl issues, there could also be potential travel for:

Malcolm Lee (China WTO) - travel to Asia

Sonal Shah (Kosovo/Balkan Reconstruction) - travel to Southeast Europe

Rick Samans (Southwest Borders) - travel to Southwest Border region

Holly Hammonds (WTO prep) - travel to Geneva

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: James B. Kazel ( CN=James B. Kazel/OU=OMB/O=EOP [ OMB ] )

CREATION DATE/TIME: 9-AUG-1999 17:12:29.00

SUBJECT: CNMI -- FYI

TO: Anna M. Briatico ( CN=Anna M. Briatico/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Janet E. Irwin ( CN=Janet E. Irwin/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Ronald M. Cogswell ( CN=Ronald M. Cogswell/OU=OMB/O=EOP@EOP [ OMB ] )

READ:UNKNOWN

TO: Jeffrey L. Farrow ( CN=Jeffrey L. Farrow/OU=WHO/O=EOP@EOP [ WHO ] )

READ:UNKNOWN

TEXT:

8/9/99 -- 12:45 PM

Four retailers settle lawsuit over Saipan  
garment workers

LOS ANGELES (AP) - Nordstrom, J. Crew and two other retailers  
agreed today to settle claims in a federal class-action lawsuit  
claiming  
garment industry sweatshop abuses on the U.S. territory of  
Saipan,

As part of the settlements, the four retailers will require  
independent  
monitoring of their Saipan contractors in working toward  
compliance with  
U.S. labor laws and international human rights treaties.

"Nordstrom, J. Crew, Cutter & Buck and Gymboree should be  
commended for their commitment to human rights," plaintiffs'  
attorney Al  
Meyerhoff said.

The U.S. District Court lawsuit filed Jan. 13 against 18  
retailers described  
roughly 32 contractors in Saipan as "America's worst  
sweatshop" where  
there were beatings, forced abortions, vermin-infested quarters,  
barbed  
wire and armed guards. Employees worked 12 hours a day, seven  
days a  
week, the suits claim.

The clothing is tagged "Made in the USA" and sold by some of the most popular retailers in this country.

Under terms of the settlements, which require approval by U.S. District

Judge Christina A. Snyder, the companies will establish a \$1.25 million fund to finance the independent monitoring program, provide money to the workers, create a public education campaign and attorneys' fees.

"We believe the settlement is a positive step toward our goal of ensuring that the goods we contract to manufacture in Saipan are made in compliance with law," Nordstrom's co-president, Erik Nordstrom, said in a statement from Seattle.

Through a spokeswoman, J Crew emphasized that the settlement was not an admission of wrongdoing, "but reflects the significant legal fees, other expenses and associated time that would have to be devoted to continue to vigorously defend these actions in the courts."

The other companies could not immediately be reached for comment.

Attorneys were also filing a letter of agreement in principal to settle the case with Polo, Ralph Lauren, Phillips Van Heusen, Donna Karan and Chadwick's of Boston, Meyerhoff said. The other nine retailers were expected to settle.

Abuses in Saipan, a 13-mile-long Western Pacific island in the Northern Marianas, had been documented previously, but the class-action suits were the first legal attempt to hold U.S. retailers accountable for alleged mistreatment of workers by subcontractors under the federal Racketeer Influenced and Corrupt Organizations Act.

The 32 Saipan factories - mostly owned by Chinese, Japanese and Korean subcontractors - stamp their clothing with "Made in the USA" tags to sidestep duties, tariffs and quotas, the suits allege.

In the fiscal year that ended in October, the 32 Saipan companies shipped an estimated \$1 billion in wholesale clothing duty-free to the U.S. mainland, saving more than \$200 million, according to plaintiffs' attorney William Lerach.

The Northern Marianas, seized by U.S. troops from Japan in World War II, negotiated a commonwealth relationship with Washington that left control of immigration and minimum wages in local hands. It also exempted Saipan's exports from the U.S. duties and quotas that limit imports.

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