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THE WHITE HOUSE

WASHINGTON

April 12, 1997

WHITE HOUSE APPAREL INDUSTRY PARTNERSHIP EVENT

DATE: April 14, 1997
LOCATION: East Room
TIME: 12:30 p.m. - 1:30 p.m.
FROM: Maria Echaveste
Gene Sperling

I. PURPOSE

You will announce that the Apparel Industry Partnership working group of footwear and apparel leaders, organized labor and non-governmental organizations have reached an agreement to adopt a Workplace Code of Conduct which will enable all Americans to have confidence that the clothes and shoes they purchase are made under decent and humane working conditions.

II. BACKGROUND

At this event, you will commend the Apparel Industry Partnership (a group of CEOs, labor unions, and human rights organizations) for reaching an historic agreement that will assure Americans that the apparel they buy is made under decent and humane conditions. As you recall, last August you challenged this group to develop options for addressing the sweatshop problem. After months of negotiations, the group has reached an agreement which includes: **a strong workplace code of conduct, independent external monitors, internal monitoring, and a commitment to form an association.**

The **code of conduct**, which applies to companies and their contractors, prohibits child labor, forced labor, harassment and worker abuse; it requires payment of the minimum or prevailing wage, whichever is higher; it limits the work week to 60 hours and it recognizes the rights of employees to freedom of association and collective bargaining.

The agreement also spells out the obligations of the **independent external monitors** who will verify that companies and their contractors are in compliance with the code. The monitors will: provide company employees and contractors' employees with secure communication channels to report concerns of noncompliance; audit production records and practices to ensure compliance; and conduct employee interviews and site visits.

The agreement requires companies to undertake internal monitoring.

Finally, the members of the Partnership agreed to **form an association** that will (1) recruit new members companies also committed to the Code of Conduct and external monitoring; (2) develop

a reliable independent means to provide for public confidence that the above obligations are being met, and (3) develop a mechanism (e.g. a label or seal of approval) informing consumers about which companies abide by the Code and monitoring.

There have been two changes in the membership of Apparel Industry Partnership since you met with the principals last August. Reebok has joined the group, and Warnaco has left. Warnaco participated in the negotiations, but ultimately did not want to commit to external monitoring of its factories, although the CEO, Linda Wachtner, has spoken positively about the agreement.

III. PARTICIPANTS

Pre-brief participants:

Maria Echaveste
Gene Sperling

Event Participants:

You will be met in the Blue Room by the working group members:

Rev. David Shilling, The Interfaith Center of Corporate Responsibility
Rev. Pharis Harvey, Executive Director, International Labor Rights Fund
Kathie Lee Gifford
Frank Gifford
Michael Posner, President, Lawyers Committee for Human Rights
Lynda Clarizio, Arnold & Porter, Lawyers Committee for Human Rights
Paul Charron, CEO, Liz Claiborne [Co-Chair of the Partnership]
Roberta Karp, General Counsel, Liz Claiborne
Tom Harden, Senior Vice President, LL Bean
Linda Golodner, CEO, National Consumers League [Co-Chair of the Partnership]
Philip H. Knight, CEO, NIKE Inc.
David Olsen, CEO, Patagonia
Bruce J. Klatsky, CEO, Phillips-Van Heusen
Paul Fireman, CEO, Reebok International, Inc.
Lenore Miller, President, Retail, Wholesale, and Department Store Union
Ethel Kennedy
Kerry Kennedy Cuomo
Sandra Cuneo, Executive Director, Robert F. Kennedy Memorial Center for Human Rights
Martin Brill, President, Tweeds, Inc.
Jay Mazur, President, UNITE

IV. PRESS PLAN

The Blue Room greeting with working group will be closed to press.
The announcement event will be open to press.

V. SEQUENCE OF EVENTS

- 12:00 p.m. - 12:30 p.m. Event Briefing in the Map Room
- 12:30 p.m. **The President** proceeds to Blue Room to greet members of Apparel Industry Partnership Working Group.
- 12:40 p.m. Non-stage participants are escorted to reserved seats in the East Room from the Blue Room
- 12:45 p.m. Program Begins
- Announcement of program participants into the East Room as they proceed onto stage.
 - **The President** is announced into the East Room and proceeds onto stage.
 - Jay Mazur, President of UNITE delivers brief remarks and introduces next two speakers.
 - Linda Golodner, President of the National Consumer League and Co-Chair of the Apparel Industry Partnership, delivers brief remarks.
 - Paul Charron, CEO of Liz Claiborne and Co-Chair of the Apparel Industry Partnership, delivers brief remarks and introduces **The President**
 - **The President** delivers remarks.
- 1:30 pm **The President** departs the East Room.

VI. REMARKS

To be provided by Speech writers

VII. ATTACHMENTS

- 1) List of Apparel Industry Partnership Members (attendees only)
- 2) Fact Sheet
- 3) Details of the Agreement
- 4) Chronology

Attachment 1

APPAREL INDUSTRY PARTNERSHIP MEMBERSHIP LIST

**Rev. David Schilling - Director, Global Corporate Programs
The Interfaith Center on Corporate Responsibility**

The ICCR is a coalition of 275 Protestant, Roman Catholic, and Jewish institutional investors with a combined portfolio of \$50 billion with 25 years of experience in engaging corporations around issues of corporate social responsibility and codes of conduct.

**Rev. Pharis Harvey - Executive Director
International Labor Rights Fund**

The ILRF is a nonprofit organization dedicated to assuring that the human rights of workers are protected throughout the world. With a leadership representing human rights, labor, consumer, business, religious and academic the ILRF works to develop consensus around policies that enhance and enforce international norms and standards to assure that adult working people are able to work under conditions that respect their rights, dignity, economic needs and health and safety.

Kathie Lee Gifford

Kathie Lee Gifford is an entertainer and businesswoman. She is currently the co-host of the "LIVE" with Regis and Kathie Lee show. Ms. Gifford along with her husband Frank Gifford devote a great deal of time to numerous charitable causes including Variety Club International's "The Children's Charity" and the Association to Benefit Children, which spawned the Cody Foundation. The resources from the foundation support "Cody House and Cassidy's Place", facilities that provide shelter and care to H.I.V. positive and crack addicted children.

Ms. Gifford has also developed a clothing line, the Kathie Lee Collection at Wal Mart and has written two books whose proceeds continue to support various charities.

**Michael Posner - President
Lawyers Committee for Human Rights**

Based in New York, the Lawyers Committee is a not-for-profit organization dedicated to advancing human rights and the rule of law throughout the world.

Paul Charron - CEO
Roberta Karp - General Counsel (co-chair of the Partnership)
Liz Claiborne, Inc.
New York, NY

One of the nation's largest makers of women's clothing, Liz Claiborne sells sportswear and professional clothing targeted at upper-middle income shoppers through department stores and its own retail outlets. The company's other products include fashion jewelry, shoes, accessories, cosmetics, and fragrance. Brands include Liz Claiborne, Liz & Co., Elizabeth, Dana Buchman, and the men's label Claiborne. The company is broadening its product lines with the addition of bedding and accessories, including sheets, pillowcases, comforters, candlesticks, and wastebaskets. In addition, it is looking overseas for a boost, opening franchised stores in Asia, Latin America, and the Middle East.

Tom Harden Sr. Vice President
LL Bean
Freeport, ME

LL Bean is a retailer of men's, women's, and children's outdoor sporting goods, and clothing. LL Bean is primarily a catalogue mail order company although it does one retail store in Freeport Maine and a few factory outlet stores. It is the parent company of LLB MFG "the factory", a manufacturer of LL Bean products.

Linda Golodner - CEO (co-chair of the Partnership)
National Consumers League

The National Consumers League was founded in 1899, to bring consumer power to bear on marketplace and workplace issues. Priority issues for the League are food and drug safety, health care reform, fair labor standards, telecommunications, financial services, environmental issues and consumer fraud.

Philip H. Knight - CEO
Nike Inc.
Beaverton, OR

Athletic shoe maker Nike is a powerhouse in the world of sports. It is the world's #1 shoe company and controls about 1/3 of the US. Athletic shoe market. The company makes shoes for just about every activity imaginable, including baseball, basketball, football, volleyball, cheerleading, and wrestling. Nike also makes casual shoes, owns Cole Haan Shoes, and has a line of athletic wear, including caps, leotards, running clothes, shirts, shorts, and uniforms. In addition, it operates *Nike Town* shoe and sportswear stores in several cities, including Boston, New York, and Seattle. Nike sells its products in more than 80 countries.

David Olsen - CEO
Patagonia
Ventura, CA

Patagonia is a designer, manufacturer, distributor, and retailer of men's, women's, and children's casual and outdoor clothing. Patagonia clothing is sold via catalogues, Patagonia stores, and other outdoor shops in Europe, Asia, the Americas, and Australia. The company pledges the greater of 10% of pre-tax profits or 1% of sales to the preservation and restoration of the natural environment. Patagonia's mission statement, "Make the best quality product and cause no unnecessary harm," refers to its products, customers, workplace, and workers.

Bruce J. Klatsky - CEO
Phillips-Van Heusen Corporation
New York, NY

In 1994, Bruce Klatsky published an article called "Work Ethics" in which he discussed companies' responsibilities to their workers in foreign countries. He strongly stated that companies should demand that their vendors, suppliers, licensees, and business partners adhere to high standards of conduct.

Phillips-Van Heusen manufactures shirts, sweaters, shoes, neckwear, furnishings, outerwear, and leather bags. The company's principal brand names include Van Heusen (the best-selling dress shirt brand in the US), Gant, Izod, and Geoffrey Beene as well as Bass, the leading casual shoe brand in the US. It is also a leading manufacturer of private label shirts and sweaters. It sells to department and specialty stores, including J.C. Penney, Lord & Taylor, Macy's, and Sears. In addition, the company operates more than 800 Van Heusen, Geoffrey Beene, and Bass off-price outlet stores.

Paul Fireman - CEO
Reebok International, Inc.
Stoughton, MA

A sports apparel and shoe manufacturer and retailer, its products sell under the labels Reebok, the Rockport Company, and Greg Norman. With 1,500 Reebok retail stores, the company also manufactures children's and infants' shoes and apparel under the Reebok brand names as well.

Lenore Miller - President
Retail, Wholesale, and Department Store Union

The Retail, Wholesale and Department Store Union represents 90,000 members throughout the U.S. and Canada. Its members work largely in retail, food processing and distribution, general manufacturing, and clerical and service areas. Founded in 1937, it is the largest union in the United States to be headed by a woman.

Ethel Kennedy
Kerry Kennedy Cuomo
Sandra Cuneo - Executive Director
Robert F. Kennedy Memorial Center for Human Rights

The RFK Memorial Center for Human Rights was established to promote respect for human rights around the world. It concentrates its work on issues that are not receiving adequate attention from governments and other organizations and works to influence policies that affect human rights.

Martin Brill - President
Tweeds Inc.
Edgewater, NJ

Tweeds is a designer and retailer (via catalogue) of women's clothing that is approaching \$100 million in sales annually. Approximately half of the company's garments are manufactured in the U.S. and the other half are imported from various countries around the world.

Jay Mazur - President
UNITE

Mr. Mazur has a long and distinguished career in organized labor. He currently serves as the President of UNITE (Union of Needletrades, Industrial and Textile Employees) a new union that was created in 1995 by the merger of the Amalgamated Clothing and Textile Workers Union and the International Ladies Garment Workers Union. UNITE, under Mr. Mazur's leadership, has been at the forefront in the battle to assist garment workers in fighting exploitative labor conditions.

MEMBERS NOT ATTENDING

Robert Dunn - President and CEO
Business for Social Responsibility

Lonnie Kane - CEO
Karen Kane Company

Bud Konheim - CEO
Nicole Miller

PRESIDENT CLINTON ANNOUNCES APPAREL INDUSTRY PARTNERSHIP AGREEMENT

April 14, 1997

TODAY, PRESIDENT CLINTON WELCOMES TO THE WHITE HOUSE THE MEMBERS OF THE APPAREL INDUSTRY PARTNERSHIP TO ANNOUNCE A NEW AGREEMENT.

Leaders from the footwear and apparel industry, labor, nongovernmental organizations (NGOs), and consumer groups have found common ground, agreeing to a Code of Conduct and independent monitoring systems that will assure Americans that the clothes and shoes they buy are made under decent and humane working conditions.

THIS AGREEMENT FOLLOWS FROM WHITE HOUSE MEETING LAST YEAR. Last August, the President and Vice President met with these parties to discuss the problem of sweatshops, consumer concerns, and the need to join together to address these issues. The parties formed a voluntary, industry-driven partnership that proposed to report back to the President its recommendations for action.

- **The participants in the partnership** include leaders from companies such as: Liz Claiborne, Nike, Phillips-Van Heusen, Reebok, L.L. Bean, Patagonia, Tweeds, Nicole Miller, and Karen Kane; labor unions such as UNITE and the Retail, Wholesale, Department Store Union; and religious and NGOs such as Business for Social Responsibility, the Interfaith Center on Corporate Responsibility, the International Labor Rights Fund, Lawyers Committee for Human Rights, the National Consumers League, and the RFK Memorial Center for Human Rights.

THE PARTNERSHIP'S AGREEMENT IS THE FIRST OF ITS KIND. The agreement contains the following components:

- ✓ **A Strong Workplace Code of Conduct** that companies will voluntarily adopt and require their contractors to adopt, which, among other things, includes:
 - Prohibitions against child labor, worker abuse or harassment, and discrimination;
 - The recognition of workers' rights of freedom of association and collective bargaining;
 - A minimum or prevailing industry wage and a cap on mandatory overtime; and
 - A safe and healthy working environment.
- ✓ **Independent External Monitors** to conduct reviews of company policies and practices and to verify that the company is in compliance with its obligations and commitments under the Code of Conduct. Companies will also maintain an internal monitoring system that outlines the obligations each company will undertake to ensure that the Code is enforced in its facilities and its contractors' facilities both domestically and internationally.
- ✓ **Commitment to Form an Association Over the Next Six Months** that will (1) recruit new member companies which also will abide by the Code and implement independent monitoring; (2) develop a reliable, independent means to provide for public confidence that the above obligations are being met; and (3) develop a mechanism or seal of approval informing consumers about which companies abide by the Code and monitoring.

DETAILS ON THE APPAREL INDUSTRY PARTNERSHIP AGREEMENT

The Apparel Industry Partnership agreement contains the following:

- ✓ **A Strong Workplace Code of Conduct** that individual companies will voluntarily adopt and require their contractors to adopt, which includes:
 - The prohibition of employing any persons under the age of 15 (unless permitted by the country of manufacture to be 14);
 - Prohibitions against any worker abuse or harassment and discrimination;
 - The recognition and respect for workers' rights of freedom of association and collective bargaining;
 - The requirement that employers pay at least the minimum or prevailing industry wage, whichever is higher, and provide mandated benefits;
 - The requirement that workers be provided with a safe and healthy working environment;
 - A cap on mandatory overtime to 12 hours per week and the regular work week of the country (or 48 hours, whichever is less); and requiring a day off in every seven day period; and
 - The requirement that overtime be compensated for at the premium rate required in the country or at least equal to their regular hourly compensation.

- ✓ **Independent External Monitors** who will conduct independent reviews of participating company policies and practices; provide company employees and contractors' employees with secure communication channels to report concerns of noncompliance; audit production records and practices to ensure compliance; conduct employee interviews and site visits; and verify that the company is in compliance with its obligations and commitments under the Code of Conduct.

- ✓ **An Internal Monitoring System** that outlines the obligations each company will undertake to ensure that the Code of Conduct is enforced in its facilities and its contractors' facilities both domestically and internationally.

- ✓ **A Commitment to Form an Association** over the next six months that will:
 - Recruit new member companies which also will abide by the Code and implement independent monitoring;
 - Develop a reliable, independent means to provide for public confidence that the above obligations are being met; and
 - Develop a mechanism or seal of approval informing consumers about which companies abide by the Code and monitoring.

CHRONOLOGY ON CLINTON ADMINISTRATION'S "NO SWEAT" INITIATIVE

- Summer 1993** Secretary Reich launches initiative to fight sweatshops.
- Spring 1994** National Conference on Garment Workers in NYC.
- Fall 1994** Labor Department hosts Retailer Roundtable in Washington, DC.
- August 2, 1995** El Monte, CA sweatshop busted for "slavery." Sec. Reich steps up fight against sweatshops.
- September 1995** Retailer Summit in NYC on how to improve industry compliance with workplace standards.
- December 1995** Secretary Reich announces Trendsetter List -- retailers and manufacturers working to end sweatshops in the US.
- May 1996** First Quarterly Enforcement Report Released by the Labor Department.
- May 1996** DOL investigation reveals that Kathy Lee Gifford's clothing line being made in sweatshops. Gifford and Sec. Reich join forces to fight abuse.
- July 1996** Sec. Reich hosts Fashion Industry Forum. Kathy Lee Gifford, Cheryl Tiegs and 300 fashion industry representatives -- including retailers, manufacturers, designers, workers, labor and consumer advocates -- participate.
- Summer 1996** Legislation introduced on Capitol Hill to hold manufacturers and retailers liable for the conditions under which their contractors operate.

August 2, 1996

President Clinton brings a diverse group of industry, labor, and human rights leaders to the White House to discuss industry conditions. The Apparel Industry Partnership is formed, and challenged by the President to take steps to assure that company products are made in compliance with acceptable labor standards, and to inform consumers that the products they buy are not made under exploitative conditions. The group agrees to report back in six months.

Fall 1996

Monitoring Workshops for manufacturers and retailers in New York, Chicago, and Los Angeles.

Sept 1996-April 1997

The Apparel Industry Partnership meets regularly with technical assistance from the Administration.

October 1996

Release of Volume 3 of the international child labor report, "By the Sweat and Toil of Children" on the impact of Codes of Conduct on child labor conditions in the apparel industry.

December 1996

Department of Labor's "No Sweat" Initiative receives Innovations in American Government Award from the Ford Foundation and John F. Kennedy School of Government.

January 1997

Clinton Administration has collected more than \$10.4 million in back wages for minimum wage and overtime violations for more than 34,000 garment workers across the country.

February 1997

Labor Department pledges funding to International Labor Organizations' initiative against child labor in the Pakistani soccer ball industry.

March 25, 1997

Three companies added to the Trendsetter List, bringing the total to 34 companies representing over 125 apparel lines and tens of thousands of retail stores.

April 14, 1997

Apparel Industry Partnership presents its agreement and plan of action to end sweatshops to President Clinton at the White House.

Scheduling Proposal

DRAFT

ACCEPT REJECT PENDING

TO: Anne Hawley and Stephanie Street
Co-Directors of Scheduling for the President

FROM: Kitty Higgins
Assistant to the President and Secretary to the Cabinet

REQUEST: To have the President meet with and receive the recommendations of the Apparel Industry Partnership, comprised of representatives of apparel and footwear companies, labor, consumer, human rights and religious groups, who met at the White House on August 2, 1996 to commit to work together to ensure that the goods they sell are not made under sweatshop.

PURPOSE: This meeting would be a fulfillment of the commitment the Partnership group made to the President in August to develop an industry-driven plan for combating sweatshops in the apparel industry and informing consumers that their products they buy are made under humane and decent working conditions. This group is currently finalizing their agreements and will announce their recommendations to the garment industry as to what steps can be taken to assure consumers that the clothes they buy are not produced under sweatshop conditions. This groundbreaking announcement will be the culmination of six months work by the industry, unions and the Administration to develop an industry-driven strategy to rid the garment industry of the stain of sweatshops. Presidential participation in this event will demonstrate the success of Administration efforts to combat sweatshops in the garment industry. Recent media coverage of the group, such as a recent front page article in the New York Times, indicates that there is great interest on the part of the public in the outcome of this effort.

BACKGROUND: For the past three and a half years, the Department of Labor has engaged in an a three-pronged "No Sweat" strategy of enforcement, recognition and education designed to eradicate sweatshops. The discovery in 1995 of garment sweatshops in El Monte, CA where workers were found in virtual slavery conditions and last year's discovery of Kathie Lee Gifford clothes being made in sweatshops in New York City, highlighted the need for industry to take responsibility to improve conditions for garment workers.

As part of this strategy, the Department held a Retail Summit in New York City in September 1995, calling the nation's retailers to join efforts to eradicate sweatshops. In November 1996, Secretary Reich announced the second annual *Trendsetter List*, a list of retailers and manufacturers which pledged to help eradicate sweatshops in America and to try to ensure that their shelves are stocked with only "No Sweat" garments. Last July, the Department held a Fashion

Industry Forum where representatives from all aspects of the industry would have the opportunity to discuss strategies to ensure that all garments are made in conditions that are in compliance with labor laws.

On August 2, 1996, the President and Vice President met with leaders of industry, labor, and consumer groups from the footwear and apparel industries to discuss the problem of the production of goods under sweatshop conditions, consumers' concerns, and the need to join together to identify solutions and strategies that mean something to shoppers. At that time, the leaders committed to develop strategies to signal to consumers that products offered for sale are produced without exploitative labor. This group has been meeting with great success since that time and will be prepared at this meeting to announce their plans and recommendations for industry action, which will include an agreed upon set of standards, a comprehensive, verifiable domestic and international monitoring system, and consumer communication strategies.

PREVIOUS PARTICIPATION: On August 2, 1996, the President, Vice President, and Secretary of Labor Reich convened this group of leaders to explore how the industry and consumer and worker advocates could work together to assure consumers that the goods they buy are not made under sweatshop conditions. The August meeting resulted in the Rose Garden announcement that a voluntary, industry-driven effort would begin that would report back to the President its recommendations for industry action. At that announcement, the President announced that the group agreed to report back to him within six months. The proposed meeting would be the vehicle through which the recommendations would be discussed with the President and announced to the public.

DATE AND TIME: March 19 or 20, 1997, or other available date.

DURATION: 1 Hour.

LOCATION: Roosevelt Room.

PARTICIPANTS: The members of the Apparel Industry Partnership, including NIKE; Phillips Van Heusen; Liz Claiborne; Warnaco; Reebok; UNITE; Retail, Wholesale, Department Store Union; L.L. Bean; Patagonia; Tweeds; National Consumers League; Businesses for Social Responsibility; RFK Memorial Fund; and International Labor Rights Fund.

EVENT OUTLINE: The President would chair a closed meeting of the Partnership, during which the group would make a report on their recommendations. Following the report, the President would make a press announcement congratulating the Partnership on its successful work and representatives from industry, consumer and worker groups would outline their plans for the media.

REMARKS NEEDED: Opening remarks and press statement.

MEDIA COVERAGE: Roosevelt Room meeting would be closed, and then would be followed by a press announcement.

RECOMMENDED BY: Cynthia Metzler, Acting Secretary of Labor

CONTACT: Vince Trivelli, Chief of Staff
219-8274

President's List

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President's List

**APPAREL INDUSTRY PARTNERSHIP EVENT - Monday APR 14 1997 - 12:30 PM State Floor - Business -
East Visitors Entrance For Official Government Use Only**

Page 1

REPORT DATE: April 14, 1997
REPORT TIME: 11:04 AM

THE PRESIDENT

Accepts and No Responses

- A **Mr. David Abrams**
Union of American Hebrew Congregation
- A **Honorable Bernard E. Anderson**
Washington, DC
- Hon. (Rep.) Robert E. Andrews**
D/New Jersey, House of Representatives
Washington, DC
- A **Mr. Stuart Appelbaum**
Coordinator of Special Projects, Retail, Wholesale and Department Store Union
New York, NY
- A **Mr. Martin Brill**
President, Tweeds
Weakawken, NJ
- Father Robert Brooks**
The Episcopal Church
- A **Ms. Kate Burnham**
Director, Corporate Communicatons, Reebok International
Stoughton, MA
- A **Mr. Doug Cahn**
Stoughton, MA
- A **Rev. Eliezer Valentin Castanon**
United Methodist Church
- A **Ms. Kathy Charron**
Liz Claiborne, Incorporated
North Bergen, NJ
- A **Mr. Paul Charron**
Liz Claiborne Inc.
North Bergen, NJ
Guests: Mr. Bradley R. Charron, Ms. Ashley Anne Charron
- Ms. Nancy Chupp**
- A **Ms. Lynda Clarizio**
Arnold and Porter
Washington, DC
- A **Ms. Sharon Cohen**
Vice President, PR-Exec.Dir., Reebok Foundation
Stoughton, MA
- A **Mr. Aron Cramer**
San Francisco, CA
- A **Ms. Sandra Cuneo**
Executive Director, RFK Memorial Center for Human Rights
Washington, DC

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Page 2

REPORT DATE: April 14, 1997
REPORT TIME: 11:04 AM

Accepts and No Responses

- A **Mrs. Kerry Kennedy Cuomo**
McLean, VA
- A **Ms. Anne Curtis**
- A **Mr. Mark A. de Bernardo**
Executive Director, Institute for a Drug-Free Workplace
Washington, DC
- A **Mr. Lucien Michael Jendrzejczyk (Substitute for: Richard Dicker)**
- A **Hon. Maria Echaveste**
Assistant to the President & Director of Public Liaison
Washington, DC
- A **Hon. (Rep.) Lane A. Evans**
D/Illinois, House of Representatives
Washington, DC
- A **Dr. Thomas White Wolf Fassett**
General Secretary, Board of Church and Society, The United Methodist Church
Washington, DC
- A **Mr. Brad Figel**
NIKE, Inc.
- A **Mr. Carl Fillichio**
Associate Director for Strategic Planning, U.S. Department of Labor
Washington, DC
- A **Mr. Paul Fireman**
President, Reebok International, Ltd.
Stoughton, MA
- A **Mr. Claude Fontheim**
Fontheim and Hammonds
- A **Mr. Mark Foulon**
Arnold and Porter
Washington, DC
- A **Ms. Mary Covington (Substitute for: Anthony Freeman)**
- A **Mr. Peter Friedmann**
General Counsel, Reebok International
- A **Sr. Eymard Gallagher**
President, Marymount University
Arlington, VA
- A **Mr. and Mrs. Frank Gifford**
New York, NY
Guest: Mr. Richard Hofstetter
- A **Ms. Rae Glass**

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Page 3

REPORT DATE: April 14, 1997
REPORT TIME: 11:04 AM

Accepts and No Responses

- A **Mr. Earl F. Gohl**
Washington Representative, Office of Governor Casey
Washington, DC
- A **Ms. Lisa Goldman**
B'nai B'rith
- A **Mr. Jack Golodner**
President, Department for Professional Employees
Washington, DC
- A **Ms. Linda Golodner**
President, National Consumers League
Washington, DC
Guest: Ms. Darlene Adkins
- A **Mr. Thomas Harden**
Senior Vice President, LL Bean Inc.
Freeport, ME
- A **Hon. (Sen.) Thomas R. Harkin**
D/Iowa, United States Senate
Washington, DC
- Mr. David Harris**
- A **Mr. Seth Harris**
Special Assistant, U.S. Department of Labor
Washington, DC
- A **Ms. Jane Hull Harvey**
Assistant General Secretary, General Board of Church & Society, United Methodist Church
Washington, DC
- A **Mr. Pharis Harvey**
Executive Director, International Labor Rights Fund
Washington, DC
- A **Dr. Stan Hastey**
Executive Director, Alliance of Baptists
Washington, DC
- A **Mr. and Mrs. Arthur Heffner**
Exec. Vice-President, Phillips-Van Heusen Corporation
New York, NY
- A **Hon. Alexis M. Herman**
Secretary-designate of Labor
- A **Ms. Ann Hoffman**
UNITE
Washington, DC
- A **Mr. Alan Howard**
Assistant to the President, UNITE
New York, NY

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Page 4

REPORT DATE: April 14, 1997
REPORT TIME: 11:04 AM

Accepts and No Responses

- A **Mr. Aaron Michael Huffnung**
Hillel Foundation
- A **Ms. Katherine Hyde**
Associate General Counsel, Tweeds
Weehawken, NJ
- A **Ms. Elenora Giddings Ivory**
Presbyterian Church in the US
Washington, DC
- A **Ms. Maureen Jaffe**
- A **Mr. Brad S. Karp**
Paul Weiss Wharton and Garrison
New York, NY
- A **Ms. Roberta Karp**
General Counsel, Liz Claiborne Avenue
North Bergen, NJ
- A **Mrs. Ethel Skakel Kennedy**
Hyannis Port, MA
- A **Hon. Susan Robinson King**
Nominee for Assistant Secretary of Public Affairs, Department of Labor
Washington, DC
- A **Mr. and Mrs. Bruce Klatsky**
Chairman, President and CEO, Phillips-Van Heusen Corporation
New York, NY
- A **Mr. Philip H. Knight and Ms. Penelope Knight**
Chairman, Nike, Inc.
Beaverton, OR
- A **Ms. Barbara Kohnen**
United States Catholic Conference
- A **Ms. Mandy Kreps**
Church of the Brethren
- A **Mr. Marvin Krislov**
Deputy Solicitor, Department of Labor
- A **Mr. Jonathan Kronheim**
- A **Mr. Kenneth Letzler**
Arnold and Porter
Washington, DC
- A **Mr. Stanley R. Levy**
Champaign, IL
- A **Mr. Richard Lucas**
Arnold and Porter
Washington, DC

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Page 5

REPORT DATE: April 14, 1997
REPORT TIME: 11:04 AM

Accepts and No Responses

- Hon. (Rep.) Matthew G. Martinez**
D/California, House of Representatives
Washington, DC
- A **Rev. Armand Mathew**
The Missionary Oblates of Mary Immaculate
- A **Mr. Jay Mazur**
President, Union of Needletrades, Industrial and Textile Employees
New York, NY
Guest: Mr. Marc B. Mazur
- A **Hon. J. Davitt McAteer**
Assistant Secretary, Mine Safe, Department of Labor
- A **Mr. Roger McDivitt**
Production Manager, Patagonia
Ventura, CA
- A **Honorable Cynthia A. Metzler**
Assistant Secretary for Administration and Management, Department of Labor
Washington, DC
- A **Ms. Kimberly Michalski**
National Consumers League
Washington, DC
- A **Hon. (Rep.) G. William Miller**
Washington, DC
- A **Ms. Lenore Miller**
Retail, Wholesale and Department Store Union
New York, NY
- A **Ms. Yvette Anderson (Substitute for: Forest Montgomery)**
- A **Ms. Maureen Morrill**
Washington, DC
- A **Mr. Richard Nugent**
- A **Mr. David Bruce Olsen**
CEO, Patagonia
Ventura, CA
- Hon. (Rep.) Major R. Owens**
D/New York, House of Representatives
Washington, DC
- A **Hon. Geri Palast**
Assistant Secretary for Congressional Affairs, Department of Labor
Washington, DC
- A **Mr. Michael Posner**
Executive Director, Lawyers Committee for Human Rights
New York, NY

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Page 6

REPORT DATE: April 14, 1997
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- A **Mr. Edward Potter**
Legal Counsel, U.S. Council for International Business
Washington, DC
- A **Ms. Jane Randel**
- A **Mr. Don Reeves**
Bread for the World
- A **Mr. Jack Robinson**
Director, L.L. Bean, Inc.
Freeport, ME
- A **Ms. Sofia A. Rosen**
- A **Mr. Jonathan Rosenblum**
International Labor Rights Fund
- A **Ms. Sally Sachar**
- A **Mr. Andrew Samet**
International Labor Affairs Bureau, US Department of Labor
Washington, DC
- A **Hon. (Rep.) Bernard "Bernie" Sanders**
I/Vermont, House of Representatives
Washington, DC
- A **Mr. Mark S. Pelavin (Substitute for: David Saperstein)**
Washington Representative, American Jewish Congress
Washington, DC
- A **Mr. David M. Schilling**
Director, Goba Corporate Accountability Programs
New York, NY
- A **Ms. Nilloufer Daruwala (Substitute for: Steve Schueth)**
- A **Ms. Suzanne B. Seiden**
Department of Labor
Washington, DC
- A **Mr. James Silk**
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Washington, DC
- A **Sister Mary Ann Smith**
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- A **Mr. Dau N. Spencer**
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Deputy Assistant To The Presid, The White House
Washington, DC

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Page 7

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- A **Miss Paula Stout**
- A **Mr. Bruce Sullivan**
- A **Ms. Stephanie Swirsky**
Office of Policy, US Department of Labor
Washington, DC
- A **Mr. Louis Vanegas**
- A **Mr. Earl J. Volk**
Executive Director, Friends Committee on National Legislation
- A **Mr. Howard L. Waddell**
Deputy Assistant Secretary for Public Affairs, U.S. Department of Labor
Washington, DC
- A **Rev. Paul Wee**
Church of the Reformation
- A **Mr. Lee Weinstein**
Public Relations Manager, Nike Ink.
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- A **Hon. (Sen.) Paul Wellstone**
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- A **Mr. Robert J. Zane**
Senior Vice President, Liz Claiborne, Incorporated
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Page 1

THE PRESIDENT

REPORT DATE: April 11, 1997
REPORT TIME: 6:03 PM

Accepts and No Responses

- Mr. David Abrams**
Union of American Hebrew Congregation
- A **Honorable Bernard E. Anderson**
Washington, DC
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Washington, DC
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President, Tweeds
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- Father Robert Brooks**
The Episcopal Church
- A **Ms. Kate Burnham**
Director, Corporate Communications, Reebok International
Stoughton, MA
- A **Mr. Doug Cahn**
Stoughton, MA
- A **Rev. Elezer Valentin Castanon**
United Methodist Church
- A **Ms. Kathy Charron**
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Arnold and Porter
Washington, DC
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Executive Director, RFK Memorial Center for Human Rights
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Washington, DC
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- A **Mr. Carl Fillichio**
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Washington, DC
- A **Mr. Paul Fireman**
President, Reebok International, Ltd.
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- A **Mr. Claude Fontheim**
Fontheim and Hammonds
- A **Mr. Mark Foulon**
Arnold and Porter
Washington, DC
- A **Ms. Mary Covington (Substitute for: Anthony Freeman)**
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- A **Sr. Eymard Gallagher**
President, Marymount University
Arlington, VA
- A **Mr. and Mrs. Frank Gifford**
New York, NY
Guest: Mr. Richard Hofstetter
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Washington Representative, Office of Governor Casey
Washington, DC

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Page 3

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- A **Ms. Lisa Goldman**
B'nai B'rith
- A **Mr. Jack Golodner**
President, Department for Professional Employees
Washington, DC
- A **Ms. Linda Golodner**
President, National Consumers League
Washington, DC
- Mr. Paul Greenberg**
Jewish Labor Committee
- A **Mr. Thomas Harden**
Senior Vice President, LL Bean Inc.
Freeport, ME
- A **Hon. (Sen.) Thomas R. Harkin**
D/Iowa, United States Senate
Washington, DC
- Mr. David Harris**
- A **Mr. Seth Harris**
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Washington, DC
- A **Ms. Jane Hull Harvey**
Assistant General Secretary, General Board of Church & Society, United Methodist Church
Washington, DC
- A **Mr. Pharis Harvey**
Executive Director, International Labor Rights Fund
Washington, DC
- A **Dr. Stan Hastey**
Executive Director, Alliance of Baptists
Washington, DC
- A **Mr. Arthur Heffner**
Exec. Vice-President, Phillips-Van Heusen Corporation
New York, NY
- Dr. Clarence Hodges**
Seventh Day Adventists
- A **Ms. Ann Hoffman**
UNITE
Washington, DC
- A **Mr. Alan Howard**
Assistant to the President, UNITE
New York, NY
- A **Mr. Aaron Michael Huffnung**
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Weehawken, NJ
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Presbyterian Church in the US
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- A **Mr. Brad S. Karp**
Paul Weiss Wharton and Garrison
New York, NY
- A **Ms. Roberta Karp**
General Counsel, Liz Claiborne Avenue
North Bergen, NJ
- A **Mrs. Ethel Skakel Kennedy**
Hyannis Port, MA
- A **Hon. Susan Robinson King**
Nominee for Assistant Secretary of Public Affairs, Department of Labor
Washington, DC
- A **Mr. Bruce Klatsky**
Chairman, President and CEO, Phillips-Van Heusen Corporation
New York, NY
- A **Mr. Philip H. Knight and Ms. Penelope Knight**
Chairman, Nike, Inc.
Beaverton, OR
- Ms. Barbara Kohnen**
United States Catholic Conference
- A **Ms. Mandy Kreps**
Church of the Brethren
- A **Mr. Marvin Krislov**
Deputy Solicitor, Department of Labor
- A **Mr. Jonathan Kronheim**
- A **Mr. Kenneth Letzler**
Arnold and Porter
Washington, DC
- A **Mr. Stanley R. Levy**
Champaign, IL
- A **Mr. Richard Lucas**
Arnold and Porter
Washington, DC
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D/California, House of Representatives
Washington, DC

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Page 5

REPORT DATE: April 11, 1997
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Accepts and No Responses

- A **Rev. Armand Mathew**
The Missionary Oblates of Mary Immaculate
- A **Mr. Jay Mazur**
President, Union of Needletrades, Industrial and Textile Employees
New York, NY
- A **Hon. J. Davitt McAteer**
Assistant Secretary, Mine Safe, Department of Labor
- A **Mr. Roger McDivitt**
Production Manager, Patagonia
Ventura, CA
- A **Honorable Cynthia A. Metzler**
Assistant Secretary for Administration and Management, Department of Labor
Washington, DC
- A **Ms. Kimberly Michalski**
National Consumers League
Washington, DC
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Washington, DC
- A **Mr. Richard Nugent**
- Ms. Karen Nussbaum**
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Washington DC, DC
- A **Mr. David Bruce Olsen**
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Executive Director, Lawyers Committee for Human Rights
New York, NY
- A **Mr. Edward Potter**
Legal Counsel, U.S. Council for International Business
Washington, DC

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Page 6

REPORT DATE: April 11, 1997
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- A **Ms. Jane Randel**
- A **Mr. Don Reeves**
Bread for the World
- A **Mr. Jack Robinson**
Director, L.L. Bean, Inc.
Freeport, ME
- Ms. Sofia A. Rosen**
- A **Mr. Jonathan Rosenblum**
International Labor Rights Fund
- A **Ms. Sally Sachar**
- A **Mr. Andrew Samet**
International Labor Affairs Bureau, US Department of Labor
Washington, DC
- A **Hon. (Rep.) Bernard "Bernie" Sanders**
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- A **Mr. David M. Schilling**
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- A **Ms. Nilloufer Daruwala (Substitute for: Steve Schueth)**
- A **Ms. Suzanne B. Seiden**
Department of Labor
Washington, DC
- A **Mr. James Silk**
Director, RFK Memorial Center for Human Rights
Washington, DC
- Ms. Mary Ann Smith**
- A **Rabbi Joel Soffin**
Temple Shalom
- A **Mr. Dau N. Spencer**
- A **Mr. Bruce Sullivan**
- A **Ms. Stephanie Swirsky**
Office of Policy, US Department of Labor
Washington, DC
- Ms. Linda Chavez Thompson**
President, AFL-CIO
Washington DC

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Page 7

REPORT DATE: April 11, 1997
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National Coordinator, Sisters of Mercy of America
Washington, DCA **Mr. Louis Vanegas**A **Mr. Earl J. Volk**
Executive Director, Friends Committee on National LegislationA **Mr. Howard L. Waddell**
Deputy Assistant Secretary for Public Affairs, U.S. Department of Labor
Washington, DC**Rev. Paul Wee**
Church of the ReformationA **Mr. Lee Weinstein**
Public Relations Manager, Nike Ink.
New York, NYA **Hon. (Sen.) Paul Wellstone**
D/Minnesota, United States Senate
Washington, DC**Hon. (Rep.) Lynn C. Woolsey**
D/California, House of Representatives
Washington, DCA **Mr. Robert J. Zane**
Senior Vice President, Liz Claiborne, Incorporated
North Bergen, NJ**For Official Government Use Only**

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Page 8

REPORT DATE: April 11, 1997
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- R **Ms. Abigail Abrash**
Program Director, RFK Memorial Center for Human Rights
Washington, DC
- R **Mr. Patrick Conover**
United Church of Christ
Washington, DC
- R **Mr. John F. Cooke**
Executive Vice President, Corporate Affairs, The Walt Disney Company
Burbank, CA
- R **Mr. Ronaldo M. Cruz**
Department of Social Development and World Peace, United States Catholic Conference
- R **Ms. Anne Curtis**
NETWORK
- R **Mr. Norman Dorsen**
Chairman, Lawyers Committee For Human Rights
New York, NY
- R **Mr. Robert Dunn**
Business for Social Responsibility
San Francisco, CA
- R **Mr. Joe Eldridge**
Lawyers Committee for Human Rights
Washington, DC
- R **Mr. Anthony Freeman**
Director, Washington Branch Office, International Labor Organization
Washington, DC
- R **Mr. Lonnie Kane**
CEO, Karen Kane, Inc.
Los Angeles, CA
- R **Mr. Abraham Katz**
Legal Counsel, US Council for International Business
Washington, DC
- R **Mr. Bud Konheim**
CEO, Nicole Miller
New York, NY
- R **Ms. Nicole Miller**
NICOLE MILLER
New York, NY
- R **Mr. Forest Montgomery**
General Counsel, National Association of Evangelicals
Washington, DC
- R **Ms. McClain Ramsey**
Director of Communications, NIKE, Incorporated
Beaverton, OR

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REPORT DATE: April 11, 1997
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- R **Mr. Steven Rickard**
Director, Washington Office, Amnesty International
Washington, DC
- R **Mr. Howard J. Rubenstein**
Rubenstein Associates
New York, NY
- R **Rabbi David David Saperstein**
Union of American Hebrew Congregations
- R **Mr. Steve Schueth**
President, Calvert Group
Chevy Chase, MD
- R **Mr. Thomas Shellabarger**
Urban Economic Policy Advisor, U.S. Catholic Conference
- R **Mr. John J. Sweeney**
President, AFL-CIO
Washington, DC
- R **Mr. Richard Trumka**
Secretary-Treasurer, AFL-CIO
Washington, DC
- R **Sister Mary Waskowiak**
Sisters of Mercy of the Americas

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Page 1

THE PRESIDENT

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- Mr. David Abrams**
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- A **Honorable Bernard E. Anderson**
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- Father Robert Brooks**
The Episcopal Church
- A **Ms. Kate Burnham**
Director, Corporate Communicatons, Reebok International
Stoughton, MA
- A **Mr. Doug Cahn**
Stoughton, MA
- A **Rev. Eliezer Valentin Castanon**
United Methodist Church
- A **Ms. Kathy Charron**
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- A **Mr. Paul Charron**
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- Ms. Nancy Chupp**
- A **Ms. Lynda Clarizio**
Arnold and Porter
Washington, DC
- A **Ms. Sharon Cohen**
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Stoughton, MA
- A **Mr. Aron Cramer**
San Francisco, CA
- A **Ms. Sandra Cuneo**
Executive Director, RFK Memorial Center for Human Rights
Washington, DC

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Page 2

REPORT DATE: April 11, 1997
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- A **Mrs. Kerry Kennedy Cuomo**
McLean, VA
- A **Mr. Mark A. de Bernardo**
Executive Director, Institute for a Drug-Free Workplace
Washington, DC
- Mr. Richard Dicker**
Associate Council, Human Rights Watch
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Washington Representative, Office of Governor Casey
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- A **Ms. Lisa Goldman**
B'nai B'rith
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Chairman, Nike, Inc.
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Washington DC

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United Church of Christ
Washington, DC
- R **Mr. John F. Cooke**
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New York, NY
- R **Ms. Nicole Miller**
NICOLE MILLER
New York, NY
- R **Mr. Forest Montgomery**
General Counsel, National Association of Evangelicals
Washington, DC
- R **Ms. McClain Ramsey**
Director of Communications, NIKE, Incorporated
Beaverton, OR

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Rubenstein Associates
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Chevy Chase, MD
- R **Mr. Thomas Shellabarger**
Urban Economic Policy Advisor, U.S. Catholic Conference
- R **Mr. John J. Sweeney**
President, AFL-CIO
Washington, DC
- R **Mr. Richard Trumka**
Secretary-Treasurer, AFL-CIO
Washington, DC
- R **Sister Mary Waskowiak**
Sisters of Mercy of the Americas

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Principals & Key Staff
Invites

PRINCIPALS

Robert Dunn
President and CEO
Business for Social Responsibility
1683 Folsom Street
San Francisco, CA 94103-3722
415/865-2503
fax. 415/865-2505

David Schilling
Director
Global Corporate Accountability
Programs
ICCR
475 Riverside Drive, Room 550
New York, NY 10115
212/870-2928
fax. 212/870-2023

Pharis Harvey
Executive Director
International Labor Rights Fund
110 Maryland Avenue, NE
Washington, DC 20002
202/544-7198
fax. 202/544-7767

Lonnie Kane
CEO
Karen Kane, Inc.
2275 east 37th Street
Los Angeles, CA 90058-1435
213/588-0000
fax. 213/584-5955

Kathie Lee Gifford
c/o Rubenstein Associates
1345 Avenue of Americas
New York, NY 10105
212/489-6900
fax. 212/843-9200

Michael Posner
Executive Director

Lawyers Committee for Human Rights
330 Seventh Avenue, 10th floor
New York, NY 20004
212/629-6170
fax. 212/967-0916

Paul Charron
President, Chairman and CEO
Liz Claiborne, Inc.
One Claiborne Avenue
North Bergen, NJ 07047
201/626-3500
fax. 201/626-1803

Roberta Karp (co-chair)
General Counsel
Liz Claiborne, Inc.
One Claiborne Avenue
North Bergen, NJ 07047
201/295-7830
fax. 201/295-6851

Tom Harden
Senior Vice President
Manufacturing Information and Merchandizing
LL Bean Inc.
Casco Street
Freeport, ME 04033
207/552-2603
fax. 207/865-0972

Linda Golodner (co-chair)
President
National Consumers League
1701 K Street, NW
Washington, DC 20005
202/835-3323
fax. 202/835-0747

Bud Konheim
CEO
Nicole Miller
525 Seventh Avenue
New York, NY 10018
212/719-9200

fax. 212/391-4327

Nicole Miller
President
525 Seventh Avenue
New York, NY 10018
212/719-9200
fax. 212/391-4327

Philip Knight
Chairman of the Board and CEO
NIKE Inc.
One Bowerman Drive
Beaverton, OR 97005
503/671-4901
fax. 503/644-6655

David Bruce Olsen
CEO
Patagonia
259 W. Santa Clara Street
Ventura, CA 93001
805/667-4523
fax. 805/653-6384

Bruce Klatsky
Chairman, President and CEO
Phillips-Van Heusen Corporation
1290 Avenue of the Americas
New York, NY 10104
212/468-7200
fax. 212/468-7398

Paul Fireman
Chairman and CEO
Reebok International
100 Technology Center Drive
Stoughton, MA 02072
617/341-7690
fax. 617/297-4806

Lenore Miller
President
Retail, Wholesale and Department Store Union
30 East 29th Street

New York, NY 10016
212/684-5300
fax. 212/779-2809

Sandra Cuneo
Executive Director
RFK Memorial Center for Human Rights
1206 30th Street, NW
Washington, DC 20007
202/463-7575
fax. 202/463-6606

Martin Brill
President
Tweeds
1500 Harbor Blvd.
Weehawken, NJ 07087
201/319-3458
fax. 201/319-5005

Jay Mazur
President
UNITE
1710 Broadway
New York, NY 10019-5299
212/265-7000
fax. 212/265-3803



facsimile
TRANSMITTAL

to: Cheri Carter
fax #: 456-6682
re: Invites for Apparel Meeting
date: April 10, 1997
pages: 12, including this cover sheet.

From the desk of...

Stephanie Swirsky

Office of Policy

202/219-6197
Fax: 202/219-9216

PRINCIPALS

Robert Dunn
President and CEO
Business for Social Responsibility
1683 Folsom Street
San Francisco, CA 94103-3722
415/865-2503
fax. 415/865-2505

David Schilling
Director
Global Corporate Accountability
Programs
ICCR
475 Riverside Drive, Room 550
New York, NY 10115
212/870-2928
fax. 212/870-2023

Pharis Harvey
Executive Director
International Labor Rights Fund
110 Maryland Avenue, NE
Washington, DC 20002
202/544-7198
fax. 202/544-7767

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CEO
Karen Kane, Inc.
2275 east 37th Street
Los Angeles, CA 90058-1435
213/588-0000
fax. 213/584-5955

Kathie Lee Gifford
c/o Rubenstein Associates
1345 Avenue of Americas
New York, NY 10105
212/489-6900
fax. 212/843-9200

Michael Posner
Executive Director

Lawyers Committee for Human Rights
330 Seventh Avenue, 10th floor
New York, NY 20004
212/629-6170
fax. 212/967-0916

Paul Charron
President, Chairman and CEO
Liz Claiborne, Inc.
One Claiborne Avenue
North Bergen, NJ 07047
201/626-3500
fax. 201/626-1803

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General Counsel
Liz Claiborne, Inc.
One Claiborne Avenue
North Bergen, NJ 07047
201/295-7830
fax. 201/295-6851

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Senior Vice President
Manufacturing Information and Merchandizing
LL Bean Inc.
Casco Street
Freeport, ME 04033
207/552-2603
fax. 207/865-0972

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National Consumers League
1701 K Street, NW
Washington, DC 20005
202/835-3323
fax. 202/835-0747

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525 Seventh Avenue
New York, NY 10018
212/719-9200

fax. 212/391-4327

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President
525 Seventh Avenue
New York, NY 10018
212/719-9200
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fax. 503/644-6655

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Patagonia
259 W. Santa Clara Street
Ventura, CA 93001
805/667-4523
fax. 805/653-6384

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Chairman, President and CEO
Phillips-Van Heusen Corporation
1290 Avenue of the Americas
New York, NY 10104
212/468-7200
fax. 212/468-7398

Paul Fireman
Chairman and CEO
Reebok International
100 Technology Center Drive
Stoughton, MA 02072
617/341-7690
fax. 617/297-4806

Lenore Miller
President
Retail, Wholesale and Department Store Union
30 East 29th Street

New York, NY 10016
212/684-5300
fax. 212/779-2809

Sandra Cuneo
Executive Director
RFK Memorial Center for Human Rights
1206 30th Street, NW
Washington, DC 20007
202/463-7575
fax. 202/463-6606

Martin Brill
President
Tweeds
1500 Harbor Blvd.
Weehawken, NJ 07087
201/319-3458
fax. 201/319-5005

Jay Mazur
President
UNITE
1710 Broadway
New York, NY 10019-5299
212/265-7000
fax. 212/265-3803

KEY STAFF

Aron Cramer
Director
1683 Folsom Street
San Francisco, CA 94103-3722
415/865-2510
Fax. 415/865-2505

Howard Rubenstein
Rubenstein Associates
1345 Avenue of Americas
New York, NY 10105
212/489-6900
fax. 212/843-9200

Linda Clarizio, Esq
Arnold and Porter
555 12th Street, NW
Washington, DC 20004-1202
202/942-5333
fax. 202/942-5999

Stanley Levy
Greenberg Glusker Fields Claman and Machtinger LLP
1900 Avenue of the Stars
Los Angeles, CA 90067
310/553-3610
fax. 310/553-0687

Jane Randel
Manager of Public Relations
Liz Claiborne Inc.
One Claiborne Avenue
North Bergen, NJ 07047
212/626-3408
fax. 212/626-3416

Jack Robinson
Director, Production Management
LL Bean Inc.
Casco Street
Freeport, ME 04033
207/865-4100 x6073
fax. 207/865-0972

Brad Figel
Director of Governmental Affairs
Nike Inc.
507 Second Street, NE
Washington, DC 20002
202/543-6453
fax. 543-6453

Roger McDivitt
Production Manager
Patagonia
259 W. Santa Clara Street
Ventura, CA 93001
805/667-4523
fax. 805/653-6384

Arthur Heffner
Executive Vice President
Phillips-Van Heusen Corporation
1290 Avenue of the Americas
New York, NY 10104
212/468-7300
fax. 212/468-7338

Sharon Cohen
Vice President-Public Affairs
Reebok International
100 Technology Center Drive
Stoughton, MA 02072
617/341-7690
fax. 617/297-4806

Doug Cahn
Senior Director, Human Rights Program
Reebok International
100 Technology Center Drive
Stoughton, MA 02072
617/341-7690
fax. 617/297-4806

Stuart Applebaum
Secretary Treasurer
Retail, Wholesale and Department Store Union
30 East 29th Street
New York, NY 10016

212/684-5300
fax. 212/779-2809

James Silk
Director
RFK Memorial Center for Human Rights
1206 30th Street, NW
Washington, DC 20007
202/463-7575
fax. 202/463-6606

Katherine Hyde
Associate General Counsel
Tweeds
1500 Harbor Blvd.
Weehawken, NJ 07087
201/330-3190
fax. 201/392-5005

Alan Howard
Assistant to the President
UNITE
1710 Broadway
New York, NY 10019-5299
212/265-7000
fax. 212/265-3415

Ann Hoffman
UNITE
815 16th Street, NW
Washington, DC 20006
202/347-7417
fax. 202/347-0708

Suzanne Seiden
Wage and Hour Division
U.S. Department of Labor
Washington, DC 20210
202/219-8305
fax. 202/219-4753

Stephanie Swirsky
Office of Policy
U.S. Department of Labor
Washington, DC 20210

202/219-6197
fax.202/219-9216

Carl Fillichio
Office of Public Affairs
U.S. Department of Labor
Washington, DC 20210
202/219-6197
fax.202/219-8699

Marvin Krislov
Solicitors Office
U.S. Department of Labor
Washington, DC 20210
202/219-7705
fax.202/219-7257

Andrew Samet
International Labor Affairs Bureau
U.S. Department of Labor
Washington, DC 20210
202/219-6043
fax.202/219-5980

KEY STAFF

Aron Cramer
Director
1683 Folsom Street
San Francisco, CA 94103-3722
415/865-2510
Fax. 415/865-2505

Howard Rubenstein
Rubenstein Associates
1345 Avenue of Americas
New York, NY 10105
212/489-6900
fax. 212/843-9200

Linda Clarizio, Esq
Arnold and Porter
555 12th Street, NW
Washington, DC 20004-1202
202/942-5333
fax. 202/942-5999

Stanley Levy
Greenberg Glusker Fields Claman and Machtinger LLP
1900 Avenue of the Stars
Los Angeles, CA 90067
310/553-3610
fax. 310/553-0687

Jane Randel
Manager of Public Relations
Liz Claiborne Inc.
One Claiborne Avenue
North Bergen, NJ 07047
212/626-3408
fax. 212/626-3416

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Director, Production Management
LL Bean Inc.
Casco Street
Freeport, ME 04033
207/865-4100 x6073
fax. 207/865-0972

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Director of Governmental Affairs
Nike Inc.
507 Second Street, NE
Washington, DC 20002
202/543-6453
fax. 543-6453

Roger McDivitt
Production Manager
Patagonia
259 W. Santa Clara Street
Ventura, CA 93001
805/667-4523
fax. 805/653-6384

Arthur Heffner
Executive Vice President
Phillips-Van Heusen Corporation
1290 Avenue of the Americas
New York, NY 10104
212/468-7300
fax. 212/468-7338

Sharon Cohen
Vice President-Public Affairs
Reebok International
100 Technology Center Drive
Stoughton, MA 02072
617/341-7690
fax. 617/297-4806

Doug Cahn
Senior Director, Human Rights Program
Reebok International
100 Technology Center Drive
Stoughton, MA 02072
617/341-7690
fax. 617/297-4806

Stuart Applebaum
Secretary Treasurer
Retail, Wholesale and Department Store Union
30 East 29th Street
New York, NY 10016

212/684-5300
fax. 212/779-2809

James Silk
Director
RFK Memorial Center for Human Rights
1206 30th Street, NW
Washington, DC 20007
202/463-7575
fax. 202/463-6606

Katherine Hyde
Associate General Counsel
Tweeds
1500 Harbor Blvd.
Weehawken, NJ 07087
201/330-3190
fax. 201/392-5005

Alan Howard
Assistant to the President
UNITE
1710 Broadway
New York, NY 10019-5299
212/265-7000
fax. 212/265-3415

Ann Hoffman
UNITE
815 16th Street, NW
Washington, DC 20006
202/347-7417
fax. 202/347-0708

Suzanne Seiden
Wage and Hour Division
U.S. Department of Labor
Washington, DC 20210
202/219-8305
fax. 202/219-4753

Stephanie Swirsky
Office of Policy
U.S. Department of Labor
Washington, DC 20210

202/219-6197
fax.202/219-9216

Carl Fillichio
Office of Public Affairs
U.S. Department of Labor
Washington, DC 20210
202/219-6197
fax.202/219-8699

Marvin Krislov
Solicitors Office
U.S. Department of Labor
Washington, DC 20210
202/219-7705
fax.202/219-7257

Andrew Samet
International Labor Affairs Bureau
U.S. Department of Labor
Washington, DC 20210
202/219-6043
fax.202/219-5980



SSwirsky @ dol.gov
04/10/97 05:41:00 PM

Record Type: Record

To: Cheryl M. Carter

cc:

Subject: Ok....one more but not as an attachment

Ok....so I am getting carried away, but anyway...call me when you get all of this.....

Coming with Kathie Lee Gifford will be Frank Gifford and her attorney, Richard Hofstetter, 212/826-5557. Richard can provide all the background vitals for the three of them. Frank should be included in the Blue Room hand shaking and Richard will be audience.....

Also, for the audience....

Lee Weinstein
Public Relations Manager
NIKE, Inc.
620 Avenue of Americas
New York, NY 10011
212/367-4448
fax.212/367-4499

Kerry Kennedy Cuomo
RFK Memorial Center for Human Rights
703/522-1717

Mrs. Ethel Kennedy
RFK Memorial Center for Human Rights
703/734-9481



SSwirsky @ dol.gov
04/10/97 06:59:00 PM

Record Type: Record

To: Cheryl M. Carter

cc:

Subject: Last for the day

Disney is the only one missing.....

Dao Spencer 212/737-1168

Sally Sachar
Council for Excellence in Government
202/728-0418

John Sweeney
AFL-CIO
637-5000

Richard Trumka
AFL-CIO
637-5000

Linda Chavez Thompson
AFL-CIO
637-5000

Karen Nussbaum
AFL-CIO
637-5000

Claude Fontheim
Fontheim and Hammonds
202/835-7467

Mr. Anthony G. Freeman
Director, Washington Branch Office
International Labor Organization
1828 L Street, NW Suite 801
Washington, DC 20036
Tel: 653-7652
Fax: 653-7687

Mr. Steve Rickard
Washington Office Director
Amnesty International - USA
304 Pennsylvania Avenue, SE

Washington, DC 20003
Tel: 544-0200
Fax: 546-7142

Mr. Richard Dicker
Associate Counsel
Human Rights Watch
485 Fifth Avenue
New York, NY 10017
Tel: 212-972-0905
Fax: 212-972-0905

Mr. Abraham Katz
President, U.S. Council for International Business
1212 Avenue of the Americas
New York, NY 10036
Tel: 212-354-4480
Fax: 212-575-0327

Mr. Edward E. Potter
Legal Counsel
U.S. Council for International Business
c/o McGuiness & Williams
1015 15th Street, NW
Washington, DC 20005
Tel: 789-8618
Fax: 789-8684

Richard Lucas
Arnold and Porter
555 12th Street, NW
Washington, DC 20004-1202
202/942-5554
fax. 202/942-5999

Kenneth Letzler
Arnold and Porter
555 12th Street, NW
Washington, DC 20004-1202
202/942-5921
fax. 202/942-5999

Mark Fowlon
Arnold and Porter
555 12th Street, NW
Washington, DC 20004-1202
202/662-1127
fax. 202/942-5999

Reverend Stan Haste
The Alliance of Baptists
202/745-7609

fax: 202/745-0023

David Harris
Director
American Jewish Congress
Government and Public Affairs Office
203/332-4001
Fax. 202/387-3434

Don Reeves
Bread for the World
301/608-2400
Fax. 301/608-2401

Lisa Goldman
B'nai B'rith
202/857-6582
Fax. 202/857-1099

Nancy Chupp
Church Women United
202/544-8787
Fax.202/543-1297

Mandy Kreps
Church of the Brethren
202/546-3202
Fax.202/544-5852

Reverend Paul Wee
Church of the Reformation
202/543-4200
Fax. 202/543-4201

Joel Volk
Executive Director
Friends Committee on National Legislation
202/547-6000
Fax. 202/547-6019

Dr. Clarence Hodges
General Conference of Seventh Day Adventists
Seventh Day Adventists
301/680-6455
Fax.301/680-6464

Ari Huffnung
Hillel
202/857-6543
Fax.857-6693

David Schilling
Interfaith Center on Corporate Responsibility

212/870-2928
Fax. 212/870-2023

Paul Greenberg
Jewish Labor Committee
212/477-0707
Fax.202/484-1126

Sister Eymard Gallagher, RSHM
Marymount University
703/284-1636
Fax. 703/284-1595

Forest Montgomery
National Association of Evangelicals
202/789-1011
Fax. 202/842-0392

Kathy Thornton, RSM
NETWORK
202/547-5556
Fax. 202/547-5510

Mary Ann Smith, MM
NETWORK
202/547-5556
Fax. 202/547-5510

Anne Curtis
NETWORK
202/547-5556
Fax. 202/547-5510

The Reverend Elenora Giddings Ivory
Presbyterian Church (USA)
202/543-1126

Reverend Archie Le Mone
Progressive National Baptist Convention
202/396-0558
Fax. 202/398-4998

Rabbi David Saperstein
Religious Action Center of Reform Judaism
202/387-2800
Fax. 202/667-9070

David Abrams
Union of American Hebrew Congregations
202/387-2800
Fax. 202/667-9070

Sister Mary Waskowiak



Sisters of Mercy of the Americas
301/587-0423
Fax. 301/587-8330

Rabbi Joel Soffin
Temple Shalom
201/584-5666
Fax. 201/584-1674

Reverend Armand Mathew, OMI
The Missionary Oblates of Mary Immaculate
301/565-0060
Fax. 301/587-4575

Sarrae Crane
The United Synagogue of Conservative Judaism
212/553-7800
Fax. 212/353-9439

Father Robert Brooks
The Episcopal Church
202/547-7300
Fax. 202/547-4457



Richard Nugent
Unitarian Universalist Association
202/296-4672
Fax. 202/296-4673

Dr. Thomas White Wolf Fasset
The General Board of Church and Society
United Methodist Church
202/488-5600

Reverend Pharis Harvey
International Labor Rights Fund
United Methodist Church
202/544-7198

Jane Hull Harvey
United Methodist Church
Ministry of God's Human Community
General Board of Church and Society
202/488-5600

Rev. Eliezer Valentin Castanon
United Methodist Church
Ministry of God's Human Community
202/488-5600



Thomas Shellabarger
United States Catholic Conference
202/541-3189
Fax. 202/541-3339

Ronaldo M. Cruz
United States Catholic Conference
Department of Social Development and World Peace
202/541-3189
Fax. 202/541-3339

Barbara Kohnen
United States Catholic Conference
202/541-3189
Fax. 202/541-3339

Patrick Conover
United Church of Christ
202/543-1571
Fax. 202/543-5994

Frank Gifford

Richard Hofstetter
212/826-5557

Lee Weinstein
Public Relations Manager
NIKE, Inc.
620 Avenue of Americas
New York, NY 10011
212/367-4448
fax.212/367-4499

Kerry Kennedy Cuomo
RFK Memorial Center for Human Rights
703/522-1717

Mrs. Ethel Kennedy
RFK Memorial Center for Human Rights
703/734-9481

Norman Dorsen
Chairman
Lawyers Committee for Human Rights
330 Seventh Avenue, 10th floor
New York, NY 20004
212/998-6233
fax. 212/967-0916

Jon Rosenblum
International Labor Rights Fund
608/257-1894

Ashley Charron
Liz Claiborne, Inc.
One Claiborne Avenue

North Bergen, NJ 07047
201/626-3500
fax. 201/626-1803

Brad Charron
Liz Claiborne, Inc.
One Claiborne Avenue
North Bergen, NJ 07047
201/626-3500
fax. 201/626-1803

Steve Schueth
President
Calvert Group
Chevy Chase, MD
301/951-4800



SSwirsky @ dol.gov
04/10/97 07:16:00 PM

Record Type: Record

To: Cheryl M. Carter

cc:

Subject: DOL staff list

[[ATTENDEE.DOL : 4942 in ATTENDEE.DOL]]
<WP Attachment Enclosed>

The first five names were already sent on the "key staff" list --the second of the three categories of principals, key staff, and audience.

I have not gotten the vitals for the last group--Wage and Hour is still pulling them together--I told them I needed it no later than the morning.

All of them have contact numbers though, if the social office wants to do the calling....

Let me know if we have the ability to include additional names (just thought I would put it out there....

THANKS!!!!

Cheryl M. Carter

04/14/97

09:57:37 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject: three lists for apparel event

Blue Room -- 20

- ✓ Martin Brill, Pres., Tweeds, Inc.
- ✓ Sandra Cuneo, Robert F. Kennedy Memorial Center for Human Rights
- ✓ Kerry Kennedy Cuomo
- ✓ Paul Charron, CEO, Liz Clairborne [speaker]
- ✓ Lynda Clarizio, Lawyers Committee for Human Rights
- ✓ Paul Fireman, CEO, Reebok International
- ✓ Frank Gifford
- ✓ Kathie Lee Gifford
- ✓ Linda Golodner, CEO, National Consumers League [speaker]
- ✓ Tom Harden, Sr. VP, LLBean
- ✓ Rev. Pharis Harvey, International Labor Rights Fund
- ✓ Roberta Karp, Liz Clairborne
- ✓ Ethel Kennedy
- ✓ Bruce Klatsky, CEO, Phillips-Van Heusen
- ✓ Philip Knight, CEO, NIKE Inc.
- ✓ Jay Mazur, Pres., UNITE [speaker]
- ✓ Lenore Miller, Retail, Wholesale, and Department Store Union
- ✓ David Olsen, CEO, Patagonia
- ✓ Michael Posner, Lawyers Committee for Human Rights
- ✓ Rev. David Schilling, The Interfaith Center of Corporate Responsibility

Spouses
- Charron + 2 teens
- Klatsky
- Hefner
- Knight

VIP Seating -- 5

Lynda Clarizio
Kerry Kennedy Cuomo
Roberta Karp
Ethel Kennedy
Frank Gifford

Stage participants -- 15

Martin Brill, Pres., Tweeds, Inc.
Sandra Cuneo, Robert F. Kennedy Memorial Center for Human Rights
Paul Charron, CEO, Liz Clairborne (Co-Chair of Partnership) [speaker]
Paul Fireman, CEO, Reebok International
Kathie Lee Gifford
Linda Golodner, CEO, National Consumers League (Co-Chair of Partnership) [speaker]
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Jay Mazur, Pres., UNITE [speaker]
Lenore Miller, Retail, Wholesale, and Department Store Union
David Olsen, CEO, Patagonia
Michael Posner, Lawyers Committee for Human Rights
Rev. David Schilling, The Interfaith Center of Corporate Responsibility

Message Sent To:

Sarah Farnsworth/WHO/EOP
Maria Echaveste/WHO/EOP
Kim B. Widdess/WHO/EOP
Anne H. Lewis/OPD/EOP
Marjorie Tarmey/WHO/EOP
Peter O'Keefe/WHO/EOP

Cheryl M. Carter

04/14/97

09:57:37 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject: three lists for apparel event

Blue Room -- 20

Martin Brill, Pres., Tweeds, Inc.
Sandra Cuneo, Robert F. Kennedy Memorial Center for Human Rights
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Jay Mazur, Pres., UNITE [speaker]
Lenore Miller, Retail, Wholesale, and Department Store Union
David Olsen, CEO, Patagonia
Michael Posner, Lawyers Committee for Human Rights
Rev. David Schilling, The Interfaith Center of Corporate Responsibility

Message Sent To:

Sarah Farnsworth/WHO/EOP
Maria Echaveste/WHO/EOP
Kim B. Widdess/WHO/EOP
Anne H. Lewis/OPD/EOP
Marjorie Tarmey/WHO/EOP
Peter O'Keefe/WHO/EOP

FINAL WHSO LAYOUT
a/o 4/13/97; Sfarnsworth

APPAREL INDUSTRY PARTNERSHIP EVENT
Monday, April 14, 1997
East Room

EV Gate opens: 12:00 p.m.
PRINCIPAL time: 12:30 p.m.-1:30 p.m.
Approx. 125 guests/Open Press

12:00 p.m. East Visitor Gate opens for guest arrival. Guests hold on the Ground Floor before being seated in the East Room. Note: CEOs will also arrive at the EV Gate. They will be identified by OPL and escorted to the Blue Room. Contact: Cheri Carter (Program Participants: Marge Tarmey)

12:00 p.m.-12:30 p.m. **Event Briefing for the President** in the Red Room.
Staff contacts: Maria Echaveste, Gene Sperling

12:30 p.m. **The President** proceeds to the Blue Room to greet the CEOs and the program participants. (WH Photo) (Approx. 25 guests)

12:40 p.m. Non-stage participants are escorted to reserved seats in the East Room from the Blue Room.

12:45 p.m. **PROGRAM BEGINS:**
- Announcement of "Members of the Apparel Industry Partnership" (CEOs and program participants) into the East Room as they proceed to chairs on stage.
- **The President** is announced into the East Room and proceeds to seat on stage.

SPEAKING

- **Jay Mazur**, President of UNITE delivers brief remarks and intros
- **Linda Golodner**, President of the National Consumer League and Co-Chair of the Apparel Industry Partnership, delivers brief remarks and signs introduces Paul Charron.
- **Paul Charron**, CEO of Liz Claiborne and Co-Chair of the Apparel Industry Partnership, delivers brief remarks and introduces the President.
- **The President** delivers remark.

1:30 p.m. **The President** departs the East Room.

STAGE PARTICIPANTS: POTUS, Approx. 20 CEOs.

SET UP: 10x24 stage for 20 seated on the stage at the south end of the stage w/steps on the side and the front; Blue Goose podium; US and Pres. flags on stage.